



MEMO

ORANGE COUNTY DEPARTMENT OF EDUCATION

DATE: June 2, 2026

TO: CSEA Unit Members, Cabinet, Managers, and Supervisors

FROM: CSEA and OCDE Bargaining Teams

RE: 2026-2027 Negotiations

The CSEA and OCDE bargaining teams met today and reached a Tentative Agreement on items related to Addendum 7 and concluded the bargaining process for 2026-2027.

Discussions regarding the Flexible Work Arrangements will continue in the month of June.

The teams appreciate the continued opportunity to collaborate and improve the CSEA/OCDE collective bargaining agreement.

Thank you.

OCDE and CSEA Bargaining Teams

Elizabeth Brown
Jasmine Fernandez
Julie Gundling
Sonja Morrissey
Vivian Pham
Veronica Rodriguez

Kamica Barnes
Kristen Burk
Amita Cloke
Gina Lance
Howard Mariner