



**Orange County Department of Education
Human Resources Department
Classified Management Class Specification**

Project Assistant, Violence Prevention Grant

**Class Code: 1517
Work Days: 225**

GENERAL PURPOSE

Assist in the development, implementation, and management of violence prevention, crisis response, emergency preparedness, and/or school safety program activities; and provide responsible support to higher level management staff.

SUPERVISION RECEIVED AND EXERCISED

1. Receives general supervision from higher level management staff.

ESSENTIAL DUTIES AND RESPONSIBILITIES

This position description is intended to describe the general nature and level of work performed by an employee assigned to this position. This description is not an exhaustive list of all duties, responsibilities, knowledge, skills, abilities, and working conditions associated with this position. All requirements are subject to possible modification to reasonably accommodate individuals with a disability.

1. Assist in the implementation of goals, objectives, and strategic plan; establish schedules and methods for providing specialized services; implement policies and procedures.
 2. Facilitate identified trainings and implementation of violence prevention and/or crisis response programs, to include initiatives of the School/Law Enforcement Partnership in the state of California.
 3. Assist in the development and implementation of violence prevention and/or crisis response protocol for students, staff, and parents and schedule related training.
 4. May provide training sessions for parents to include information on violence prevention and/or crisis response and related activities.
 5. Increase the effectiveness of school/business partnerships and the number of students, staff, and parents involved.
 6. Maintain records pertaining to program services; compile reports and statistical information needed for evaluation of program effectiveness and planning of duties.
 7. Demonstrate attendance sufficient to complete the duties of the position as required.
 8. Perform related duties similar to the above in scope and function as required.
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QUALIFICATIONS (KNOWLEDGE, SKILL, ABILITY REQUIREMENTS)

Knowledge of:

1. Recent research findings and trends relating to violence prevention and/or crisis response protocol.
2. Analyze problems, identify alternative solutions, project consequences of proposed actions, and implement recommendations in support of goals.
3. Instructional and behavior management strategies related to prevention education.
4. Community based organizations, educational agencies, law enforcement agencies, other local, state and federal agencies, and private organizations and businesses that could be involved with or supportive of the program.

Ability and Skill to:

1. Speak effectively before school personnel, youth, and community partners.
2. Plan, implement, and facilitate activities and procedures designed to ensure the successful completion of this program.
3. Establish and maintain effective working relationships with various constituencies.
4. Interpret and explain laws, codes, contracts, policies, and procedures.
5. Develop and provide presentations/trainings to school staff, students, community based organizations, the business community, and others.
6. Prepare clear and concise correspondence, reports, and other written materials.
7. Analyze problems, identify alternative solutions, project consequences of proposed actions, and implement recommendations in support of goals.
8. Communicate clearly and concisely, both orally and in writing, in English; present information effectively in front of both large and small groups.

Education, Training, and Experience:

A typical way of obtaining the knowledge, skills, and abilities outlined above is Bachelor's degree from an accredited college or university with major course work in psychology, sociology, or a related field; and project management experience in education programs or related areas and experience working with volunteer groups, governmental, and/or community agencies.

PHYSICAL AND MENTAL DEMANDS

The physical and mental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, employees are regularly required to bend, stoop, push, pull, grasp, squat, twist, kneel, walk, sit, and reach to access materials or equipment and complete other tasks as assigned; lift and carry up to 25 pounds; and lift from ground, waist, chest, shoulder, and above shoulder level. The position may include occasional need to traverse uneven surfaces.

Employees in this classification are to be able to travel countywide to a variety of sites within a reasonable time frame; read written and electronic materials; communicate clearly in person, on the phone, and via email; and operate all required equipment.

Mental Demands

While performing the duties of this class, employees are regularly required to use written and oral communication skills; read and interpret information; analyze and solve problems; use mathematical reasoning; make observations; learn and apply new information or skills; perform highly detailed work; work on multiple, concurrent tasks with frequent interruptions; work under intensive deadlines and meet productivity requirements; and interact successfully with various groups of people encountered in the course of work.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Employee typically works in an office environment that is fast paced with high pressure.

1/2020