



Stefan Bean, Ed.D.
County Superintendent of Schools

ORANGE COUNTY DEPARTMENT OF EDUCATION CLASSIFIED MANAGEMENT SALARY SCHEDULE 2025-2026

Classified Management Employees

Salaries listed are for 225-day positions. Classifications working less than 225 days will have a prorated monthly salary.

<u>Class Code</u>	<u>Classification</u>	<u>Range</u>	<u>Days</u>
1477	Administrator – Charter Schools	36	225
1559	Administrator – Charter Schools Fiscal Oversight	36	225
1592	Administrator - Community Schools	36	225
1677	Administrator - Executive Leadership Coaching	36	225
1668	Administrator - Inside the Outdoors	36	225
1670	Administrator - Leadership Coaching	36	225
1607	Administrator - Student Initiatives, Partnerships & Events	36	225
1379	Applications Analyst	21	225
1372	Applications Architect	29	225
1454	Applications Support Analyst	18	225
1623	Assistant Director - Business Services	38	225
1608	Assistant Director - Fiscal Services	38	225
1624	Assistant Director - Information Technology Applications Development	38	225
1626	Assistant Director - Information Technology Network Services	38	225
1627	Assistant Director - Information Technology Software Applications	38	225
1628	Assistant Director - Information Technology Systems & Database	38	225
1572	Assistant Manager – Facilities, Maintenance, & Operations	25	225
1131	Business Services Specialist	18	225
1455	Business Systems Analyst	21	225
1316	Clinical Program Specialist	27	215
1569	Communications Specialist	12	225
1459	Contracts Analyst	18	225
1047	Coordinator – Academic Events	32	210
1082	Coordinator – Assistive Technology	32	215
1585	Coordinator - Behavioral Intervention & Mental Health Services	32	210
1472	Coordinator – Charter Schools Services	32	225
1629	Coordinator - Community Schools Initiative	32	220
1498	Coordinator – Early Learning Services	32	210
1506	Coordinator – Evaluation, Assessment, & Continuous Improvement	32	225
1663	Coordinator - Events & Partnerships	32	225
1630	Coordinator - Expanded Learning	32	210
1571	Coordinator - Family & Community Engagement	32	210
1594	Coordinator - Family Support Services	32	225
1360	Coordinator – Funding & Partnership Services	32	210
1551	Coordinator – Inside the Outdoors	32	225
1631	Coordinator - Language Services	32	225
1261	Coordinator – Medi-Cal Administration	32	225
1161	Coordinator – Prevention Education	32	210
1432	Coordinator – Retirement Services	32	225
1632	Coordinator - School Safety & Preparedness	32	210
1505	Coordinator – Student Programs & Services	32	220
1444	Coordinator – Student Systems	32	225
1633	Coordinator - Title I	32	225
1634	Coordinator - Title I Family & Community Engagement	32	225
1635	Coordinator - Title I Transition	32	225
1587	Coordinator - WellSpace	32	210
1662	Coordinator - Williams Settlement Legislation	32	225



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1519	Coordinator – Youth Development Programs	32	210
1565	Cyber Security Analyst	18	225
1679	Cyber Security Strategist	40	225
1562	Data Scientist - Educational Services	32	225
1604	Educational Technology Integration Specialist	17	225
1430	Educational Technology Learning Management Specialist	14	225
1636	Educational Technology Program Data Analyst	21	225
1553	Employee Relations Specialist	21	225
1212	Family Services Specialist	17	225
1406	Financial Analyst	18	225
1480	Financial Analyst – Charter Schools	17	225
1539	Financial Analyst – Educational Services	17	225
1136	Human Resources Analyst	24	225
1575	Internal Controls Consultant	34	225
1512	Manager – Accounting & Budget Support	26	225
1005	Manager – Business Services	25	225
1491	Manager – Categorical Programs & Budget Support	26	225
1462	Manager - Communications	26	225
1637	Manager - Credential Services	26	225
1458	Manager - Digital Media	24	225
1108	Manager - Disbursement Services	25	225
1536	Manager – District Accounting	25	225
1564	Manager - District System Support	32	225
1543	Manager - Educational Technology Services	37	225
1638	Manager - Employee Recruitment & Engagement	25	225
1483	Manager – Facilities, Maintenance & Operations	38	225
1130	Manager - Food Services	25	225
1671	Manager - Grants & Funding	34	225
1639	Manager - Human Resources	34	225
1640	Manager - Human Resources Support Services	25	225
1641	Manager - Inside the Outdoors Education Support	17	225
1303	Manager - Inside the Outdoors Operations	24	225
1642	Manager - Inside the Outdoors School & Community Outreach	17	225
1674	Manager - Integrated Health Program	34	225
1205	Manager – Law Office/ Paralegal	26	225
1598	Manager - Payroll Compliance	25	225
1643	Manager - Program Evaluation & Continuous Improvement	34	225
1054	Manager - Purchasing & Contracts	26	225
1672	Manager - Retirement	25	225
1644	Manager - Risk Management	32	225
1447	Manager - Technical Support	32	225
1362	Network Architect	29	225
1363	Network Engineer	22	225
1182	Occupational Therapist	26	205
1645	Operations Liaison Alternative Education & Special Education (Connections)	19	225
1183	Physical Therapist	26	205
1398	Program Specialist – Assessment & Evaluation	27	225
1414	Program Specialist – Early Childhood Education	27	210



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1673	Program Specialist - Events & Partnerships	27	210
1520	Program Specialist – Family Support Services	27	225
1335	Program Specialist – Human Resources	27	225
1550	Program Specialist - Learning Support Services	27	210
1441	Program Specialist – Medi-Cal Administrative Activities	27	225
1438	Program Specialist – Prevention Partnerships	27	210
1675	Program Specialist - Student Services	27	210
1661	Program Specialist - Workforce Development	27	225
1552	Program Specialist – Youth Development Programs	27	195
1488	Project Assistant – Community & Student Programs	10	195
1150	Project Assistant – Friday Night Live Programs	10	195
1593	Project Assistant - Human Resources	10	225
1521	Project Assistant – Language Services	10	225
1474	Project Assistant – Power of Discovery	10	225
1528	Project Liaison – Academic Events & Student Programs	17	225
1538	Project Liaison – College & Career Preparatory Academy	17	225
1437	Project Liaison – Early Childhood Education	17	210
1666	Project Liaison - Friday Night Live	17	195
1466	Project Liaison - Health, Safety, & Prevention	17	210
1453	Project Manager – Career Education	21	225
1535	Project Manager – Educational Services	21	210
1646	Project Manager - Project GLAD	21	225
1647	Project Manager - Student Initiatives, Partnerships & Events	21	225
1660	Project Manager - Student Services	21	210
1513	Projects & Grants Analyst	21	225
1566	Restorative Justice & Wellness Specialist	15	225
1648	Senior Administrator - Family Services & Medi-Cal Activities	38	225
1649	Senior Administrator - Student Initiatives, Partnerships, & Events	38	225
1378	Senior Applications Analyst	26	225
1327	Social Services Clinician I	17	225
1036	Social Services Clinician II	22	225
1374	Software Developer	19	225
1373	Software Engineer	22	225
1650	Specialist - Foster Youth Services Coordinating Program	24	225
1382	Support Services Specialist	18	225
1368	Systems & Database Analyst	18	225
1366	Systems & Database Architect	29	225
1367	Systems & Database Engineer	25	225
1073	Vocational Education Consultant	21	210

Longevity Stipends

Based on years of administrative service to the Department (management, supervisory, or confidential service) longevity is paid at the following rates:

- Completion of 15 or more years 3%
- Completion of 20 or more years 5%
- Completion of 30 or more years 7%



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Effective Date: July 1, 2025			
Revised Date: March 12, 2026			