



**ORANGE COUNTY DEPARTMENT OF EDUCATION  
CERTIFICATED SENIOR MANAGEMENT II SALARY SCHEDULE  
2025-2026**

Stefan Bean, Ed.D.  
County Superintendent of Schools

**Certificated Senior Management II Employees**

<u>Class Code</u>	<u>Classification</u>	<u>Range</u>	<u>Days</u>
1605	Associate Superintendent - Educational Programs	51	225
1524	Associate Superintendent – Educational Services	51	225
1622	Associate Superintendent - Student Services & Programs	51	225
1665	Chief of Alternative Education	47	225
1050	Chief of Staff	47	225

The salary schedule is established on a daily-rate basis. Annual salary is determined by multiplying the daily rate by the number of days per school year the employee is working.

**Longevity Stipends**

Based on years of administrative service in the field of education (management, supervisory, or confidential service) longevity is paid at

- Effective at the completion of 15 or more years    6%
- Effective at the completion of 20 or more years    8%
- Effective at the completion of 30 or more years    10%

Effective Date: July 1, 2025  
Revised Date: March 12, 2026