

ORANGE COUNTY DEPARTMENT OF EDUCATION**SCHOOL NURSE****ANNUAL/DAILY SALARY SCHEDULE****EFFECTIVE DATE: 07/01/2026****TA3****205 DAYS**

STEP	RANGE III	RANGE IV	RANGE V
	BA + CRED	BA + 45 or MA	BA + 60 Incl MA
01	77,646	83,897	90,146
	378.762	409.255	439.739
02	80,752	87,252	93,752
	393.910	425.621	457.326
03	83,981	90,742	97,502
	409.664	442.644	475.620
04	87,341	94,372	101,401
	426.053	460.349	494.639
05	90,835	98,146	105,459
	443.096	478.761	514.433
06	94,469	102,072	109,678
	460.825	497.910	535.015
07	98,247	106,155	114,065
	479.255	517.827	556.417
08	102,177	110,401	118,628
	498.426	538.540	578.671
09	106,264	114,817	123,374
	518.363	560.083	601.824
10	110,515	119,409	128,310
	539.099	582.485	625.900
11	114,936	124,185	133,441
	560.662	605.780	650.933
12	119,533	129,154	138,779
	583.088	630.019	676.972
14	124,314	134,320	144,331
	606.410	655.219	704.053
16		139,693	150,104
		681.430	732.217
18		145,280	156,109
		708.685	761.508
20		151,092	162,353
		737.032	791.968
23		157,135	168,848
		766.510	823.649

Credential required authorizing service as a School Nurse.

Hourly Rate per Section 21.3.2.3 - TA1, Range IV, Step 6 ÷ 7
(requires HR Director approval)
Hourly Rate per Section 21.3.3.1 - \$37.50

