

ORANGE COUNTY DEPARTMENT OF EDUCATION

TEACHER

ANNUAL/DAILY SALARY SCHEDULE

EFFECTIVE DATE: 07/01/2026

TA1 225 DAYS

STEP	RANGE I BA + CRED	RANGE II BA + 15	RANGE III BA + 30	RANGE IV BA + 45 or MA	RANGE V BA + 60 Incl MA
01	74,901 332.894	79,105 351.576	85,221 378.762	92,082 409.255	98,941 439.739
02	77,897 346.210	82,270 365.644	88,630 393.910	95,765 425.621	102,898 457.326
03	81,013 360.057	85,562 380.275	92,174 409.664	99,595 442.644	107,015 475.620
04	84,253 374.458	88,985 395.488	95,862 426.053	103,579 460.349	111,294 494.639
05	87,621 389.428	92,545 411.313	99,697 443.096	107,721 478.761	115,747 514.433
06	91,556 406.915	96,246 427.761	103,686 460.825	112,030 497.910	120,378 535.015
07			107,832 479.255	116,511 517.827	125,194 556.417
08			112,146 498.426	121,172 538.540	130,201 578.671
09			116,632 518.363	126,019 560.083	135,410 601.824
10			121,297 539.099	131,059 582.485	140,828 625.900
11			126,149 560.662	136,301 605.780	146,460 650.933
12			131,195 583.088	141,754 630.019	152,319 676.972
14			136,442 606.410	147,424 655.219	158,412 704.053
16				153,322 681.430	164,749 732.217
18				159,454 708.685	171,339 761.508
20				165,832 737.032	178,193 791.968
23				172,465 766.510	185,321 823.649

Includes:

- 2004 - Adapted PE Specialist
- 2009 - Audiologist
- 2010 - Counselor
- 2021 - Language, Speech and Hearing Specialist
- 2029 - Librarian
- 2005 - Orientation and Mobility Specialist
- 2022 - Child Welfare and Attendance Worker
- 2001 - Teacher
- 2007 - Vision Specialist

Hourly Rate per Section 21.3.2.3 - TA1, Range IV, Step 6 ÷ 7
(requires HR Director approval)
Hourly Rate per Section 21.3.3.1 - \$37.50