

# SALARY SCHEDULES FOR HSUB, ITO, PARAEDUCATOR & OTHERS

PROCESSED ON: 03/13/2026

EFFECTIVE DATE: 07/01/2025

HR\_SLRVTBLE\_2\_094

ENTITY: OCDE

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Schedule: IADH SPEC PHYS HLTH PARA I/PARA DHH

Range: NA NOT APPLICABLE

Step	Amount	Step Description	AXP
01	26.937	STEP 1	H
02	27.630	STEP 2	H
03	28.347	STEP 3	H
04	28.995	STEP 4	H
05	29.770	STEP 5	H
06	30.510	STEP 6	H
07	31.240	STEP 7	H
08	32.065	STEP 8	H
09	32.820	STEP 9	H
10	33.662	STEP 10	H
11	34.502	STEP 11	H
12	35.349	STEP 12 *	H
13	36.274	STEP 13 **	H

Includes: 4047 - Specialized Physical Health Care Assistant  
4002 - Paraeducator - DHH Total Communication  
4042 - Paraeducator - DHH Early Intervention  
4049 - Paraeducator - Transition Behavior

\* Eligible for step 12 after completion of 10 years of service

\*\* Eligible for step 13 after completion of 25 years of service

