

ORANGE COUNTY DEPARTMENT OF EDUCATION

TEACHER

ANNUAL/DAILY SALARY SCHEDULE

EFFECTIVE DATE: 07/01/2026

TA1 205 DAYS

STEP	RANGE I BA + CRED	RANGE II BA + 15	RANGE III BA + 30	RANGE IV BA + 45 or MA	RANGE V BA + 60 Incl MA
01	68,243 332.894	72,073 351.576	77,646 378.762	83,897 409.255	90,146 439.739
02	70,973 346.210	74,957 365.644	80,752 393.910	87,252 425.621	93,752 457.326
03	73,812 360.057	77,956 380.275	83,981 409.664	90,742 442.644	97,502 475.620
04	76,764 374.458	81,075 395.488	87,341 426.053	94,372 460.349	101,401 494.639
05	79,833 389.428	84,319 411.313	90,835 443.096	98,146 478.761	105,459 514.433
06	83,418 406.915	87,691 427.761	94,469 460.825	102,072 497.910	109,678 535.015
07			98,247 479.255	106,155 517.827	114,065 556.417
08			102,177 498.426	110,401 538.540	118,628 578.671
09			106,264 518.363	114,817 560.083	123,374 601.824
10			110,515 539.099	119,409 582.485	128,310 625.900
11			114,936 560.662	124,185 605.780	133,441 650.933
12			119,533 583.088	129,154 630.019	138,779 676.972
14			124,314 606.410	134,320 655.219	144,331 704.053
16				139,693 681.430	150,104 732.217
18				145,280 708.685	156,109 761.508
20				151,092 737.032	162,353 791.968
23				157,135 766.510	168,848 823.649

Includes:

- 2004 - Adapted PE Specialist
- 2009 - Audiologist
- 2010 - Counselor
- 2021 - Language, Speech and Hearing Specialist
- 2029 - Librarian
- 2005 - Orientation and Mobility Specialist
- 2022 - Child Welfare and Attendance Worker
- 2001 - Teacher
- 2007 - Vision Specialist

Hourly Rate per Section 21.3.2.3 - TA1, Range IV, Step 6 ÷ 7
(requires HR Director approval)
Hourly Rate per Section 21.3.3.1 - \$37.50