



MEMO

ORANGE COUNTY DEPARTMENT OF EDUCATION

DATE: May 22, 2026
TO: CSEA Unit Members, Cabinet, Managers, and Supervisors
FROM: CSEA and OCDE Bargaining Teams
RE: 2026-2027 Negotiations

Today, the OCDE and CSEA bargaining teams met for the third session of 2026–2027 reopener negotiations.

The teams reached a Tentative Agreement on salary and benefits (Articles 18, 19, and 20) and one component related to Article 9.

The parties plan to meet on June 2, 2026 to continue discussions on the remaining items.

Thank you,

OCDE and CSEA Bargaining Teams

Elizabeth Brown
Jasmine Fernandez
Julie Gundling
Sonja Morrissey
Vivian Pham
Veronica Rodriguez

Kamica Barnes
Kristen Burk
Amita Cloke
Gina Lance
Howard Mariner