



ORANGE COUNTY DEPARTMENT OF EDUCATION

CLASSIFIED MANAGEMENT SALARY SCHEDULE

2024-2025

Classified Management Employees

Salaries listed are for 225-day positions. Classifications working less than 225 days will have a prorated monthly salary.

| <u>Class Code</u> | <u>Classification</u> | <u>Range</u> | <u>Days</u> |
|-------------------|--|--------------|-------------|
| 1477 | Administrator – Charter Schools | 36 | 225 |
| 1559 | Administrator – Charter Schools Fiscal Oversight | 36 | 225 |
| 1592 | Administrator - Community Schools | 36 | 225 |
| 1607 | Administrator - Student Initiatives, Partnerships & Events | 36 | 225 |
| 1379 | Applications Analyst | 21 | 225 |
| 1372 | Applications Architect | 29 | 225 |
| 1454 | Applications Support Analyst | 18 | 225 |
| 1623 | Assistant Director - Business Services | 38 | 225 |
| 1608 | Assistant Director - Fiscal Services | 38 | 225 |
| 1624 | Assistant Director - Information Technology Applications Development | 38 | 225 |
| 1625 | Assistant Director - Information Technology Cyber Security | 38 | 225 |
| 1626 | Assistant Director - Information Technology Network Services | 38 | 225 |
| 1627 | Assistant Director - Information Technology Software Applications | 38 | 225 |
| 1628 | Assistant Director - Information Technology Systems & Database | 38 | 225 |
| 1572 | Assistant Manager – Facilities, Maintenance, & Operations | 25 | 225 |
| 1131 | Business Services Specialist | 18 | 225 |
| 1455 | Business Systems Analyst | 21 | 225 |
| 1316 | Clinical Program Specialist | 27 | 215 |
| 1569 | Communications Specialist | 12 | 225 |
| 1459 | Contracts Analyst | 18 | 225 |
| 1047 | Coordinator – Academic Events | 32 | 210 |
| 1082 | Coordinator – Assistive Technology | 32 | 215 |
| 1585 | Coordinator - Behavioral Intervention & Mental Health Services | 32 | 210 |
| 1472 | Coordinator – Charter Schools Services | 32 | 225 |
| 1629 | Coordinator - Community Schools Initiative | 32 | 220 |
| 1498 | Coordinator – Early Learning Services | 32 | 210 |
| 1506 | Coordinator – Evaluation, Assessment, & Continuous Improvement | 32 | 225 |
| 1663 | Coordinator - Events & Partnerships | 32 | 225 |
| 1630 | Coordinator - Expanded Learning | 32 | 210 |
| 1571 | Coordinator - Family & Community Engagement | 32 | 210 |
| 1594 | Coordinator - Family Support Services | 32 | 225 |
| 1360 | Coordinator – Funding & Partnership Services | 32 | 210 |
| 1551 | Coordinator – Inside the Outdoors | 32 | 225 |
| 1631 | Coordinator - Language Services | 32 | 225 |
| 1261 | Coordinator – Medi-Cal Administration | 32 | 225 |
| 1161 | Coordinator – Prevention Education | 32 | 210 |
| 1432 | Coordinator – Retirement Services | 32 | 225 |
| 1632 | Coordinator - School Safety & Preparedness | 32 | 210 |
| 1505 | Coordinator – Student Programs & Services | 32 | 220 |
| 1444 | Coordinator – Student Systems | 32 | 225 |
| 1633 | Coordinator - Title I | 32 | 225 |
| 1634 | Coordinator - Title I Family & Community Engagement | 32 | 225 |
| 1635 | Coordinator - Title I Transition | 32 | 225 |
| 1587 | Coordinator - WellSpace | 32 | 210 |
| 1662 | Coordinator - Williams Settlement Legislation | 32 | 225 |
| 1519 | Coordinator – Youth Development Programs | 32 | 210 |
| 1565 | Cyber Security Analyst | 18 | 225 |
| 1562 | Data Scientist - Educational Services | 32 | 225 |



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| <u>Class Code</u> | <u>Classification</u> | <u>Range</u> | <u>Days</u> |
|-------------------|--|--------------|-------------|
| 1604 | Educational Technology Integration Specialist | 17 | 225 |
| 1430 | Educational Technology Learning Management Specialist | 14 | 225 |
| 1636 | Educational Technology Program Data Analyst | 21 | 225 |
| 1553 | Employee Relations Specialist | 21 | 225 |
| 1212 | Family Services Specialist | 17 | 225 |
| 1406 | Financial Analyst | 18 | 225 |
| 1480 | Financial Analyst – Charter Schools | 17 | 225 |
| 1539 | Financial Analyst – Educational Services | 17 | 225 |
| 1136 | Human Resources Analyst | 24 | 225 |
| 1575 | Internal Controls Consultant | 34 | 225 |
| 1512 | Manager – Accounting & Budget Support | 26 | 225 |
| 1005 | Manager – Business Services | 25 | 225 |
| 1491 | Manager – Categorical Programs & Budget Support | 26 | 225 |
| 1462 | Manager - Communications | 26 | 225 |
| 1637 | Manager - Credential Services | 26 | 225 |
| 1458 | Manager - Digital Media | 24 | 225 |
| 1108 | Manager - Disbursement Services | 25 | 225 |
| 1536 | Manager – District Accounting | 25 | 225 |
| 1564 | Manager - District System Support | 32 | 225 |
| 1543 | Manager - Educational Technology Services | 37 | 225 |
| 1638 | Manager - Employee Recruitment & Engagement | 25 | 225 |
| 1483 | Manager – Facilities, Maintenance & Operations | 38 | 225 |
| 1130 | Manager - Food Services | 25 | 225 |
| 1639 | Manager - Human Resources | 34 | 225 |
| 1640 | Manager - Human Resources Support Services | 25 | 225 |
| 1641 | Manager - Inside the Outdoors Education Support | 17 | 225 |
| 1303 | Manager - Inside the Outdoors Operations | 24 | 225 |
| 1642 | Manager - Inside the Outdoors School & Community Outreach | 17 | 225 |
| 1205 | Manager – Law Office/ Paralegal | 26 | 225 |
| 1598 | Manager - Payroll Compliance | 25 | 225 |
| 1643 | Manager - Program Evaluation & Continuous Improvement | 34 | 225 |
| 1054 | Manager - Purchasing & Contracts | 26 | 225 |
| 1644 | Manager - Risk Management | 32 | 225 |
| 1447 | Manager - Technical Support | 32 | 225 |
| 1362 | Network Architect | 29 | 225 |
| 1363 | Network Engineer | 22 | 225 |
| 1182 | Occupational Therapist | 26 | 205 |
| 1645 | Operations Liaison Alternative Education & Special Education (Connections) | 19 | 225 |
| 1183 | Physical Therapist | 26 | 205 |
| 1398 | Program Specialist – Assessment & Evaluation | 27 | 225 |
| 1414 | Program Specialist – Early Childhood Education | 27 | 210 |
| 1520 | Program Specialist – Family Support Services | 27 | 225 |
| 1335 | Program Specialist – Human Resources | 27 | 225 |
| 1550 | Program Specialist - Learning Support Services | 27 | 210 |
| 1441 | Program Specialist – Medi-Cal Administrative Activities | 27 | 225 |
| 1438 | Program Specialist – Prevention Partnerships | 27 | 210 |
| 1661 | Program Specialist - Workforce Development | 27 | 225 |
| 1552 | Program Specialist – Youth Development Programs | 27 | 195 |
| 1488 | Project Assistant – Community & Student Programs | 10 | 195 |



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|-------------------|--|--------------|-------------|
| 1150 | Project Assistant – Friday Night Live Programs | 10 | 195 |
| 1593 | Project Assistant - Human Resources | 10 | 225 |
| 1521 | Project Assistant – Language Services | 10 | 225 |
| 1474 | Project Assistant – Power of Discovery | 10 | 225 |
| 1528 | Project Liaison – Academic Events & Student Programs | 17 | 225 |
| 1538 | Project Liaison – College & Career Preparatory Academy | 17 | 225 |
| 1437 | Project Liaison – Early Childhood Education | 17 | 210 |
| 1666 | Project Liaison - Friday Night Live | 17 | 195 |
| 1466 | Project Liaison - Health, Safety, & Prevention | 17 | 210 |
| 1453 | Project Manager – Career Education | 21 | 225 |
| 1535 | Project Manager – Educational Services | 21 | 210 |
| 1646 | Project Manager - Project GLAD | 21 | 225 |
| 1647 | Project Manager - Student Initiatives, Partnerships & Events | 21 | 225 |
| 1660 | Project Manager - Student Services | 21 | 210 |
| 1513 | Projects & Grants Analyst | 21 | 225 |
| 1566 | Restorative Justice & Wellness Specialist | 15 | 225 |
| 1648 | Senior Administrator - Family Services & Medi-Cal Activities | 38 | 225 |
| 1649 | Senior Administrator - Student Initiatives, Partnerships, & Events | 38 | 225 |
| 1378 | Senior Applications Analyst | 26 | 225 |
| 1327 | Social Services Clinician I | 17 | 225 |
| 1036 | Social Services Clinician II | 22 | 225 |
| 1374 | Software Developer | 19 | 225 |
| 1373 | Software Engineer | 22 | 225 |
| 1650 | Specialist - Foster Youth Services Coordinating Program | 24 | 225 |
| 1382 | Support Services Specialist | 18 | 225 |
| 1368 | Systems & Database Analyst | 18 | 225 |
| 1366 | Systems & Database Architect | 29 | 225 |
| 1367 | Systems & Database Engineer | 25 | 225 |
| 1073 | Vocational Education Consultant | 21 | 210 |

Longevity Stipends

Based on years of administrative service to the Department (management, supervisory, or confidential service) longevity is paid at the following rates:

| | |
|--------------------------------|----|
| Completion of 15 or more years | 3% |
| Completion of 20 or more years | 5% |
| Completion of 30 or more years | 7% |

Effective Date: January 1, 2025

Revised Date: March 14, 2025