

SALARY SCHEDULES FOR HSUB, ITO, PARAEDUCATOR & OTHERS

PROCESSED ON: 03/13/2026

EFFECTIVE DATE: 07/01/2025

HR_SLRVTBLE_2_094

ENTITY: OCDE

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Schedule: INAS PARAEDUCATOR

Range: NA NOT APPLICABLE

Step	Amount	Step Description	AXP
01	26.335	STEP 1	H
02	26.963	STEP 2	H
03	27.653	STEP 3	H
04	28.317	STEP 4	H
05	29.018	STEP 5	H
06	29.793	STEP 6	H
07	30.510	STEP 7	H
08	31.240	STEP 8	H
09	32.065	STEP 9	H
10	32.840	STEP 10	H
11	33.662	STEP 11	H
12	34.531	STEP 12 *	H
13	35.370	STEP 13 **	H

Includes: 4003 - Paraeducator - ACCESS
4022 - Paraeducator - DHH Oral Communication
4004 - Paraeducator - Special Education
4035 - Paraeducator - SELPA

* Eligible for step 12 after completion of 10 years of service

** Eligible for step 13 after completion of 25 years of service

REVISED DATE: 03/12/2026

