



Stefan Bean, Ed.D.
County Superintendent of Schools

ORANGE COUNTY DEPARTMENT OF EDUCATION CERTIFICATED SENIOR MANAGEMENT I SALARY SCHEDULE 2025-2026

Certificated Senior Management I Employees

<u>Class Code</u>	<u>Classification</u>	<u>Range</u>	<u>Days</u>
1221	Director - Alternative Education	42	225
1657	Director - Continous Improvement	42	225
1531	Director - Educational Services	42	225
1045	Director - Special Education Connections	42	225
1618	Director - Student Services	42	225
1588	Endowed Director	42	225
1619	Executive Director - Alternative Education	44	225
1532	Executive Director – Educational Services	44	225
1621	Executive Director - Special Education Connections	44	225
1620	Executive Director - Special Education Local Plan Area	44	225
1667	Senior Advisor - MTSS	45	225

The salary schedule is established on a daily-rate basis. Annual salary is determined by multiplying the daily rate by the number of days per school year the employee is working.

Longevity Stipends

Based on years of administrative service to the Department (management, supervisory, or confidential service) longevity is paid at the following rates:

- Effective at the completion of 15 or more years 3%
- Effective at the completion of 20 or more years 5%
- Effective at the completion of 30 or more years 7%

Effective Date: July 1, 2025

Revised Date: March 12, 2026