



# ORANGE COUNTY DEPARTMENT OF EDUCATION CERTIFICATED MANAGEMENT SALARY SCHEDULE 2025-2026

Stefan Bean, Ed.D.  
County Superintendent of Schools

## Certificated Management Employees

<u>Class Code</u>	<u>Classification</u>	<u>Range</u>	<u>Days</u>
1547	Administrator – ACCESS, Child Welfare & Attendance	36	225
1656	Administrator - Continous Improvement	36	225
1529	Administrator – Educational Services	36	225
1677	Administrator - Executive Leadership Coaching	36	225
1670	Administrator - Leadership Coaching	36	225
1678	Administrator - Principal Leadership	36	225
1048	Administrator - Special Education - Connections	36	220
1609	Administrator - Student Services	36	225
1610	AI Education Lead	36	225
1611	Assistant Director - ACCESS Special Education	38	225
1612	Assistant Director - Special Education-Connections	38	220
1001	Assistant Principal - Alternative Education	35	225
1051	Assistant Principal – Special Education - Connections	35	215
1561	Coordinator – Alternative Education	32	225
1595	Coordinator - Community School	32	225
1530	Coordinator – Educational Services	32	210
1556	Coordinator – Regional Mental Health Services	32	210
1063	Coordinator - Special Education	32	210
1157	Coordinator – Special Education Local Plan Area (SELPA)	32	210
1613	Coordinator - Student Services	32	210
1568	Manager - ACCESS Special Education	35	225
1395	Manager – Alternative Education Multilingual Student Support Services	34	225
1533	Manager – Educational Services	34	225
1674	Manager - Health Services	34	225
1570	Manager – Mental Health Services ACCESS	34	225
1676	Manager - Student Services	34	225
1059	Principal – Alternative Education	37	225
1450	Principal – Deaf and Hard of Hearing Program	37	220
1042	Principal – Special Education Services - Connections	37	215
1083	Program Specialist - Alternative Education	27	225
1508	Pogram Specialist - Alternative Education Academic Intervention	27	220
1546	Program Specialist – Alternative Education, Attendance & Behavior Intervention	27	225
1445	Program Specialist – Alternative Education, English Learner Services	27	220
1457	Program Specialist – Assisitive Technology & Augmentative and Alternative Communication	27	205
1534	Program Specialist – Educational Services	27	210
1669	Program Specialist - Educational Services Academic Content	27	225
1292	Program Specialist – Foster Youth Services Coordinating Program	27	210
1066	Program Specialist – Special Education	27	210
1675	Porgram Specialist - Student Services	27	210
1557	Project Liaison - CTE School Programs	17	210
1062	School Psychologist	34	210
1614	Senior Administrator - Alternative Education	38	225
1615	Senior Administrator - Educational Services	38	225
1616	Senior Administrator - Foster Youth Services Coordinating Program	38	225
1617	Senior Administrator - Student Services	38	225

The salary schedule is established on a daily-rate basis. Annual salary is determined by multiplying the daily rate by the number of days per school year the employee is working.





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## Longevity Stipends

Based on years of administrative service to the Department (management, supervisory, or confidential service) longevity is paid at the following rates:

Completion of 15 or more years	3%
Completion of 20 or more years	5%
Completion of 30 or more years	7%

Effective Date: July 1, 2025

Revised Date: March 12, 2026