



**ORANGE COUNTY DEPARTMENT OF EDUCATION
CONFIDENTIAL EMPLOYEE SALARY SCHEDULE
2025-2026**

Confidential Employees

<u>Class Code</u>	<u>Classification</u>	<u>Range</u>
5108	Executive Assistant, Human Resources	48
5109	Executive Assistant, Legal Services	51
5104	Executive Assistant Superintendent's Office	47
5099	Lead Senior Executive Assistant to the County Superintendent	63
5045	Legal Secretary	48
5087	Senior Executive Assistant, Administrative Services	53
5089	Senior Executive Assistant to Superintendent's Office	62

Confidential Employees receive an additional stipend of 2.5%

Longevity Stipends

Effective at the completion of the 8th year	2.25%
Effective at the completion of the 10th year	3.25%
Effective at the completion of the 12th year	4.25%
Effective at the completion of the 14th year	5.25%
Effective at the completion of the 16th year	6.25%
Effective at the completion of the 18th year	7.25%
Effective at the completion of the 20th year	8.25%
Effective at the completion of the 22nd year	9.25%
Effective at the completion of the 24th year	10.25%
Effective at the completion of the 26th year	11.25%
Effective at the completion of the 28th year	12.25%
Effective at the completion of the 30th year	13.25%

Effective Date: July 1, 2025

Revised Date: March 12, 2026