

# **ORANGE COUNTY COMMITTEE ON SCHOOL DISTRICT ORGANIZATION**

## **STAFF REPORT REGARDING:**

**Proposal by the Board of Education of the La Habra City School District to the Orange County Committee on School District Organization to Adopt By-Trustee Area Elections (LHCSD Resolution No. 14-2025)**



**Stefan Bean, Ed.D.**  
County Superintendent of Schools

## **PREPARED BY:**

**ORANGE COUNTY DEPARTMENT OF EDUCATION**

**April 17, 2026**

## **I. INTRODUCTION**

On February 18, 2026, the Orange County Committee on School District Organization (County Committee) received a proposal from the La Habra City School District (LHCSD) requesting approval to establish trustee areas from which the board members will be elected using a by-trustee area method of election. The proposal is set forth in LHCSD Resolution No. 14-2025, titled “Resolution of the Board of Education of the La Habra City School District Adopting a Trustee Area Map and Initiating a Proposal to the Orange County Committee on School District Organization to Adopt By-Trustee Area Elections” (LHCSD Resolution No. 14-2025), which was adopted by a 5–0 vote on October 9, 2025. (**Exhibit A**).

This report was prepared by Orange County Department of Education (OCDE) staff to assist the County Committee in its deliberations concerning LHCSD’s proposal, the materials submitted by LHCSD for the County Committee’s consideration, and the County Committee’s public hearing process. This report also outlines the applicable legal and procedural framework governing the County Committee’s review and is intended to serve as a reference to support the County Committee’s decision-making process.

## **II. BACKGROUND**

OCDE received LHCSD Resolution No. 14-2025 and related correspondence dated October 29, 2025, via email on February 18, 2026, following LHCSD’s inquiry regarding the status of its submission. (LHCSD October 29, 2025 Letter). (**Exhibit B**). LHCSD indicated that it had previously transmitted the LHCSD October 29, 2025 Letter via email to OCDE on November 5, 2025; however, OCDE was unable to locate any record of that prior transmission.

Based on information provided in the LHCSD October 29, 2025 Letter, LHCSD received correspondence in March 2024, alleging a California Voting Rights Act (CVRA) violation. In response to the claim, LHCSD adopted Resolution 8-2024 on May 9, 2024, to initiate a transition to by-trustee area elections commencing with the November 2026 election. LHCSD subsequently entered into a settlement agreement requiring the process be completed no later than June 2026, to ensure that the by-trustee area elections will be implemented for the November 2026 election.

The LHCSD October 29, 2025 Letter included six attachments; however, the documents provided did not clearly correspond to the descriptions in the letter. LHCSD subsequently submitted follow-up materials on March 6, 2026, March 23, 2026, and April 15, 2026, for consideration by the County Committee.

## **III. STATUTORY FRAMEWORK TO ESTABLISH TRUSTEE AREAS**

### **A. Authority of County Committee**

The County Committee holds the authority to establish trustee areas and to adopt an alternative method of electing school district governing board members, such as a by-trustee area method of

election in which each trustee must reside in and be elected by the registered voters of that particular trustee area. (Education Code section 5019(a)). A proposal to make such changes may be initiated by the County Committee, by citizens' petition, or by resolution of the governing board of the school district. (Education Code section 5019(c)(1)). Additionally, under Education Code 5030(c), "whenever trustee areas are established in a district, provision shall be made for one of the alternative methods of electing governing board members."

Upon receipt of a proposal, the County Committee shall call and conduct at least one public hearing in the school district on the matter. The statute does not specify the timeframe for when the public hearing must be conducted. Consistent with this, Chapter 10 of the CDE Handbook on School District Organization provides that "once the county committee has received a proposal, it is required to call and conduct at least one public hearing in the district (no legal time frame specified for conducting the hearing)."<sup>1</sup> Following the conclusion of the hearing, the County Committee shall approve or disapprove the proposal. (Education Code section 5019(c)(2)).

If the County Committee approves the proposal, the County Committee's resolution to establish trustee areas shall constitute an order of election, and the proposal shall be presented to the electors of the school district. (Education Code section 5020(a)(1)). If an election is ordered, the proposal is placed on the ballot not later than the next succeeding election for members of the governing board.

However, as of January 1, 2022, Education Code section 5020(a)(2) was amended by Senate Bill (SB) 442, to allow the County Committee to approve, by resolution, a proposal to establish trustee areas and to elect governing board members using by-trustee area method of elections without being required to call an election for approval, if the County Committee's resolution includes a declaration that the change in the method of electing members of the governing body is made in furtherance of the purposes of the California Voting Rights Act of 2001 (Chapter 1.5 (commencing with Section 14025) of Division 14 of the Elections Code). Such a resolution would take effect upon adoption by the County Committee and govern all elections for governing board members occurring at least 125 days after the adoption of the resolution. Any affected incumbent board member shall serve out the board member's term of office and succeeding board members shall be nominated and elected in accordance with the selected method. (Education Code section 5021(a)).

---

<sup>1</sup> The CDE's School District Organization Handbook is available online at: <https://www.cde.ca.gov/re/lr/do/sdohandbook.asp>.

## **B. California Voting Rights Act**

The California Voting Rights Act of 2001 is codified in Elections Code sections 14025 through 14032. Under Elections Code section 14027, the CVRA prohibits an at-large method of election that “impairs the ability of a protected class to elect candidates of its choice or its ability to influence the outcome of an election, as a result of the dilution or the abridgment of the rights of voters who are members of a protected class.” For purposes of the CVRA, “protected class” means a class of voters who are members of a race, color, or language minority group. (Election Code section 14026(d)).

A violation of the CVRA is established if there is racially polarized voting, which means there is a difference in the electoral preferences of a protected class and the rest of the electorate. Elections Code section 14028(b) identifies circumstances to be considered to determine whether there is racially polarized voting:

- The extent to which candidates who are members of a protected class and who are preferred by voters of the protected class, as determined by an analysis of voting behavior, have been elected to the governing body of the political subdivision.
- In multiseat at-large election districts, where the number of candidates who are members of a protected class is fewer than the number of seats available, the relative groupwide support received by candidates from members of a protected class shall be the basis for the racial polarization analysis.

Additionally, Elections Code section 14028(e) identifies factors that are probative, but not necessary factors, to establish racially polarized voting:

- History of discrimination.
- The use of electoral devices or other voting practices or procedures that may enhance the dilutive effects of at-large elections.
- Denial of access to those processes determining which groups of candidates will receive financial or other support in a given election.
- The extent to which members of a protected class bear the effects of past discrimination in areas such as education, employment, and health, which hinder their ability to participate effectively in the political process.
- The use of overt or subtle racial appeals in political campaigns.

## **C. School District Public Hearings on Proposal to Establish Trustee Areas**

School districts must follow Elections Code section 10010 when establishing trustee areas and a by-trustee area method of elections. Election Code section 10010 imposes specific procedural requirements that include public hearings before and after maps are drawn. To establish trustee areas or to change from an at-large method of election to a by-trustee method of election, Elections Code section 10010(a) requires the following:

## **1. Pre-Map Public Hearings**

Before drawing a draft map or maps of the proposed boundaries of the trustee areas, a school district:

- Must hold at least two public hearings over a period of no more than 30 days to receive community input on the composition of trustee areas.
- May conduct public outreach before these hearings, including to non-English-speaking communities, to explain the districting process and to encourage public participation.

## **2. Post-Map Public Hearings**

After all draft maps have been prepared, a school district:

- Must publish and make available at least one draft map. If trustees are elected in staggered terms of office, also publish the proposed sequence of the elections.
- Must publish the first version of a draft map or maps at least seven (7) days before consideration at a public hearing.
- Must hold at least two additional hearings over a period of no more than 45 days to receive input regarding the content of the draft map(s), and the proposed sequence of elections, if applicable.
- If a draft map is revised at or following a hearing, it shall be published and made available to the public for at least seven days before being adopted.

## **D. Sequence of Elections**

Elections Code section 10010(b) provides that in determining the final sequence of the district elections conducted in a political subdivision in which members of the governing body will be elected at different times to provide for staggered terms of office, the governing body shall give special consideration to the purposes of the California Voting Rights Act of 2001, and take into account the preferences expressed by members of the trustee areas.

Additionally, Education Code section 5021(a) states:

If a proposal for the establishment of trustee areas formulated under Sections 5019 and 5020 is approved by a majority of the voters voting at the election, or by the county committee on school district organization when no election is required, any affected incumbent board member shall serve out the board member's term of office and succeeding board members shall be nominated and elected in accordance with Section 5030. If two or more trustee areas are established at an election that are not represented in the membership of the governing board of the school district or community college district, the county committee shall determine by lot the trustee area

from which the nomination and election for the next vacancy on the governing board shall be made.

Accordingly, Education Code section 5021(a) and Elections Code section 10010(b) establish both procedural constraints and guiding principles for determining the sequence of elections when a school district establishes trustee areas and transitions to a by-trustee method of election with staggered terms.

**E. Fair and Inclusive Redistricting for Municipalities and Political Subdivisions (FAIR MAPS) Act**

Assembly Bill 764, effective January 1, 2024, extended the Fair and Inclusive Redistricting for Municipalities and Political Subdivisions (FAIR MAPS) Act to apply to school districts. Under Education Code section 5019(e), the trustee areas must comply with the requirements and criteria set forth in Elections Code section 21130. As a result, Elections Code section 21130 now governs the criteria and requirements for establishing trustee area boundaries for school districts.

Elections Code section 21130(a) requires that election districts be substantially equal in population, consistent with the United States Constitution and the California Constitution. Population equality is based on total population as determined by the most recent federal decennial census. The statute further requires that election district boundaries comply with the federal Voting Rights Act of 1965 and mandates an analysis of whether it is possible to create an election district or districts in which a minority group is sufficiently large and geographically compact to constitute a majority in a single-member district, referred to as a majority-minority district or trustee area. (Elections Code section 21130(b)).

Elections Code section 21130(c) also establishes a prioritized list of districting criteria that must be applied when adopting trustee area boundaries. These criteria, in order of priority, include:

1. **Geographically Contiguous:** To the maximum extent practicable, election districts shall be geographically contiguous. Areas that meet only at the points of adjoining corners are not contiguous. Areas that are separated by water and not connected by a bridge, tunnel, or regular ferry service are not contiguous.
2. **Preserve Communities of Interest:** To the maximum extent practicable, and where it does not conflict with the preceding criterion in this subdivision, the geographic integrity of any local neighborhood or local community of interest shall be respected in a manner that minimizes its division.
  - a. A “community of interest” is a population that shares common social or economic interests that should be included within a single election district for purposes of its effective and fair representation.

- b. Characteristics of communities of interest may include, but are not limited to, shared public policy concerns such as education, public safety, public health, environment, housing, transportation, and access to social services.
  - c. Characteristics of communities of interest may also include, but are not limited to, cultural districts, shared socioeconomic characteristics, similar voter registration rates and participation rates, and shared histories.
  - d. Communities of interest do not include relationships with political parties, incumbents, or political candidates.
3. **Minimize Division of City and Census Designated Place:** To the maximum extent practicable, and where it does not conflict with the preceding criteria in this subdivision, the geographic integrity of a city or census designated place shall be respected in a manner that minimizes its division.
  4. **Use of Easily Identifiable Natural or Artificial Boundaries:** To the maximum extent practicable, and where it does not conflict with the preceding criteria in this subdivision, election districts shall be bounded by natural and artificial barriers, by streets, or by the boundaries of the local jurisdiction. Election district boundaries should be easily identifiable and understandable by residents.
  5. **Geographic Compactness:** To the maximum extent practicable, and where it does not conflict with the preceding criteria in this subdivision, election districts shall be drawn to encourage geographical compactness in a manner that nearby areas of population are not bypassed in favor of more distant populations.

Finally, Elections Code section 21130(d)-(e) prohibits adopting election district boundaries for the purpose of favoring or discriminating against an incumbent, political candidate, or political party and prohibits prioritizing criteria that conflict with the statutory requirements, except where expressly permitted by law. Although Elections Code section 21130(f) generally requires the preparation of a post-adoption report explaining districting decisions, this requirement does not apply to small education districts such as LHCS D.<sup>2</sup>

#### **F. Federal Voting Rights Act**

The federal Voting Rights Act (VRA), 52 USC section 10301(a), states:

- (a) No voting qualification or prerequisite to voting or standard, practice, or procedure shall be imposed or applied by any State or political subdivision in a manner which results in a denial or abridgement of the right of any citizen of the United States to vote

---

<sup>2</sup> LHCS D qualifies as a “small education district” under Elections Code section 21110, as it serves an area with a total population of fewer than 250,000 residents; based on its September 11, 2025, presentation, LHCS D’s total population is 51,602.

on account of race or color, or in contravention of the guarantees set forth in section 4(f)(2) [52 USCS § 10303(f)(2)], as provided in subsection (b).

The federal VRA is violated when, based on the "totality of circumstances," it is shown that the political processes leading to nomination or election are not equally open to participation by members of a protected class in that its members have less opportunity than other members of the electorate to participate in the political process and to elect representatives of their choice.

### **G. U.S. Constitution and California Constitution**

Under the U.S. Constitution, the Equal Protection Clause of the Fourteenth Amendment provides that: "No state shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any state deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws." The principle of "one person, one vote" is derived from this clause and has been applied to ensure that electoral districts are apportioned to provide equal representation.

The California Constitution also has provisions that mirror the Equal Protection Clause of the Fourteenth Amendment. Article I, Section 7 of the California Constitution states: "A person may not be deprived of life, liberty, or property without due process of law or denied equal protection of the law." Additionally, Article II, Section 2.5 states: "A voter who casts a vote in an election in accordance with the laws of this state shall have that vote counted." California courts have closely followed federal Equal Protection Clause analysis in voting rights cases, emphasizing the protection of minority groups against vote dilution.

## **IV. LA HABRA CITY SCHOOL DISTRICT PROPOSAL**

### **A. LHCSO Resolution to County Committee**

The LHCSO Resolution No. 14-2025 requested that the County Committee approve a proposal to establish trustee areas based on Map Option 2<sup>3</sup> and transition to by-trustee area elections, with the following election sequence:

- Trustee Areas 2, 3, and 4 for election in November 2026
- Trustee Areas 1 and 5 for election in November 2028

The LHCSO October 29, 2025 Letter also requests that the County Committee approve the proposal, by resolution, and declare that the change to by-trustee area method of elections is being made in furtherance of the purposes of the California Voting Rights Act of 2001 so that the proposal may take effect upon adoption by the County Committee without being required to call an election for approval. LHCSO's Trustee Area Districting webpage states: "Adopting a by-

---

<sup>3</sup> LHCSO uses references to Map Option 2 and Map Scenario 2 interchangeably.

trustee area election system ensures compliance with the California Voting Rights Act and helps protect the District from potential litigation.”

Additional information about LHCS D’s proposed transition to a by-trustee area method of election is available on its Trustee Area Districting webpage at:

<https://www.lahabraschools.org/boe/trustee-area-districting>.

## **B. LHCS D Process**

Before drawing a draft map or maps of the proposed boundaries of the trustee areas, a school district must hold at least two public hearings over a period of no more than 30 days to receive community input on the composition of trustee areas. LHCS D conducted pre-map public hearings on June 13, 2024, and June 27, 2024.

Following the pre-map public hearings, Elections Code section 10010(a)(2) requires a school district to publish and make available to the public at least one draft trustee area map, and if members of the governing body will be elected at different times to provide for staggered terms of office, the potential sequence of elections. The first version of a draft map must be made available to the public at least seven days prior to its consideration at a public hearing. If a draft map is revised at or following a hearing, it shall be published and made available to the public for at least seven days before being adopted. LHCS D posted two proposed trustee area maps, Scenario 1 and Scenario 2, on its website at <https://www.lahabraschools.org/boe/trustee-area-districting>.

After the preparation and publication of draft maps, Elections Code section 10010(a)(2) further requires a school district to hold at least two additional public hearings within a period of no more than 45 days to receive public input on the draft maps and the proposed sequence of elections. LHCS D held post-map public hearings on September 11, 2025, and October 9, 2025.

On October 9, 2025, LHCS D unanimously approved Resolution No. 14-2025 adopting Map Option 2 as well as the use of a by-trustee area election process commencing with the November 2026 election, in accordance with the proposed election cycle identified above.

## **C. Criteria under Elections Code section 21130 – FAIR MAPS Act**

Elections Code section 21130(a) requires that election districts be substantially equal in population, consistent with the United States Constitution and the California Constitution. Population equality is based on total population as determined by the most recent federal decennial census. On March 6 and March 23, 2026, LHCS D submitted information regarding its majority-minority analysis, demographic data set and analysis of compliance with the FAIR MAPS Act (LHCS D March 2026 Submission) (**Exhibit C**). LHCS D adopted Map Scenario 2

has a total population deviation among trustee areas of 4.7%, which falls within legally permissible limits for achieving substantial population equality.<sup>4</sup>

The statute further requires that election district boundaries comply with the federal Voting Rights Act of 1965 and mandates an analysis of whether it is possible to create one or more majority-minority single-member districts. (Elections Code section 21130(b)). The LHCS D March 2026 Submission indicates that: “[i]n accordance with Elections Code section 21130(b)(1), the District conducted an analysis of majority-minority district feasibility and presented its findings during the District’s public hearings on September 11 and October 9, 2025.”<sup>5</sup> A detailed description of LHCS D’s majority-minority district feasibility analysis is provided in Section IV-D of this report.

Elections Code section 21130(c) establishes a prioritized list of districting criteria that must be applied when adopting trustee area boundaries. Elections Code section 21130(d)-(e) prohibits adopting election district boundaries for the purpose of favoring or discriminating against an incumbent, political candidate, or political party and prohibits prioritizing criteria that conflict with the statutory requirements, except where expressly permitted by law. The LHCS D March 2026 Submission includes information regarding the criteria LHCS D considered in developing the proposed trustee area maps. Although the materials identified “residence of incumbent trustees” as an allowable consideration, on April 15, 2026, LHCS D submitted additional information and clarified that:

“Trustee boundaries were not drawn for the purpose of favoring or discriminating against an incumbent, political candidate or political party. Trustee residences were used for determining the sequence of elections; evidence of non-favoritism and non-discrimination is evidenced by the fact that in each map two incumbent trustees resided in the same area. An unrepresented majority-minority area was set for election in November 2026 in each map” (LHCS D April 2026 Submission). (**Exhibit D**).

LHCS D representatives will have an opportunity to present information regarding its districting process during the County Committee’s public hearing.

---

<sup>4</sup> See Exhibit C and Complete La Habra Trustee Boundaries Data Set (slide 7), available at: <https://www.lahabraschools.org/boe/trustee-area-districting>.

<sup>5</sup> See Exhibit C.

## D. Analysis of Majority-Minority District Feasibility under FAIR MAPS Act

LHCSD conducted an analysis of majority-minority district feasibility and presented its findings during LHCSD’s public hearings on September 11 and October 9, 2025, stating:

“Consistent with Elections Code section 21130(b)(1), PowerSchool results concluded as described above:

Based on total population, District-wide, the two (2) largest protected classes comprise the following population percentages:

- Hispanic/Latino – 59.1%
- Asian – 12.2 %

Citizen Voting Age Population (CVAP) figures estimate the number of persons who are both U.S. citizens and over the age of 18. Based on the most recent CVAP estimates, the two (2) largest protected classes comprise the following CVAP percentages District-wide:

- Hispanic/Latino – 50.8%
- Asian – 15.6 %

Based on CVAP data, it is possible to draw 4 majority Hispanic/Latino areas as described above for each map. It is not possible to draw an Asian CVAP majority area.”<sup>6</sup>

Based on the information provided, Map Scenario 2 created four majority-Latino trustee areas (Trustee Areas 2, 3, 4, and 5). It also created a trustee area with an Asian Citizen Voting Age Population of 33.5 percent (Trustee Area 1).

## V. CONCLUSION

Pursuant to Education Code section 5019(c)(2), the County Committee is required to conduct at least one public hearing within the boundaries of the school district and, at the conclusion of the hearing, to approve or disapprove the proposal.

The County Committee’s public hearing on LHCSD’s proposal is scheduled for April 29, 2026, in accordance with County Committee Bylaw No. 350.<sup>7</sup> At the conclusion of the hearing, the County Committee will consider the record before it and take action to approve or disapprove LHCSD’s proposal to establish trustee areas from which the LHCSD trustees will be elected

---

<sup>6</sup> See Exhibit C.

<sup>7</sup> The Orange County Committee on School District Organization Bylaws are available at: <https://ocde.us/CCSDO/Pages/Resources.aspx>

using a by-trustee area method of election in accordance with Map Scenario 2 and the proposed sequence of elections.

If the proposal is approved, the County Committee may, by resolution, authorize the transition to by-trustee area elections without submitting the resolution to the electors, provided the resolution declares that the change in the method of electing governing board members is being made in furtherance of the purposes of the California Voting Rights Act of 2001. Any such resolution would take effect upon adoption and would govern all governing board elections occurring at least 125 days after adoption.

The Registrar of Voters deadline for trustee area maps to be effective for the November 2026 elections is July 1, 2026.

**EXHIBITS TO THE ORANGE COUNTY COMMITTEE ON SCHOOL DISTRICT  
ORGANIZATION STAFF REPORT REGARDING  
PROPOSAL BY THE BOARD OF EDUCATION OF THE LA HABRA CITY SCHOOL  
DISTRICT TO THE ORANGE COUNTY COMMITTEE ON SCHOOL DISTRICT  
ORGANIZATION TO ADOPT BY-TRUSTEE AREA ELECTIONS  
(LHCSD RESOLUTION NO. 14-2025)**

1. **Exhibit A:** “Resolution of the Board of Education of the La Habra City School District Adopting a Trustee Area Map and Initiating a Proposal to the Orange County Committee on School District Organization to Adopt By-Trustee Area Elections”  
(LHCSD Resolution 14-2025)
2. **Exhibit B:** LHCSD October 29, 2025 Letter
3. **Exhibit C:** LHCSD March 2026 Submission
4. **Exhibit D:** LHCSD April 2026 Submission

# **EXHIBIT A**

**Resolution of the Board of Education of the La Habra City School District Adopting a Trustee Area Map and Initiating a Proposal to the Orange County Committee on School District Organization to Adopt By-Trustee Area Elections**

**(LHCSD Resolution 14-2025)**

**RESOLUTION NO. 14 - 2025**

**RESOLUTION OF THE BOARD OF EDUCATION  
OF THE LA HABRA CITY SCHOOL DISTRICT ADOPTING A TRUSTEE  
AREA MAP AND INITIATING A PROPOSAL TO THE ORANGE COUNTY  
COMMITTEE ON SCHOOL DISTRICT ORGANIZATION TO ADOPT BY-  
TRUSTEE AREA ELECTIONS**

**WHEREAS**, members of the Board of Education of the La Habra City School District (“School District” or “District”) are currently elected in “at-large” elections, i.e., elections in which “each governing board member [is] elected by the registered voters of the entire school district” in accordance with the provisions of Education Code section 5030(a); and

**WHEREAS**, the District’s Board members are elected in even numbered years and serve staggered, four-year terms such that the next election for three Board members is scheduled for 2026, with the remaining board members scheduled for election in 2028; and

**WHEREAS**, on May 9, 2024, the Board adopted its Resolution and took action to move from an at large election system to a by-trustee area election system for District Board members; and

**WHEREAS**, as required by Elections Code section 10010(a)(1), on June 13, 2024, and June 27, 2024, the Superintendent, on behalf of the District, held public hearings to review and solicit input on the composition of the maps and the sequence of elections; and

**WHEREAS**, as required by Elections Code section 10010(a)(2) on September 11, 2025 and October 9, 2025, the Board held public hearings to review and solicit input on the different map options; and

**WHEREAS**, California Education Code §§ 5019 and 5030 authorize the Orange County Committee on School District Organization (“County Committee”), upon application from a school district’s governing board, to change the method of election in a school district under its jurisdiction.

**NOW, THEREFORE**, be it resolved by the Board of Education of the La Habra City School District as follows:

1. The above recitals are true and correct.
2. The Board hereby approves the by-trustee area map(s) set forth in Exhibit A.


3. The Board hereby recommends that the proposed sequence of elections shall be the same as the current sequence of elections so that trustee areas 2, 3 and 4 as identified in Exhibit B be assigned for election in 2026, with the remaining trustee areas be assigned for election in 2028.

4. The District Superintendent/designee are hereby authorized and directed to take any other actions necessary to effectuate the purposes of this resolution, including submission of the required application to the County Committee.

ADOPTED, SIGNED, and APPROVED this 9<sup>th</sup> day of October, 2025.

BOARD OF EDUCATION OF THE LA HABRA  
CITY SCHOOL DISTRICT

By:   
President

By:   
Clerk

CLERK'S CERTIFICATE

I, Justin Rodgers Clerk of the Board of Education of the La Habra City School District, hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted at a regular meeting place thereof on the 9<sup>th</sup> day of October, 2025, of which meeting all of the members of said Board of Education had due notice and at which a majority thereof were present; and that at said meeting said resolution was adopted by the following vote:

AYES: 5  
NOES: 0  
ABSENT: 0

An agenda of said meeting was posted at least 72 hours before said meeting at La Habra, California, a location freely accessible to members of the public, and a brief general description of said resolution appeared on said agenda.

I further certify that I have carefully compared the same with the original minutes of said meeting on file and of record in my office; that the foregoing resolution is a full, true, and correct copy of the original resolution adopted at said Board meeting and entered in said minutes; and that said resolution has not been amended, modified, or rescinded since the date of its adoption, and the same is now in full force and effect.

Dated: October 9<sup>th</sup>, 2025



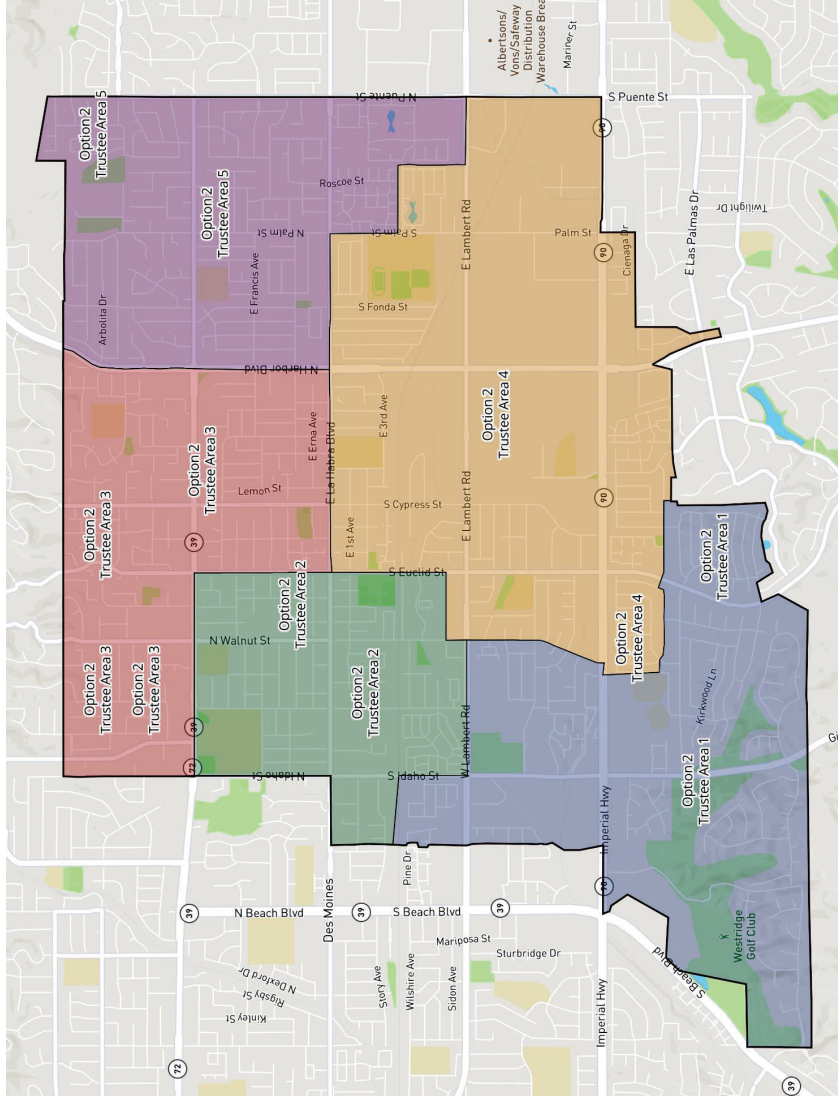
\_\_\_\_\_  
Clerk of the Board of Education of  
The La Habra City School District

EXHIBIT A

(The approved Map will be inserted as Exhibit A after Board approval)



# La Habra City School District Trustee Area Map Option 2



Sequence of Elections:

Trustee Area 2 (Green)	November 2026
Trustee Area 3 (Red)	November 2026
Trustee Area 4 (Yellow)	November 2026
Trustee Area 5 (Purple)	November 2028
Trustee Area 1 (Blue)	November 2028

## EXHIBIT B

Under proposed Exhibit A boundary maps, the sequence of elections is that following 3 trustee areas will be assigned for election in 2026

Trustee Area 2

Trustee Area 3

Trustee Area 4

The remaining trustee areas will be assigned for election in 2028.

# **EXHIBIT B**

**LHCSD October 29, 2025 Letter**



## La Habra City School District

500 North Walnut Street, La Habra, California 90631-3769  
October 29, 2025

### **Board of Education**

ADAM ROGERS, *President*  
JUSTIN RODGERS, *Clerk/Vice-President*  
OFELIA HANSON, *Member*  
EMILY PRUITT, *Member*  
MINERVA SIGUENZA GOMEZ, *Member*  
MARIO A. CARLOS, Ed.D., *Superintendent*

Stefan Bean, Ed.D.  
County Superintendent of Schools  
Orange County Department of Education  
200 Kalmus Drive  
Costa Mesa, California 92628-9050

Re: RESOLUTION NO. 14-2025

Dear Dr. Bean:

On October 9, 2025, the Board of Education of the La Habra City School District adopted a Resolution requesting that the County Committee on School District Organization consider and approve establishing trustee areas within the District from which governing board members would be elected using a by-trustee area election process commencing with the November 2026 election. Attached is a copy of Resolution No. 14-2025 as Attachment A. The Resolution contains the proposed by-trustee area map and sequence of elections as prepared by Zach Worthen of PowerSchool.

The Board of Education' decision to request a modification of the election process from an at-large election method to a by-trustee election method will allow the District to successfully adopt trustee areas and establish a by-trustee election process as expeditiously as possible, thereby enabling the District to settle potential litigation resulting from its current at-large election process for electing its governing board members. A letter from Jason Dominguez alleging a California Voting Rights Act (CVRA) violation dated March 28, 2024 was received. See the attached letter as Attachment B.

The District responded to the letter by adopting its Resolution 8-2024 on May 9, 2024 expressing its intention to comply with the "safe harbor" provisions of Elections Code section 10010(e), including Elections Code section 10010(e)(3)(A) and the related limit on reimbursement for attorney's fees and costs. See Attachment C. The District entered into a settlement agreement with claimant. See the attached agreement as Attachment D.

Since settling the potential litigation, the Board used a deliberative process and participated in the following public meetings discussing this issue:

- Two public hearings were conducted by the District to obtain community input regarding the process of establishing trustee areas for electing new board members. The public hearings were held on June 13, 2024 and June 27, 2024. Members of the public were invited to ask questions and make comment about the transition to establish trustee areas for electing new board members.
- After the public hearings, the Board set a schedule calling for two public hearings on the draft maps and publication of two maps: Scenario 1 and Scenario 2.
- September 11, 2025, the Board held its first public hearing to receive input from the community on the proposed maps. The District received no comments from staff or public regarding public input pertaining to draft maps of District based boundaries for school Board Members.
- October 9, 2025, the Board held a second public hearing to receive input from the community on the proposed maps. The District received no comments from staff or the public regarding public input pertaining to draft maps of District based boundaries for school Board Members.
- October 9, 2025, the Board passed Resolution 14-2025 adopting a proposed by-trustee area map as well as the use of a by-trustee area election process commencing with the November 2024 election to present to the County Committee. A copy of this Resolution is attached. (Attachment A)

In making this determination, the Board of Education engaged in a collaborative and transparent process that provided multiple opportunities to study the issues and receive community input regarding this change to the election method.

Also attached is a Scenario 2 map approved by the Board on November 10, 2022 which also showing the residences of the five current members of the Board. See Attachment E. also attached is the demographic information for Scenario 1 and Scenario 2 as prepared by Zach Worthen of PowerSchool. See Attachment F.

The District also requests that any resolution adopted by the County Committee include a declaration that the change in the method of electing members of the Board of Education of the District is being made in furtherance of the purposes of the California Voting Rights Act of 2001 (Chapter 1.5 (commencing with Section 14025) of Division 14 of the Elections Code). The District also requests that the resolution take effect upon adoption and shall govern all elections for governing board members occurring at least 125 days after the adoption of the resolution. This resolution should be adopted on or before July 1, 2026, which would be at least 125 days before the November 3, 2026 general election.

On behalf of the La Habra City School District Board of Education, please accept this Resolution recommending that the Orange County Committee on School District Organization approve and establish trustee areas where governing board members would be elected through a by-trustee election process commencing with the November 2026 election.

The District looks forward to collaborating with the Orange County Committee on School District Organization as it considers this request. If you have any questions or require additional information regarding this matter, please contact my office.

If you have any questions or require any additional information regarding this process, please feel free to contact me.

Very truly yours,

A handwritten signature in blue ink that reads "Mario Carlos". The signature is fluid and cursive, with the first name "Mario" and last name "Carlos" clearly legible.

Mario A. Carlos, Ed.D.  
Superintendent

GS/

Enclosures

cc: Dean West, Associate Superintendent, Business Services  
Gregory Rolan, General Counsel

**ATTACHMENT A**  
**LA HABRA CITY SCHOOL DISTRICT**  
(Signed October 9, 2025 Resolution Approving By-Trustee Elections)

**RESOLUTION NO. 14 - 2025**

**RESOLUTION OF THE BOARD OF EDUCATION  
OF THE LA HABRA CITY SCHOOL DISTRICT ADOPTING A TRUSTEE  
AREA MAP AND INITIATING A PROPOSAL TO THE ORANGE COUNTY  
COMMITTEE ON SCHOOL DISTRICT ORGANIZATION TO ADOPT BY-  
TRUSTEE AREA ELECTIONS**

**WHEREAS**, members of the Board of Education of the La Habra City School District (“School District” or “District”) are currently elected in “at-large” elections, i.e., elections in which “each governing board member [is] elected by the registered voters of the entire school district” in accordance with the provisions of Education Code section 5030(a); and

**WHEREAS**, the District’s Board members are elected in even numbered years and serve staggered, four-year terms such that the next election for three Board members is scheduled for 2026, with the remaining board members scheduled for election in 2028; and

**WHEREAS**, on May 9, 2024, the Board adopted its Resolution and took action to move from an at large election system to a by-trustee area election system for District Board members; and

**WHEREAS**, as required by Elections Code section 10010(a)(1), on June 13, 2024, and June 27, 2024, the Superintendent, on behalf of the District, held public hearings to review and solicit input on the composition of the maps and the sequence of elections; and

**WHEREAS**, as required by Elections Code section 10010(a)(2) on September 11, 2025 and October 9, 2025, the Board held public hearings to review and solicit input on the different map options; and

**WHEREAS**, California Education Code §§ 5019 and 5030 authorize the Orange County Committee on School District Organization (“County Committee”), upon application from a school district’s governing board, to change the method of election in a school district under its jurisdiction.

**NOW, THEREFORE**, be it resolved by the Board of Education of the La Habra City School District as follows:

1. The above recitals are true and correct.
2. The Board hereby approves the by-trustee area map(s) set forth in Exhibit A.

CLERK'S CERTIFICATE

I, Justin Rodgers Clerk of the Board of Education of the La Habra City School District, hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted at a regular meeting place thereof on the 9<sup>th</sup> day of October, 2025, of which meeting all of the members of said Board of Education had due notice and at which a majority thereof were present; and that at said meeting said resolution was adopted by the following vote:

AYES: 5  
NOES: 0  
ABSENT: 0

An agenda of said meeting was posted at least 72 hours before said meeting at La Habra, California, a location freely accessible to members of the public, and a brief general description of said resolution appeared on said agenda.

I further certify that I have carefully compared the same with the original minutes of said meeting on file and of record in my office; that the foregoing resolution is a full, true, and correct copy of the original resolution adopted at said Board meeting and entered in said minutes; and that said resolution has not been amended, modified, or rescinded since the date of its adoption, and the same is now in full force and effect.

Dated: October 9<sup>th</sup>, 2025



\_\_\_\_\_  
Clerk of the Board of Education of  
The La Habra City School District


3. The Board hereby recommends that the proposed sequence of elections shall be the same as the current sequence of elections so that trustee areas 2, 3 and 4 as identified in Exhibit B be assigned for election in 2026, with the remaining trustee areas be assigned for election in 2028.

4. The District Superintendent/designee are hereby authorized and directed to take any other actions necessary to effectuate the purposes of this resolution, including submission of the required application to the County Committee.

ADOPTED, SIGNED, and APPROVED this 9<sup>th</sup> day of October, 2025.

BOARD OF EDUCATION OF THE LA HABRA  
CITY SCHOOL DISTRICT

By:   
President

By:   
Clerk

**ATTACHMENT B**  
**LA HABRA CITY SCHOOL DISTRICT**  
(March 29, 2024 letter from Jason Dominquez)

March 29, 2024

Dr. Mario A. Carlos, Superintendent  
La Habra City School District  
500 N. Walnut St.  
La Habra, CA 90631

**By certified mail**

Re: Notice of Violation of California Voting Rights Act

Dear Dr. Carlos:

First, we would like to acknowledge and thank you for your work--and the work of the Board of Education and staff--serving the La Habra City School District.

On behalf of Josefina Aceves, a member of a protected class as a Latin-American and registered to vote in the La Habra City School District, this letter and the enclosed report assert that the La Habra City School District's method of conducting elections violates the California Voting Rights Act (the "CVRA").

Pursuant to California law, the La Habra City School District Board of Education now has 45 days from receipt of this letter to adopt a resolution outlining its intent to transition from at-large to district elections, detailing specific steps it will take to facilitate this transition, and estimating the time-frame for this transition. If the Board of Education does not adopt a resolution to this effect within 45 days from receipt of this letter, legal action will be commenced in California Superior Court (Orange County) to require the La Habra City School District to institute district elections pursuant to the CVRA.

District elections are sweeping California. No government jurisdiction in California of which this office is aware has successfully defended a complaint alleging a violation of the CVRA. Accordingly, we hope to negotiate a collaborative settlement agreement with the La Habra City School District that would cap costs and enable more participation by the Board of Education in the transition to district elections than would be the case through litigation.

District elections have led elsewhere to greater representation and more candidates seeking election to elective bodies and to greater participation in and interest by the community in local government agencies and elections. There are many benefits that school districts receive through district elections, including higher voter turnout and more community participation, as described in the enclosed report.

As a result of the great diversity in the La Habra City School District, the desirability of and need for district elections will only grow in the coming years. Hundreds of government agencies in

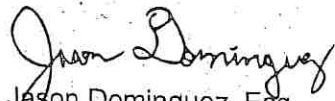
California have established district elections in recent years, including in Orange County. The transition to district elections will not affect the terms of existing Board members.

If the La Habra City School District Board of Education votes to establish district elections within the 45-day statutory period, legal and demographic costs are capped. If this matter were to proceed to litigation, then, pursuant to the CVRA, there would be no cap on costs.

We look forward to hearing from you and resolving the issues presented. We are amenable to a start date of district elections in November 2026. Please advise us by April 30, 2024, whether you would like to discuss a voluntary change to your current at-large electoral system so we will know whether to prepare for litigation.

Thank you for your attention to this matter. We are confident the La Habra City School District will be an even better school district with district elections--more representative and in compliance with state law.

Very truly yours,



Jason Dominguez, Esq.

(805) 421-0946

jdominguez@druven.law

cc: Board of Education, La Habra City School District

**ATTACHMENT C**  
**LA HABRA CITY SCHOOL DISTRICT**

(Signed May 9, 2024 Resolution)

**RESOLUTION OF THE BOARD OF EDUCATION  
OF THE LA HABRA CITY SCHOOL DISTRICT  
Resolution #8-2024**

**Resolution to Initiate a Transition to a By-Trustee Area Election System  
Commencing with the 2026 Board of Education Election**

**WHEREAS**, Board of Education (“Board”) Members of the La Habra City School District (“District”) are currently elected using an “at-large” election system (i.e., election system in which registered voters of the entire jurisdiction elect candidates to the Board of Education);

**WHEREAS**, the District received a letter from a law firm asserting that the at-large board member electoral system violates the California Voting Rights Act (Elections Code §§ 14025 *et seq.*) (“CVRA”), and threatening litigation if the District declines to voluntarily change to a district-based election system for electing board members;

**WHEREAS**, California Education Code sections 5019(a) and (c)(1) and 5030 authorize the Orange County Committee on School District Organization (“County Committee”), upon application of a school district’s Board of Education, to change the method of election of Board of Education members in a school district under its jurisdiction;

**WHEREAS**, the adoption of “by-trustee area” elections will not affect the terms of any sitting Board members;

**WHEREAS**, it is the intent of this Resolution to comply with the “safe harbor” provisions of Elections Code section 10010(e), including Elections Code section 10010(e)(3)(A) and the related limit on reimbursement for attorney’s fees and costs; and

**WHEREAS**, the Board, cognizant of its need for fiscal responsibility, desires to implement this change in the manner of electing Board members in the most cost effective and efficient manner.

**NOW, THEREFORE**, the Board of Education of La Habra City School District does hereby resolve, order and determine as follows:

1. The above recitals are true and correct.

2. The Board hereby determines that the trustee area boundary lines shall be developed based on federal Census data to provide for “by-trustee areas” elections commencing in 2026.

3. By this resolution, and pursuant to Education Code sections 5019(a) and 5030, the Board directs District staff to transmit this resolution to the Orange County Committee on School District Organization to apply to have the County Committee adopt a change in the method of electing members of the board from “at-large” elections [Education Code section 5030(a)] to “by-trustee area” elections [Education Code section 5030(b)] commencing with the 2026 Board elections.

4. Before submitting a final proposal to the County Committee for a trustee area plan using the federal Census data, public hearings shall be scheduled to obtain public input on the draft proposals prepared.

5. The Superintendent, or his designee, shall send a copy of this resolution to the County Committee for action in accordance with law.

6. The Superintendent, or his designee, shall consult with legal counsel to resolve all legal issues necessary to give effect to this resolution.

7. The foregoing resolution shall take effect immediately upon its adoption.

**PASSED AND ADOPTED** by the Board on May 9, 2024, at a duly noticed meeting by the following vote:

AYES: E. Pruitt, S. Pritchard, A. Rogers, J. Rodgers, Ofelia Hanson


NOES:

ABSTAIN:

ABSENT:

I, Sue Pritchard, Clerk of the Board of Education of the La Habra City School District, HEREBY CERTIFY that the foregoing Resolution was duly introduced, passed and adopted by the Board at a meeting thereof held on May 9, 2024, by a vote of 9 to 0.

IN WITNESS THEREOF, I have hereto set my hand this 9<sup>th</sup> day of May, 2024.

  
Clerk of the Board of Education

**ATTACHMENT D**  
**LA HABRA CITY SCHOOL DISTRICT**

Settlement Agreement

## SETTLEMENT AGREEMENT AND RELEASE

This Settlement Agreement and Release (the "Settlement Agreement") is made and entered into by and between: Josefina Aceves ("Claimant") and the La Habra City School District ("District") (collectively the "Parties").

### **Recitals**

A. Claimant claims that the District's current at-large election system violates the California Voting Rights Act, Cal. Elec. Code §§ 14025, et seq. Specifically, Claimant alleges that the at-large system for electing members of the District's Board prevents Latin-American residents from electing candidates of their choice or influencing the outcome of the District Governing Board's ("Board") elections, as more fully described in Claimant's Notice dated March 29, 2024 ("Notice"). The District has, at all times, disputed and continues to dispute each and all of the claims and allegations made by Claimant in the Notice.

B. The Parties desire to enter into this Settlement Agreement pursuant to Elections Code section 10010 in order to provide for certain actions in full settlement and discharge of all claims which have, or might have, been made, or might be made by reason of the events described in Recital A above and which were, or could have been alleged, in the Notice, upon the terms and conditions set forth below.

### **Agreement**

The Parties agree as follows:

#### 1.0 Release and Discharge

1.1 In consideration of the actions set forth in Section 2, Claimant hereby completely releases and forever discharges District from any and all past, present or future claims, demands, obligations, actions, causes of action, rights, damages, costs, losses of services, expenses and compensation of any nature whatsoever, whether based on a tort, contract or other theory of recovery, which the Claimant now has, or which may hereafter accrue or otherwise be acquired, on account of, or may in any way arise of the incident described in Recital A above.

1.2 This Settlement Agreement is inclusive of all liens, costs and attorney's fees.

1.3 This release and discharge, as set forth in Section 1.1, shall apply to the District's past, present and future officers, directors, board members, attorneys, agents, servants, representatives, employees, subsidiaries, affiliates, partners, predecessors and successors in interest, and assigns and all other persons, firms or corporations with whom any of the former have been, are now, or may hereafter be affiliated.

1.4 This release, on the part of Claimant, shall be a fully binding and complete settlement between the Claimant and District, and their heirs, assigns and successors.

1.5 Claimant expressly waives and assumes the risk of any and all claims for damages, within the scope of released claims described in paragraph 1.1, which exist as of this date, but of which the Claimant does not know or suspects to exist, whether through ignorance, oversight, error, negligence, or otherwise, and which, if known, would materially affect Claimant's decision to enter into this Settlement Agreement. Claimant further agrees that Claimant will accept the consideration specified herein as a complete compromise of matters involving disputed issues of law and fact.

1.6 Claimant hereby waives any and all rights based upon the provisions of California Civil Code Section 1542 which reads as follows:

"A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor."

## 2.0 Actions and **Payment Required**

For valuable consideration, including the release set forth above and the further mutual promises set forth below, the Parties agree as follows:

2.1 The Board has adopted its Resolution #8-2024 on May 9, 2024, initiating the transition from the at-large election system to the by-trustee area election system.

2.2 The process of transitioning to the by-trustee area election system shall be completed no later than June 2026; the year of the District's next regularly scheduled Board elections. The District will ensure that transition has been made and that the new trustee areas will be implemented for the election held in November 2026.

2.3 Claimant shall take no action against the District pursuant to the California Voting Act as provided in the Notice. Claimant shall provide District with a signed copy of this Settlement Agreement and a completed W-9 for all payees under this Settlement Agreement.

2.4 Each party shall bear its own attorneys' fees and costs incurred in connection with this action.

2.5 The District will make payment in full satisfaction of this Settlement Agreement in the amount of \$37,970 as provided in the attached invoice payable to California Demographic Services within thirty (30) days of the execution of this agreement.

2.6 All payment drafts shall be mailed to

Jason Dominguez

PO Box 20040

Santa Barbara, CA 93120

2.7 The obligation of the District to make Payment shall be discharged upon the mailing of a valid check in the amount indicated and to the address designated in Sections 2.6 of this Settlement Agreement.

2.8 The District makes no representations regarding the federal or state tax consequences of any payments or benefits under this Agreement and all tax reporting and payments required by law remains the responsibility of the payees under this Settlement Agreement.

### 3.0 No Admission of Liability

It is understood and agreed to by the Parties that this settlement is a compromise of a disputed claim, and that the actions and payments to be undertaken by District under this Settlement Agreement are not to be construed as an admission of liability on the part of the District, by whom liability is expressly denied.

### 4.0 Attorney's Fees

4.1 Each party hereto shall bear all attorney's fees and costs arising from the actions of its own counsel in connection with this Settlement Agreement, the matters and documents referred to herein, and all related matters.

### 5.0 Liens

Claimant shall bear full and sole responsibility for and agree to discharge

any and all liens and/or other claims that any third party or organization might have or assert against him and to defend, indemnify and hold District harmless against any such liens or claims.

## 6.0 Additional Representations of the Parties

6.1 In entering into this Settlement Agreement , the Parties represent that they have relied upon the advice of their attorneys, who are the attorneys of their own choice, concerning the legal consequences of this Settlement Agreement ; that the terms of this Settlement Agreement have been completely read and explained to the Parties by their attorneys; and that the terms of this Settlement Agreement are fully understood and voluntarily accepted by the Parties.

6.2 Claimant represents and warrants that no other person or entity has, or has had , any interest in the claims, demands, obligations, or causes of action referred to in this Settlement Agreement , except as otherwise set forth herein; that Claimant has the sole right and exclusive authority to execute this Settlement Agreement and receive the sums specified in it; and that Claimant has not sold, assigned, transferred, conveyed or otherwise disposed of any of the claims, demands, obligations or causes of action referred to in this Settlement Agreement. Claimant further represent and warrant that no other party, nor any agent or attorney of any other party has made any promise, representation or warranty whatsoever, express or implied, not contained herein, concerning the subject matter hereof, to induce Claimant or their attorneys, or any other party hereto, to execute this Settlement Agreement and Release, and Claimant acknowledge that this Settlement Agreement and Release has not been executed in reliance upon any such promise, representation or warranty not contained herein.

6.3 The Parties execute this Settlement Agreement and undertake the obligations stated herein knowingly and voluntarily, in the total absence of any fraud, mistake, duress, coercion, or undue influence and after careful thought and reflection upon the Settlement Agreement, and the obligations thereunder and accordingly, by signing this document and any other document referred to herein, the Parties signify full understanding, acceptance and agreement.

6.4 The Parties have investigated the facts pertaining to the Settlement Agreement and all matters pertaining thereto as they each deem necessary. The Parties assume the risk that the facts or law, which are in dispute in this case, may be other than the Parties believe.

## 7.0 Reserved

## 8.0 Binding Effect

The settlement between the Parties and this Settlement Agreement and all documents referred to herein, shall bind and inure to the benefit of each of the parties hereto and their respective successors in interest. Except as expressly provided herein, this Settlement Agreement is not for the benefit of any person not a Party hereto or specifically identified as a beneficiary herein or specifically identified herein as a person or entity released hereby, and is not intended to constitute a third-party beneficiary contract. A person or entity shall be deemed specifically identified as a person or entity released hereby if such person or entity is identified by name (e.g. "John Smith") or category (e.g. "heirs").

## 9.0 Additional Documents

All Parties agree to cooperate fully and execute any and all supplementary documents and to take all additional actions which may be necessary or appropriate to give full force and effect to the basic terms and intent of this Settlement Agreement.

## 10.0 Ambiguities or Uncertainties

This Settlement Agreement shall be equally and fairly interpreted and construed without reference to the identity of the Party or Parties preparing the document, on the express understanding and agreement that the Parties participated equally in the negotiation and preparation of the Settlement Agreement or have had equal opportunity to do so. Accordingly, the Parties waive the benefit of California Civil Code section 1654 and any successor or amended statute which provides that, in cases of ambiguity or uncertainty, language of a contract should be interpreted most strongly against the Party who caused the ambiguity or uncertainty to exist.

## 11.0 Governing Law

This Settlement Agreement shall be construed and interpreted in accordance with the laws of the State of California.

## 12.0 Entire Agreement

This Settlement Agreement contains the ENTIRE AGREEMENT and COMPLETE understanding concerning this subject matter among the Parties and supersedes and replaces all prior negotiations and proposed agreements, written and oral.

## 13.0 Court Jurisdiction for Enforcement

All parties agree that this agreement is a settlement of pending litigation pursuant to California Code of Civil Procedure section 664.6 and may be enforced by motion or other procedure permitted by California law. The Parties agree that the Court shall retain jurisdiction for purposes of enforcing this Settlement Agreement pursuant to California Code of Civil Procedure section 664.6 until performance in full of the terms hereunder. The Parties agree that, if such a motion is filed, the recovery of reasonable attorneys' fees and costs may be governed by Section 14030 of the California Elections Code and Section 1021.5 of the Code of Civil Procedure, as may be applicable.

#### 14.0 Severability

In the event that any provision of this Settlement Agreement shall be deemed to be void, voidable or unenforceable, the remaining portions hereof shall remain in full force and effect, except where to do so would be contrary to the intent or spirit of the Settlement Agreement.

#### 15.0 Waiver, Modification and Amendment

No breach of this Settlement Agreement or of any provision herein can be waived except by an express written waiver executed by the waiving Party. Waiver of any one such breach shall not be deemed a waiver of any other breach of the same or other provisions of the Settlement Agreement. This Settlement Agreement may be amended, altered, modified or otherwise changed in any respect only by a writing duly executed by all Parties hereto.

#### 16.0 Captions

Section, paragraph and other captions or headings contained in this Settlement Agreement are inserted as a matter of convenience and for reference, and in no way define, limit, extend, or otherwise describe the scope of the intent of this Settlement Agreement or any provision hereof and shall not affect in any way the meaning or interpretation of this Agreement.

#### 17.0 Photocopy and/or Facsimile, Counterparts and Possession of Original

The Parties agree that a true, accurate and complete photocopy or facsimile of this Settlement Agreement and/or the signatures of the Parties thereto shall have the same force and effect as the original and shall be sufficient to bind the Parties to this Settlement Agreement. The Parties agree that the Settlement Agreement may be executed in counterparts and that the sum of the executed signatory pages shall constitute the whole of this Settlement

Agreement as if the entirety of the necessary signatures were contained within the same original document. The original shall remain in the possession of the District or the District's attorneys.

18.0 Effectiveness

This Settlement Agreement shall become effective immediately following execution by each of the Parties and ratification by the La Habra City School District Board of Education as required by Education Code section 17604.

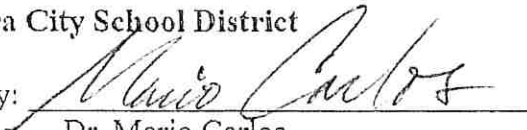
**CLAIMANT:**

Josefina Aceves

By:   
Josefina Aceves

**DISTRICT:**

La Habra City School District


By:   
Dr. Mario Carlos  
Superintendent

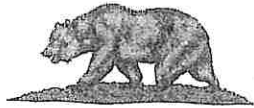
**Approved as to Form:**

Parker & Covert LLP

By:   
Jason Dominguez

**Approved as to Form:**

By:   
Michael Toy



CALIFORNIA REPUBLIC



# California Demographics Services

3463 State St. #348  
Santa Barbara, CA 93105  
Phone (805) 845-9289

Date: 10 June 2024

Invoice: 24-06-03

Services: Josefina Aceves  
California Voting Rights Project  
La Habra City School District  
California Voting Rights Act Notice

## INVOICE

<u>Description</u>	<u>Hours</u>	<u>Amount</u>
Elections Data 2000-2022 Compiled and Edited, Analysis of Racially Polarized Voting	10.6	4,982.00
Elections Data 2000-2022 Precinct and Candidate Comparisons	6.2	2,914.00
Elections Data 2000-2022 Precinct Maps Cross-Correlations	5.8	2,726.00
Elections Data 2000-2022 State and Local Ballot Measures	9.4	4,418.00
Elections Data, Orange County Government Agency Elections	3.8	1,786.00

<u>Description</u>	<u>Hours</u>	<u>Amount</u>
Census Data--La Habra City School Dist. Ethnicity, Socioeconomic Characteristics	4.2	1,974.00
California Department of Education Analysis of Educational Achievement and Enrollment by Ethnicity	4.4	2,068.00
Election and Census Data Synchronization La Habra City School District	2.8	1,316.00
Legal Analysis	4.6	2,162.00
Written Report	19.6	9,212.00
Draft Complaint	5.0	2,350.00
CVRA Notice, Correspondence	6.2	2,914.00
Printing, Postage		221.24
<b>TOTAL:</b>		
<b>December 15, 2023 - June 10, 2024</b>		<b>\$39,043.24</b>
Work after June 10, 2024		N/C
Maximum Reimbursement per Assembly Bill 350: <sup>1</sup>		\$37,970.00
Total Amount Due:		<u><b>\$37,970.00</b></u>

**BILL TO:**

**La Habra City School District  
500 N. Walnut St.  
La Habra, CA 90631**

<sup>1</sup> Pursuant to Assembly Bill 350 passed into legislation in 2016, reimbursement costs are "capped at \$30,000, as adjusted annually to the Consumer Price Index for All Urban Consumers ... as published by the United States Department of Labor" (Sec 1. 10010(f)(3)). In 2017, the increase in this Index was 2.1%, in 2018 it was 1.9%, in 2019 it was 2.3%, in 2020 it was 1.4%, in 2021 it was 6.6%, in 2022 it was 6.5%, and in 2023 it was 3.3%, meaning the cap for reimbursement is now \$37,970.

**ATTACHMENT E**  
**LA HABRA CITY SCHOOL DISTRICT**

Scenario 2 Map showing residences of current Board of Education members



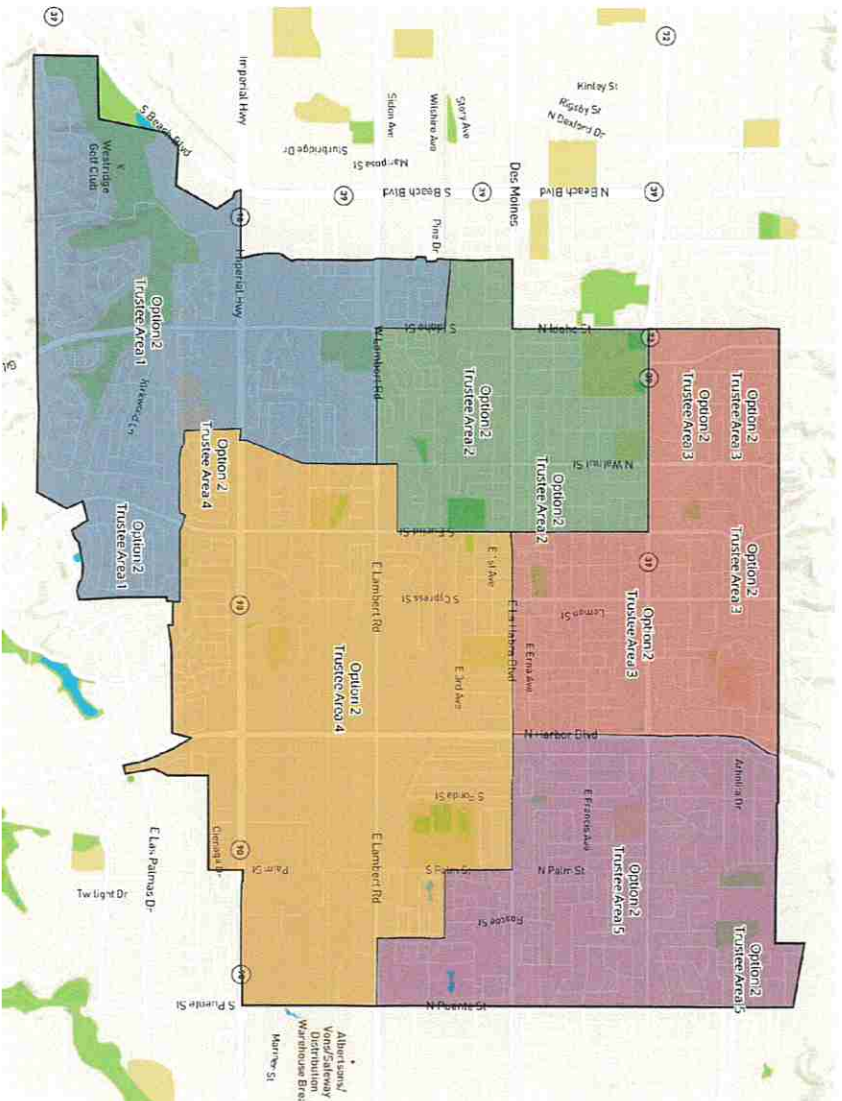
**ATTACHMENT F**  
**LA HABRA CITY SCHOOL DISTRICT**

Scenario 1 and 2 Maps showing demographic information





# La Habra City School District Trustee Area Map Option 2



Sequence of Elections:

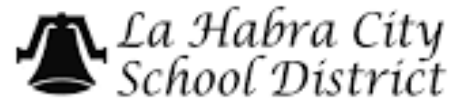
Trustee Area 2 (Green)	November 2026
Trustee Area 3 (Red)	November 2026
Trustee Area 5 (Purple)	November 2026
Trustee Area 4 (Yellow)	November 2028
Trustee Area 1 (Green)	November 2028

# **EXHIBIT C**

**LHCSD March 2026 Submission**



# La Habra City Schools Trustee Boundary Proposals




September 11, 2025

# About PowerSchool

PowerSchool is the leading provider of cloud-based software for K-12 education in North America. Its mission is to power the education ecosystem with unified technology that helps educators and students realize their full potential, in their way. PowerSchool, widely recognized as the most comprehensive suite of mission-critical K-12 education solutions, connects students, teachers, administrators, and parents, with the shared goal of improving student learning outcomes.


PowerSchool supports over 45 million students globally and more than 13,000 customers, including over 90 of the top 100 districts by student enrollment in the United States, and sells solutions in over 90 countries.




20  
20+ Years



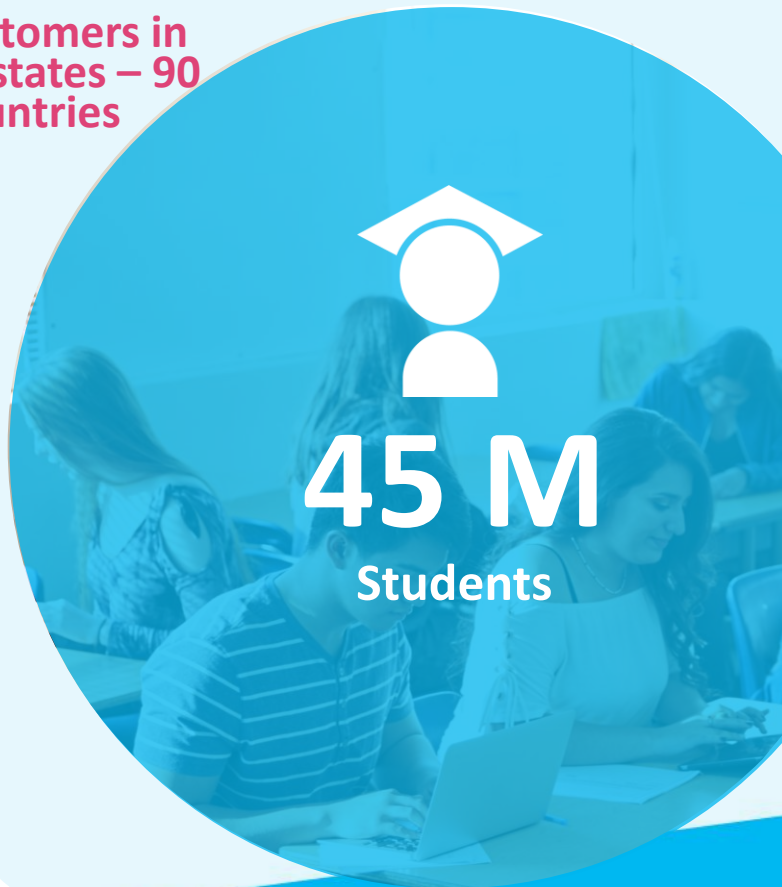
50  
Customers in 50 states – 90 Countries



16K  
District Partners



45 M  
Students



# About Predictive Enrollment Analytics

- A District's enrollment impacts many things, from budgets, to staffing, to facility needs, to student transportation, to special programs and more.
- PEA provides the nation's school district leaders with the technology, analytics and expertise they need to understand how enrollment impacts their District - past, present and future.
- By bringing the total enrollment picture into focus, school district leaders have the understanding they need to implement informed administrative and student transportation policies.




17  
20 Years of Demographic Experience



22  
Customers in 19 states



280+  
District Partners  
100+ CA District Clients



3.1 M  
Students



# About Your Consultant

## Zach Worthen



- Provided boundary and enrollment analysis and curricular services to school districts and financial and policy guidance to NGOs since 2012
  - United Nations Development Programme
  - New York City Department of Education
  - Portland Public Schools
- Lead consultant on Boundary & Enrollment Analysis for Districts across the nation including:
  - Monterrey Peninsula USD (CA)
  - Community Unit District 300 (IL)
  - Orange USD (CA)
  - Passaic Board of Education (NJ)
- Lead Trustee Area balancing at multiple CA districts including:
  - Sequoia Union HSD
  - Cupertino USD

# Why Draw Trustee Boundaries?

## AB – 182, California Voting Rights Act, 2001

- Prohibits the use of a district-based election in a political subdivision if it would impair the ability of a protected class, as defined, to elect candidates of its choice. The bill requires a court to implement specified remedies upon a finding that a district-based election was imposed or applied in a manner that impaired the ability of a protected class to elect candidates of its choice.

## Context

- The five members of the Board of Education of the La Habra School District are currently elected at large.
- Trustee Voting areas have no bearing on what school a student attends or enrollment eligibility
- Once created and approved by the Board of Education, trustees must reside in the zone and residents of these areas will vote for a slate of candidates in that specific voting area

## Population Info:

- Federal and state law requires that the trustee areas must be “nearly equal” in population. (variance of +/- 10% or 1,032 persons)
- La Habra School Districts boundary has 51600 total inhabitants (2020 census)
- Five equal areas would contain 10,320 persons

# How Do We Draw Trustee Boundaries?

New trustee boundaries have certain requirements, and have factors that are allowed to be considered by the voting board, where eligible:

## Requirements

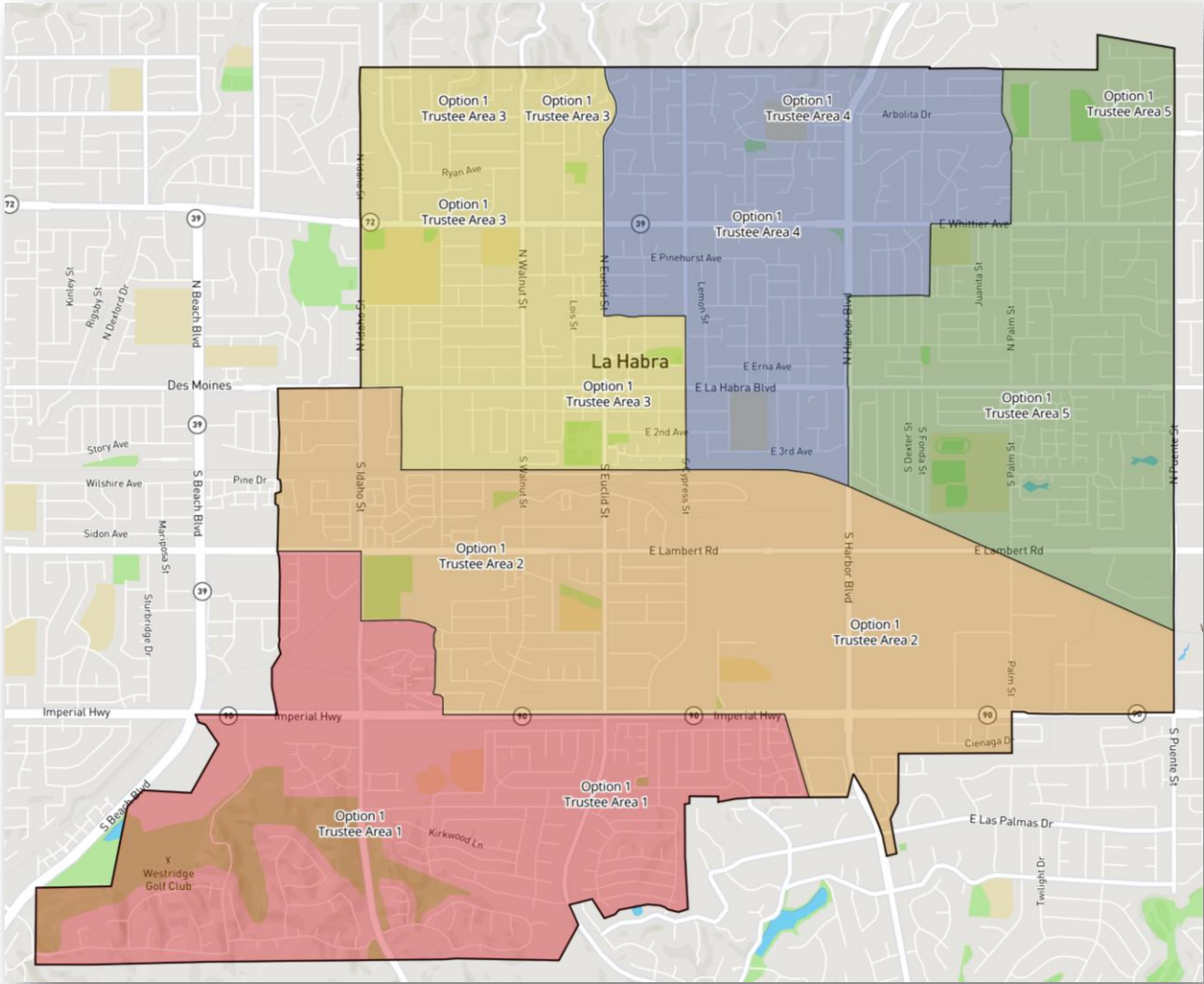
- Nearly equal number of inhabitants
- Complies with Federal & CA Voting Rights Act
- Compact and contiguous

## Allowable Considerations

- Municipal Boundaries
- Location of Schools, attendance boundaries, and feeder patterns
- Residence of Incumbent Trustees
- Other Man-made and Natural Geographic features

As LHCSD demographer of record, PowerSchool's PEA Consultants, working with Le Habra City Staff and Leadership have generated 2 distinct scenarios which are demographically and mathematically balanced and create Trustee areas that will allow for the election of Trustees in compliance with CA and Federal Law.

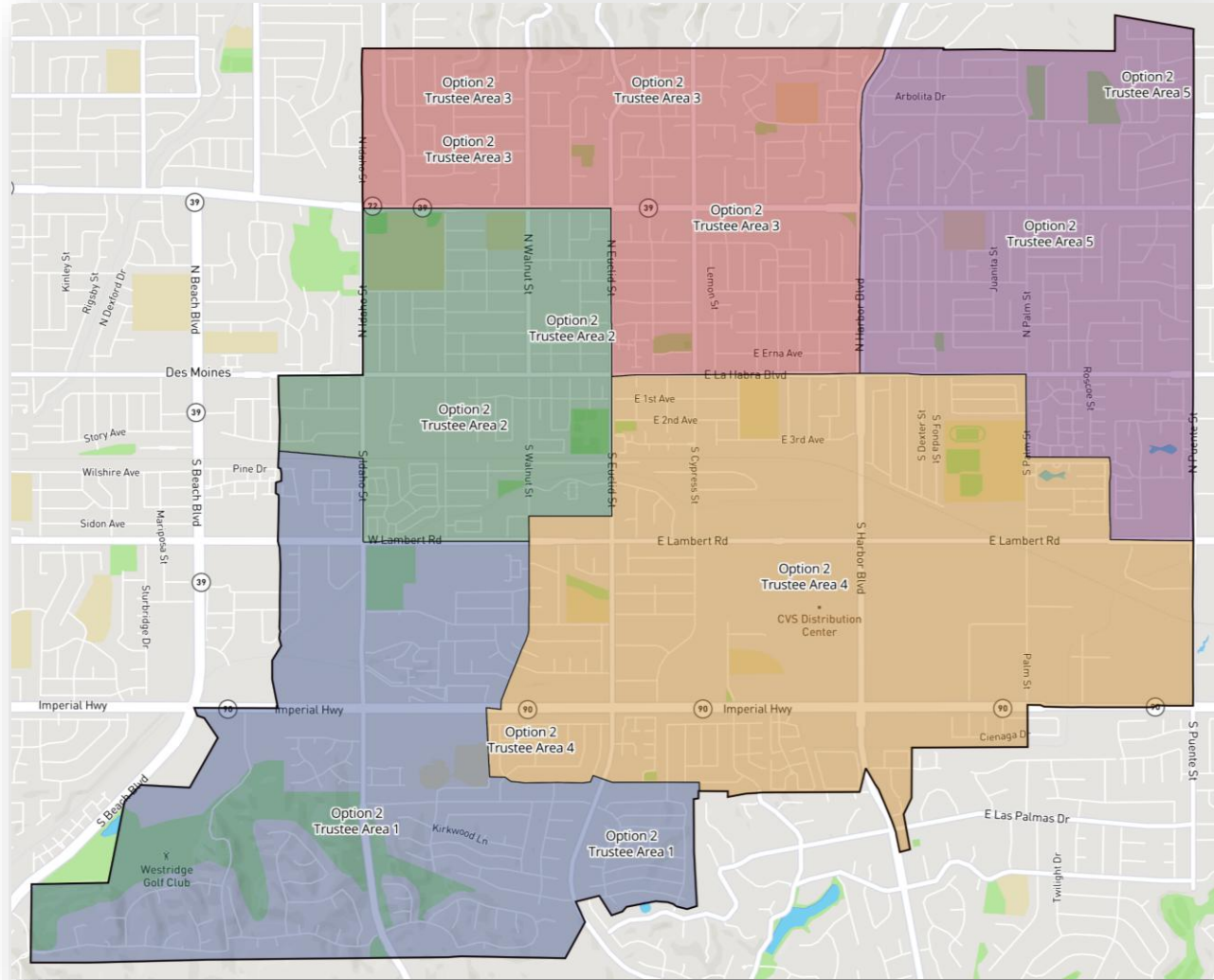
# Scenario 1 Map



# Scenario 1 Data

Proposed Trustee Area	Total Population	Target	Variance	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other
1	10136	10320	-184	2598	247	2668	4290	332	25.6%	2.4%	26.3%	42.3%	3.3%
2	10489	10320	169	1156	169	2109	6758	297	11.0%	1.6%	20.1%	64.4%	2.8%
3	10247	10320	-73	798	135	1839	7228	247	7.8%	1.3%	17.9%	70.5%	2.4%
4	10569	10320	249	719	136	2347	7127	240	6.8%	1.3%	22.2%	67.4%	2.3%
5	10161	10320	-159	969	145	3537	5172	339	9.5%	1.4%	34.8%	50.9%	3.3%

# Scenario 2 Map



# Scenario 2 Data

Proposed Trustee Area	Total Population	Target	Variance	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other
1	10316	10320	-4	2663	241	2648	4436	329	25.8%	2.3%	25.7%	43.0%	3.2%
2	10048	10320	-272	700	129	1489	7492	238	7.0%	1.3%	14.8%	74.6%	2.4%
3	10538	10320	218	742	150	2450	6930	266	7.0%	1.4%	23.2%	65.8%	2.5%
4	10414	10320	94	1110	167	2066	6811	260	10.7%	1.6%	19.8%	65.4%	2.5%
5	10286	10320	-34	971	141	3731	5086	358	9.4%	1.4%	36.3%	49.4%	3.5%



# Questions?





Michael Y. Toy  
mtoy@parkercovert.com

Tustin

March 23, 2026

**TUSTIN**  
17821 East Seventeenth Street  
Suite 160  
Tustin, CA 92780-2164  
  
(714) 573-0900 Tel  
(714) 573-0998 Fax

**SACRAMENTO**  
2520 Venture Oaks Way  
Suite 190  
Sacramento, CA 95833-4228  
  
(916) 245-8677 Tel  
(916) 333-1115 Fax

www.parkercovert.com

\* A Professional Corporation

Ref Our File No.:  
LH-20

Ruth Brewda  
Orange County Department of Education  
200 Kalmus Drive  
Costa Mesa, California 92628-9050

Re: RESOLUTION NO. 14-2025 and Proposed County Committee hearing April 29, 2026

Dear Ms. Brewda:

This is a follow-up to the letter dated November 4, 2025 from the District to Dr. Stefan Bean. In accordance with Elections Code section 21130(b)(1), the District conducted an analysis of majority-minority district feasibility and presented its findings during the District's public hearings on September 11 and October 9, 2025.

Consistent with Elections Code section 21130(b)(1), the District published on its redistricting web page the PowerSchool results of its analysis entitled "Complete La Habra Trustees Data Set" prior to the September 11, 2025, meeting (the "Data Set"). We attach the Data Set for your convenience. We discussed the Data Set with attorney Dominguez per our settlement agreement.

Based on total population, District-wide, the two (2) largest protected classes comprise the following population percentages:

- Hispanic/Latino – 59.1%
- Asian – 12.2%

**PARKER & COVERT LLP**

Ruth Brewda  
March 23, 2026  
Page 2

Citizen Voting Age Population (CVAP) figures estimate the number of persons who are both U.S. citizens and over the age of 18. Based on the most recent CVAP estimates, the two (2) largest protected classes comprise the following CVAP percentages District-wide:

- Hispanic/Latino – 50.8%
- Asian – 15.6%

Based on CVAP data, it is possible to draw 4 majority Hispanic/Latino areas for each map. It is not possible to draw an Asian CVAP majority area.

The Data Set was inadvertently deleted from the web site sometime after October 9, 2025, meeting when the District was preparing the submittals for the November 4, 2025, letter to Dr. Bean. We also prepared the attached analysis per the Election Code per our discussions with attorney Dominguez. This was voluntary because the District qualifies as a “small education district” under Elections Code section 21110, as it serves an area with a total population of fewer than 250,000 residents based on the 2020 Census.

To clarify, the PowerSchool attachment to the by-trustee map 1 and 2 previously submitted per the November 4, 2025, letter to Dr. Bean was incomplete and inadvertently combined the population-based statistics and the CVAP/racial-ethnicity analysis.

The District looks forward to collaborating with the Orange County Committee on School District Organization as it considers its request for the proposed April 29, 2026, public hearing. Please contact the undersigned if you have any questions.

Very truly yours,



Michael Y. Toy

MYT/tb  
attachments



Michael Y. Toy  
mtoy@parkercovert.com

Tustin

October 30, 2025

**TUSTIN**  
17862 East Seventeenth Street  
Suite 204 • East Building  
Tustin, CA 92780-2164

(714) 573-0900 Tel  
(714) 573-0998 Fax

**SACRAMENTO**  
2520 Venture Oaks Way  
Suite 190  
Sacramento, CA 95833-4228

(916) 245-8677 Tel

www.parkercovert.com

\* A Professional Corporation

Ref Our File No.:  
LH-30

Re: Election Code section 21130 Report

We submit this report to the La Habra City School District (the “District”) regarding the steps the District has taken to comply with Election Code section 21130. The following is an analysis of work that the District has completed throughout this redistricting process and as required by the settlement agreement approved August 8, 2024 (the “Settlement Agreement”).

1. Ensuring that trustee areas have populations equalized in accordance with the Federal Voting Rights Act (“FRVA”)

Since May 2024, the District has engaged PowerSchool to assist with its redistricting efforts and to ensure that all applicable laws have been followed. PowerSchool has completed analyses of the District including considering various demographics. These demographics have been published multiple times and made available to the community on the District’s web site to help facilitate discussion regarding the division of the District into trustee areas as provided in the Settlement Agreement. The map that was selected has a population variance which is well within the 10% legal variation allowed under the U.S. Constitution. The Federal Voting Rights Act does not include a requirement for equalized populations.

2. Compliance with the United States and California Constitutions and the FRVA

As noted above, the selected map complies with the equal population requirement of the U.S. Constitution. The total variation between the largest and smallest trustee areas is under the legally allowed deviation of 10%.

Throughout the redistricting process the District has engaged the public to facilitate a democratic process for approval of trustee areas. In doing so the District has complied

## **PARKER & COVERT LLP**

October 30, 2025

Page 2

with the FRVA by insuring that protected class populations are the largest populations in multiple trustee areas in the selected map. This result also ensured the selected map complies with the purposes of the California Voting Rights Act (the “CVRA”) as provided in the Settlement Agreement. The District did not engage in any racial gerrymandering or any other practice that would violate the federal Constitution or the state constitution.

Regarding Election Code section 21130 (the “FAIR MAPS Act”), the District has complied with the five (5) criteria set forth in the law to ensure the legality of the map selected. The District prioritized the following factors in ascending order as specified: the map is geographically contiguous, avoids division of neighborhoods and “communities of interest”, avoids division of cities and census designated places, the boundaries of each trustee area are easily identifiable, and trustee areas are compact. In addition, the District did not favor or discriminate against any incumbent, political candidate, or political party

### 3. Process for attempting to create Minority-Majority trustee areas

In the map selection process which began September 11, 2025, as provided in the Settlement Agreement and Election Code section 21130(a) and (b), the District was able to select from draft maps that created trustee areas in which minority Latino voters make up the majority of the trustee areas.

### 4. Trustee areas are geographically contiguous to the extent possible

The selected map has trustee areas that are geographically contiguous as all trustee areas have continuous borders. No trustee area has a disconnected border or any kind of division that would violate the highest priority factor under the FAIR MAPS Act.

### 5. Avoids division of communities of interest

The selected map further respects communities of interest by generally following the boundaries of the City of La Habra, the City of Brea and the County or including them within a trustee area; however, those boundaries of a trustee area may have been adjusted to follow major roads rather than dividing neighborhoods. During the map process, residents were able to input their addresses and identify the trustee area they and their neighbors would reside in.

### 6. Respecting city boundaries or census designated places

## **PARKER & COVERT LLP**

October 30, 2025

Page 3

As provided above, the selected map further respects city boundaries or census designated places as much as possible.

7. Election district boundaries should be easily identifiable and understandable by residents

As provided above, during the map process, residents were able to input their addresses and identify the trustee area they and their neighbors would reside in.

8. Geographically compact trustee areas

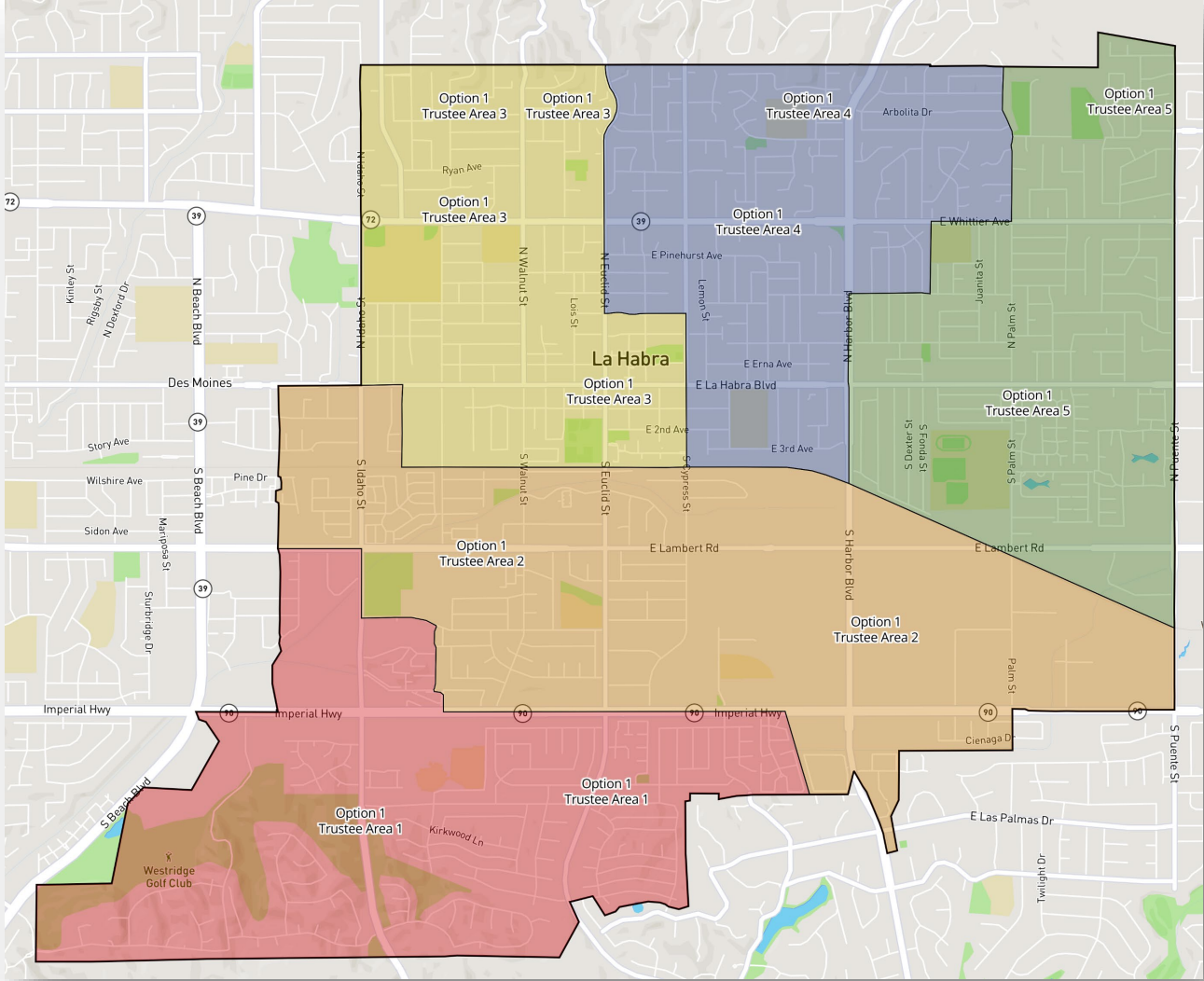
The map selected by the District complies with the criteria that trustee areas be geographically compact. They do not have any abnormal shapes but instead focus on divisions among natural boundaries like main throughfares.

9. Trustee areas do not favor, nor discriminate against any incumbent, candidate, or political party.

The District did not specifically consider the geographical locations of current members of the Board of Education or any future candidates but did take into consideration the geographic locations for elementary and middle school representation.

The trustee areas created by the selected map focused on the criteria set forth in the FVRA and CVRA. The process was purely focused on compliance with legal standards set forth in the FVRA, FAIR MAPS Act, and CVRA. The final map was approved by a unanimous vote of the Board of Education because the map represented the best division of trustee areas for the District and follows the FVRA, FAIR MAPS Act, and CVRA.

# Scenario 1 Map



# Scenario 1 Data – Total Residents

Proposed Trustee Area	Total Population	Target	Variance	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other
1	10136	10320	-184	2598	247	2668	4290	332	25.6%	2.4%	26.3%	42.3%	3.3%
2	10489	10320	169	1156	169	2109	6758	297	11.0%	1.6%	20.1%	64.4%	2.8%
3	10247	10320	-73	798	135	1839	7228	247	7.8%	1.3%	17.9%	70.5%	2.4%
4	10569	10320	249	719	136	2347	7127	240	6.8%	1.3%	22.2%	67.4%	2.3%
5	10161	10320	-159	969	145	3537	5172	339	9.5%	1.4%	34.8%	50.9%	3.3%

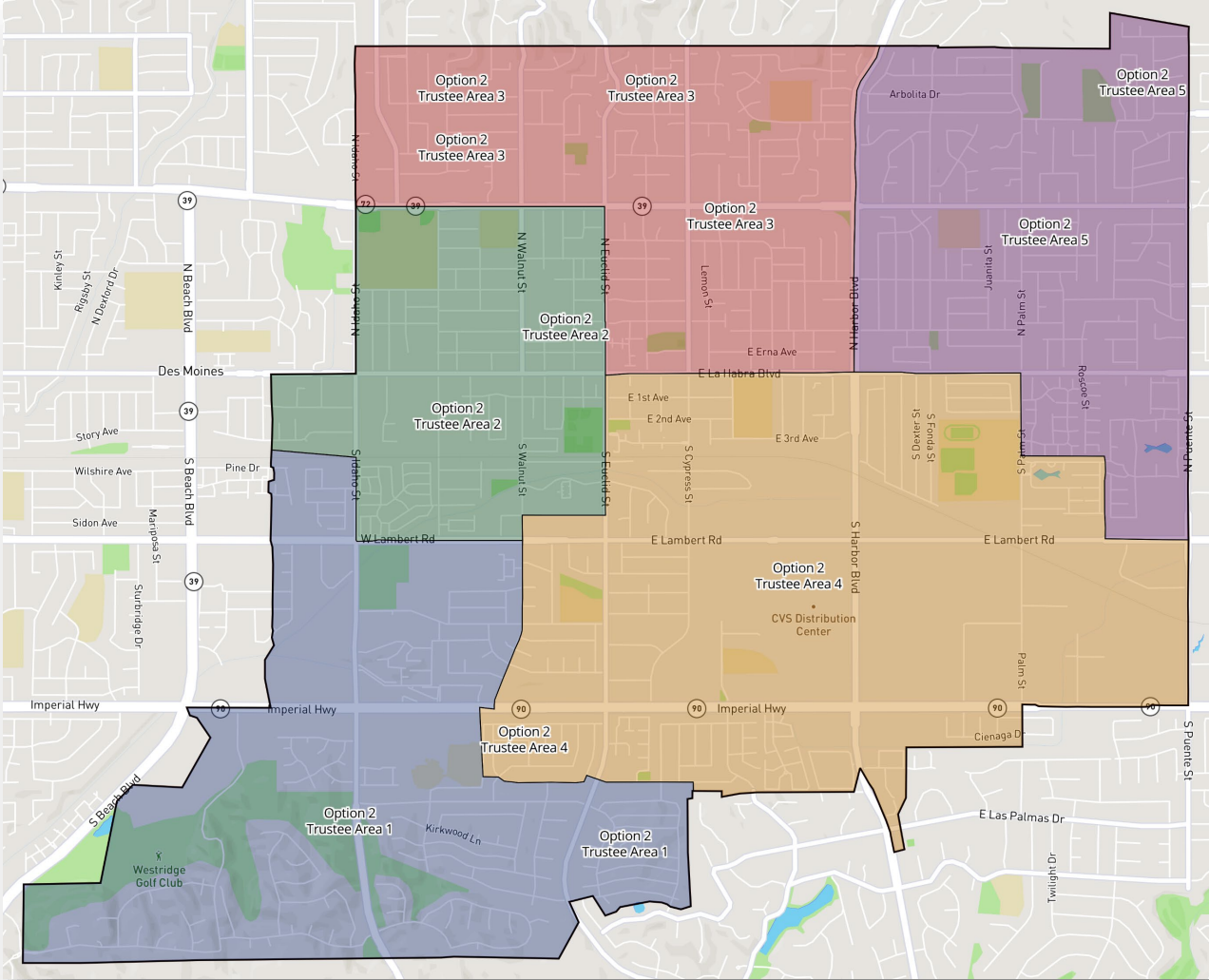
# Scenario 1 Data - CVAP

## Trustee Area Boundaries Option 1

Citizen Voting Age Population by Race (CVAP)

Race/ Ethnicity	TA 1	TA 2	TA 3	TA 4	TA 5	District
American Indian or Alaska Native Alone	0.2%	0.0%	0.0%	0.4%	0.0%	0.2%
American Indian or Alaska Native and White	0.1%	0.0%	0.2%	0.6%	0.1%	0.2%
Asian Alone	38.1%	17.8%	6.6%	8.2%	3.7%	15.6%
Asian and White	1.0%	0.0%	0.7%	0.8%	0.6%	0.7%
Black or African American Alone	3.9%	0.6%	3.1%	2.3%	0.1%	2.2%
Black or African American and White	0.0%	0.0%	1.6%	0.2%	0.2%	0.4%
Hispanic or Latino	27.6%	59.9%	54.1%	56.2%	61.2%	50.8%
Native Hawaiian or Other Pacific Islander Alone	0.0%	0.0%	0.0%	0.3%	0.0%	0.1%
Remainder of Two or More Race Responses	0.0%	0.1%	0.2%	0.7%	0.8%	0.4%
White Alone	29.2%	21.6%	33.5%	30.3%	33.3%	29.6%
<b>District</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

# Scenario 2 Map



# Scenario 2 Data – Total Residents

Proposed Trustee Area	Total Population	Target	Variance	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other
1	10316	10320	-4	2663	241	2648	4436	329	25.8%	2.3%	25.7%	43.0%	3.2%
2	10048	10320	-272	700	129	1489	7492	238	7.0%	1.3%	14.8%	74.6%	2.4%
3	10538	10320	218	742	150	2450	6930	266	7.0%	1.4%	23.2%	65.8%	2.5%
4	10414	10320	94	1110	167	2066	6811	260	10.7%	1.6%	19.8%	65.4%	2.5%
5	10286	10320	-34	971	141	3731	5086	358	9.4%	1.4%	36.3%	49.4%	3.5%

# Scenario 2 Data – CVAP

## Trustee Area Boundaries Option 2

**Citizen Voting Age Population by Race (CVAP)**

Race/ Ethnicity	TA 1	TA 2	TA 3	TA 4	TA 5	District
American Indian or Alaska Native Alone	0.2%	0.0%	0.2%	0.0%	0.3%	0.2%
American Indian or Alaska Native and White	0.1%	0.0%	0.5%	0.0%	0.5%	0.2%
Asian Alone	33.5%	8.2%	7.2%	15.1%	6.5%	15.6%
Asian and White	0.2%	0.4%	0.9%	1.0%	0.7%	0.7%
Black or African American Alone	1.7%	1.4%	3.1%	2.6%	1.2%	2.2%
Black or African American and White	0.0%	1.1%	0.7%	0.2%	0.3%	0.4%
Hispanic or Latino	38.7%	64.7%	52.7%	58.0%	50.4%	50.8%
Native Hawaiian or Other Pacific Islander Alone	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%
Remainder of Two or More Race Responses	0.1%	0.0%	0.9%	0.0%	0.7%	0.4%
White Alone	25.5%	24.1%	33.5%	23.2%	39.4%	29.6%
<b>District</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

# Majority/minority analysis

Consistent with Elections Code section 21130(b)1, PowerSchool results concluded as described above:

Based on total population, District-wide, the two (2) largest protected classes comprise the following population percentages:

- Hispanic/Latino – 59.1%
- Asian –12.2 %

Citizen Voting Age Population (CVAP) figures estimate the number of persons who are both U.S. citizens and over the age of 18. Based on the most recent CVAP estimates, the two (2) largest protected classes comprise the following CVAP percentages District-wide:

- Hispanic/Latino – 50.8%
- Asian –15.6 %

Based on CVAP data, it is possible to draw 4 majority Hispanic/Latino areas as described above for each map.

It is not possible to draw an Asian CVAP majority area.

The total variation by population between the largest and smallest trustee areas is under the legally allowed deviation of 10%. The total variation for Scenario 1 is 4.2% and the total variation for Scenario 2 is 4.7%.

# **EXHIBIT D**

**LHCSD April 2026 Submission**



Michael Y. Toy  
mtoy@parkercovert.com

Tustin

April 15, 2026

**TUSTIN**  
17821 East Seventeenth Street  
Suite 160  
Tustin, CA 92780-2164  
  
(714) 573-0900 Tel  
(714) 573-0998 Fax

**SACRAMENTO**  
2520 Venture Oaks Way  
Suite 190  
Sacramento, CA 95833-4228  
  
(916) 245-8677 Tel  
(916) 333-1115 Fax

www.parkercovert.com

\* A Professional Corporation

Ref Our File No.:  
LH-20

Ruth Brewda  
Orange County Department of Education  
200 Kalmus Drive  
Costa Mesa, California 92628-9050

Re: RESOLUTION NO. 14-2025 and Proposed County Committee hearing April 29, 2026

Dear Ms. Brewda:

This is to clarify and update the enclosures to the District's letter dated October 29, 2025 as requested by Chair Schwartz and Vice Chair Johnson.

### **Comment 1**

1. Attachment A - Complete version of the LHCSO Resolution 14-2025 that includes Exhibit A (map) and Exhibit B (sequence of election) as referenced in the resolution. Exhibit pages 1-6.

### **Response 1**

Please see the attached Resolution. Exhibit pages 1-6.

2. Attachment E - Colored map of Attachment E to the LHCSO letter dated October 29, 2025. The letter states: "Also attached is a Scenario 2 map approved by the Board which also show[s] the residences of the five current members of the Board." The map provided under Attachment E was not in color and did not include the residences of the board members. Additionally, the date November 10, 2022 appears to be an error.

## **PARKER & COVERT LLP**

Ruth Brewda  
April 15, 2026  
Page 2

### **Response 2**

We apologize for the error. Please see the attached Scenario 2 map approved by the Board which also show[s] the residences of the five current members of the Board. Exhibit page 7.

### **Comment 3**

3. Attachment F – Colored maps of Scenario 1 and 2 with demographic information. The letter states: “[A]lso attached is demographic information for Scenario 1 and Scenario 2 as prepared by Zach Worthen of PowerSchool. See Attachment F.” Attachment F included the maps for Scenario 1 and 2 with the proposed sequence of election but no demographic information. It should also be noted that the Sequence of Election information includes reference to Trustee Areas 1 and 2 as both being “green.”

### **Response 3**

We apologize for the error. Please see the attached demographic information for Scenario 1 and Scenario 2 as prepared by Zach Worthen of PowerSchool. Exhibit pages 8-13.

### **Comment 4**

We acknowledge that on March 23, 2026, you provided us with demographic data (i.e., total population and CVAP) for both Map Scenario 1 and Map Scenario 2, which we plan to include it in our staff report. However, given the specific requests from the Chair and Vice Chair, it may be helpful for the District to provide additional or clarifying information as a follow-up to the October 29, 2025 letter.

### **Response 4**

In clarification the attached demographic information show that both Map Scenario 1 and Map Scenario 2 create 4 majority/minority Latino/Hispanic trustee areas as summarized in the attached “Selected Scenario 2 Characteristics”. Exhibit page 14.

**PARKER & COVERT LLP**

Ruth Brewda  
April 15, 2026  
Page 3

**Comment 5**

Lastly, there was also a request for a colored Map of Scenario 2 that includes the sequence of election (2026 or 2028) labeled on each of the trustee areas for their review. We anticipate that the County Committee members may ask about how the District determined the sequence of elections and its consideration of incumbents' residences.

**Response 5**

See the attached colored Map of Scenario 2 that includes the sequence of election (2026 or 2028) labeled on each of the trustee areas. Exhibit page 15. The District's demographer, Superintendent and Board member will be available to answer any questions.

We have attached a copy of the proposed presentation in the Exhibit at pages 16-34. A separate copy is also attached. The District looks forward to collaborating with the Orange County Committee on School District Organization as it considers its request for the proposed April 29, 2026, public hearing.

Please contact the undersigned if you have any questions.

Very truly yours,



Michael Y. Toy

MYT/tb  
attachments

## COUNTY COMMITTEE LETTER EXHIBIT LIST

<u>PAGE NO.</u>	<u>DOCUMENT</u>
1-6	LHCSD Resolution 14-2025 that includes Exhibit A (map) and Exhibit B (sequence of election) as referenced in the resolution
7	Scenario 2 map approved by the Board which also show[s] the residences of the five current members of the Board
8-13	Demographic information for Scenario 1 and Scenario 2 as prepared by Zach Worthen of PowerSchool
14	Scenario 2 characteristics
15	Map of Scenario 2 that includes the sequence of election (2026 or 2028) labeled on each of the trustee areas
16-34.	Presentation

**RESOLUTION NO. 14 - 2025**

**RESOLUTION OF THE BOARD OF EDUCATION  
OF THE LA HABRA CITY SCHOOL DISTRICT ADOPTING A TRUSTEE  
AREA MAP AND INITIATING A PROPOSAL TO THE ORANGE COUNTY  
COMMITTEE ON SCHOOL DISTRICT ORGANIZATION TO ADOPT BY-  
TRUSTEE AREA ELECTIONS**

**WHEREAS**, members of the Board of Education of the La Habra City School District (“School District” or “District”) are currently elected in “at-large” elections, i.e., elections in which “each governing board member [is] elected by the registered voters of the entire school district” in accordance with the provisions of Education Code section 5030(a); and

**WHEREAS**, the District’s Board members are elected in even numbered years and serve staggered, four-year terms such that the next election for three Board members is scheduled for 2026, with the remaining board members scheduled for election in 2028; and

**WHEREAS**, on May 9, 2024, the Board adopted its Resolution and took action to move from an at large election system to a by-trustee area election system for District Board members; and

**WHEREAS**, as required by Elections Code section 10010(a)(1), on June 13, 2024, and June 27, 2024, the Superintendent, on behalf of the District, held public hearings to review and solicit input on the composition of the maps and the sequence of elections; and

**WHEREAS**, as required by Elections Code section 10010(a)(2) on September 11, 2025 and October 9, 2025, the Board held public hearings to review and solicit input on the different map options; and

**WHEREAS**, California Education Code §§ 5019 and 5030 authorize the Orange County Committee on School District Organization (“County Committee”), upon application from a school district’s governing board, to change the method of election in a school district under its jurisdiction.

**NOW, THEREFORE**, be it resolved by the Board of Education of the La Habra City School District as follows:

1. The above recitals are true and correct.
2. The Board hereby approves the by-trustee area map(s) set forth in Exhibit A.


3. The Board hereby recommends that the proposed sequence of elections shall be the same as the current sequence of elections so that trustee areas 2, 3 and 4 as identified in Exhibit B be assigned for election in 2026, with the remaining trustee areas be assigned for election in 2028.

4. The District Superintendent/designee are hereby authorized and directed to take any other actions necessary to effectuate the purposes of this resolution, including submission of the required application to the County Committee.

ADOPTED, SIGNED, and APPROVED this 9<sup>th</sup> day of October, 2025.

BOARD OF EDUCATION OF THE LA HABRA  
CITY SCHOOL DISTRICT

By:   
President

By:   
Clerk

CLERK'S CERTIFICATE

I, Justin Rodgers Clerk of the Board of Education of the La Habra City School District, hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted at a regular meeting place thereof on the 9<sup>th</sup> day of October, 2025, of which meeting all of the members of said Board of Education had due notice and at which a majority thereof were present; and that at said meeting said resolution was adopted by the following vote:

AYES: 5  
NOES: 0  
ABSENT: 0

An agenda of said meeting was posted at least 72 hours before said meeting at La Habra, California, a location freely accessible to members of the public, and a brief general description of said resolution appeared on said agenda.

I further certify that I have carefully compared the same with the original minutes of said meeting on file and of record in my office; that the foregoing resolution is a full, true, and correct copy of the original resolution adopted at said Board meeting and entered in said minutes; and that said resolution has not been amended, modified, or rescinded since the date of its adoption, and the same is now in full force and effect.

Dated: October 9<sup>th</sup>, 2025



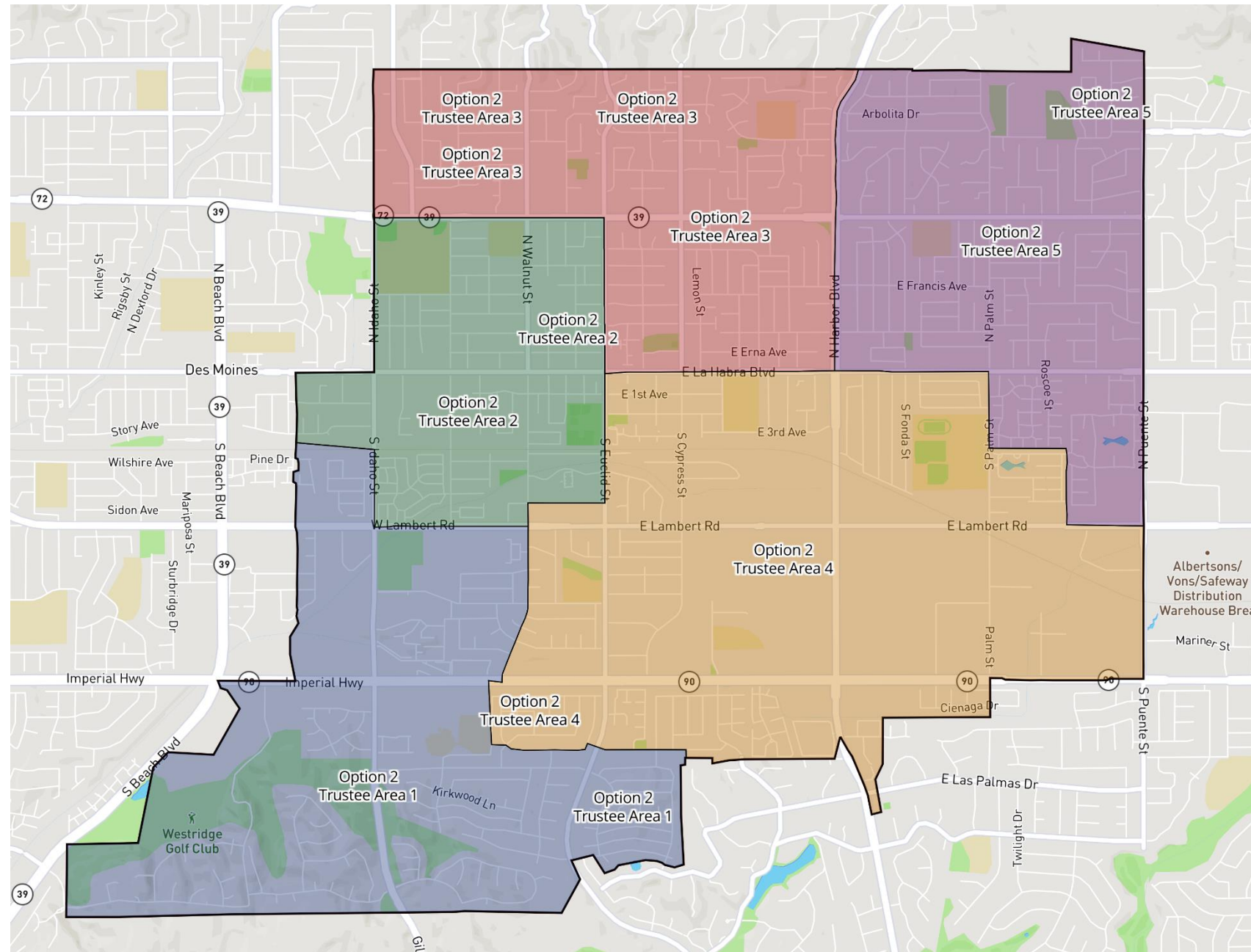
Clerk of the Board of Education of  
The La Habra City School District

EXHIBIT A

(The approved Map will be inserted as Exhibit A after Board approval)



# La Habra City School District Trustee Area Map Option 2



Sequence of Elections:

Trustee Area 2 (Green)	November 2026
Trustee Area 3 (Red)	November 2026
Trustee Area 4 (Yellow)	November 2026
Trustee Area 5 (Purple)	November 2028
Trustee Area 1 (Blue)	November 2028

## EXHIBIT B

Under proposed Exhibit A boundary maps, the sequence of elections is that following 3 trustee areas will be assigned for election in 2026

Trustee Area 2

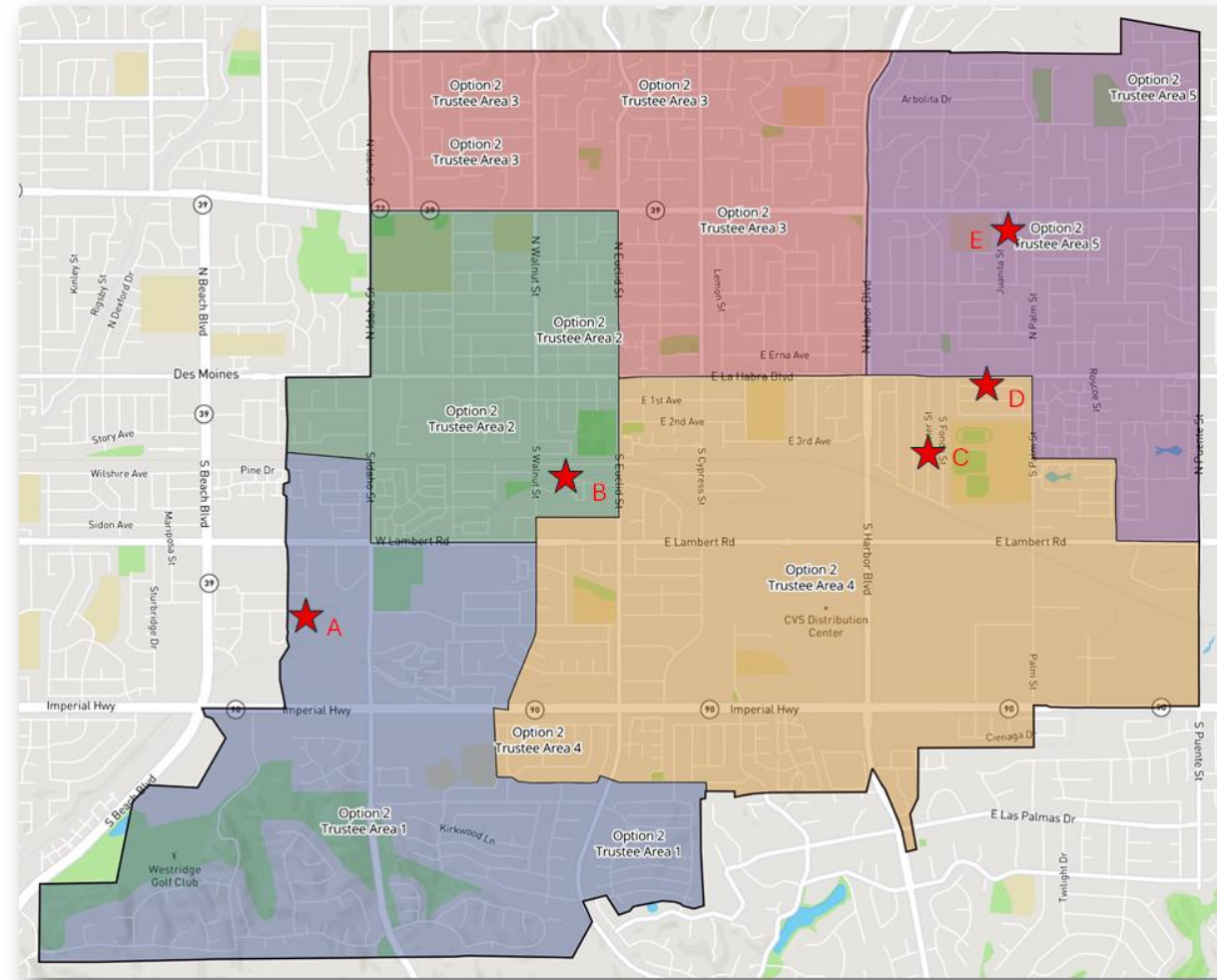
Trustee Area 3

Trustee Area 4

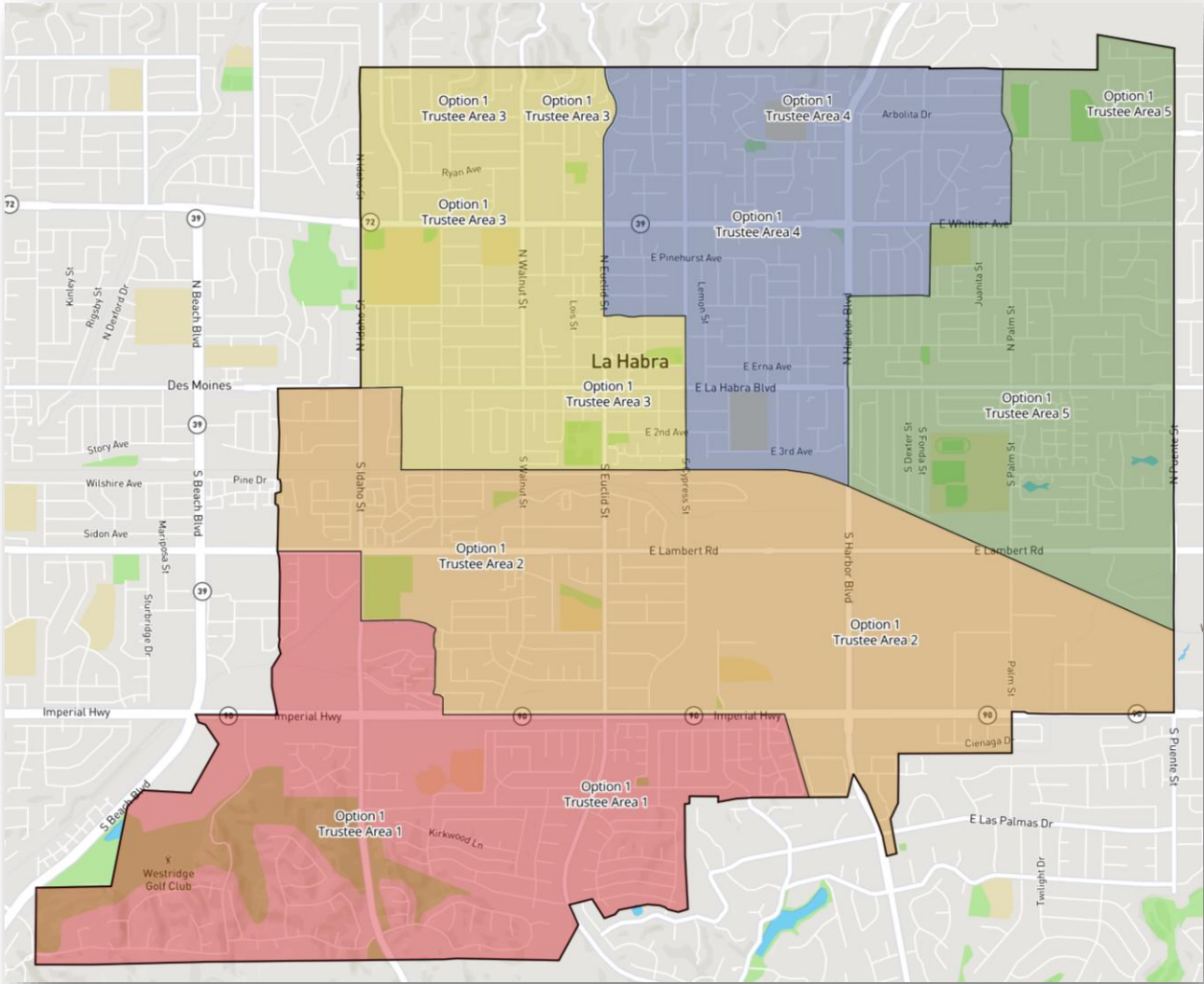
The remaining trustee areas will be assigned for election in 2028.

# Incumbent Trustee Residences

Location	Trustee	Resident in Trustee AREA
A	Ofelia Hanson	Trustee Area 1
B	Minerva Sigüenza Gómez	Trustee Area 2
C	Justin Rodgers	Trustee Area 4
D	Adam Rogers	Trustee Area 4
E	Emily Pruitt	Trustee Area 5



# Scenario 1 Map



# Scenario 1 Data-Population

Proposed Trustee Area	Total Population	Target	Variance	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other
1	10136	10320	-184	2598	247	2668	4290	332	25.6%	2.4%	26.3%	42.3%	3.3%
2	10489	10320	169	1156	169	2109	6758	297	11.0%	1.6%	20.1%	64.4%	2.8%
3	10247	10320	-73	798	135	1839	7228	247	7.8%	1.3%	17.9%	70.5%	2.4%
4	10569	10320	249	719	136	2347	7127	240	6.8%	1.3%	22.2%	67.4%	2.3%
5	10161	10320	-159	969	145	3537	5172	339	9.5%	1.4%	34.8%	50.9%	3.3%

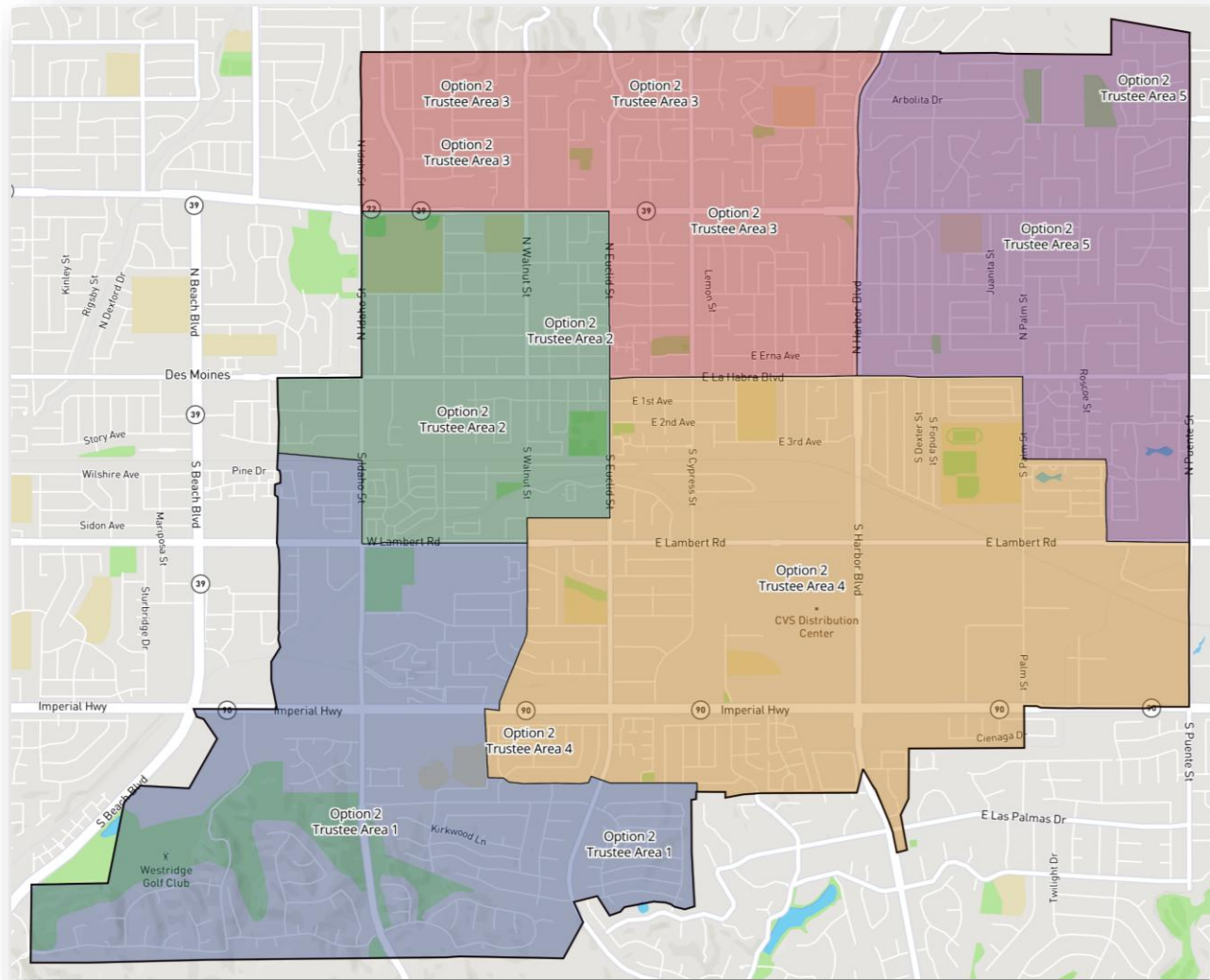
# Scenario 1 Data - CVAP

## Trustee Area Boundaries Option 1

Citizen Voting Age Population by Race (CVAP)

Race/ Ethnicity	TA 1	TA 2	TA 3	TA 4	TA 5	District
American Indian or Alaska Native Alone	0.2%	0.0%	0.0%	0.4%	0.0%	0.2%
American Indian or Alaska Native and White	0.1%	0.0%	0.2%	0.6%	0.1%	0.2%
Asian Alone	38.1%	17.8%	6.6%	8.2%	3.7%	15.6%
Asian and White	1.0%	0.0%	0.7%	0.8%	0.6%	0.7%
Black or African American Alone	3.9%	0.6%	3.1%	2.3%	0.1%	2.2%
Black or African American and White	0.0%	0.0%	1.6%	0.2%	0.2%	0.4%
Hispanic or Latino	27.6%	59.9%	54.1%	56.2%	61.2%	50.8%
Native Hawaiian or Other Pacific Islander Alone	0.0%	0.0%	0.0%	0.3%	0.0%	0.1%
Remainder of Two or More Race Responses	0.0%	0.1%	0.2%	0.7%	0.8%	0.4%
White Alone	29.2%	21.6%	33.5%	30.3%	33.3%	29.6%
<b>District</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

# Scenario 2 Map



# Scenario 2 Data-Population

Proposed Trustee Area	Total Population	Target	Variance	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other
1	10316	10320	-4	2663	241	2648	4436	329	25.8%	2.3%	25.7%	43.0%	3.2%
2	10048	10320	-272	700	129	1489	7492	238	7.0%	1.3%	14.8%	74.6%	2.4%
3	10538	10320	218	742	150	2450	6930	266	7.0%	1.4%	23.2%	65.8%	2.5%
4	10414	10320	94	1110	167	2066	6811	260	10.7%	1.6%	19.8%	65.4%	2.5%
5	10286	10320	-34	971	141	3731	5086	358	9.4%	1.4%	36.3%	49.4%	3.5%

# Scenario 2 Data - CVAP

## Trustee Area Boundaries Option 2

**Citizen Voting Age Population by Race (CVAP)**

Race/ Ethnicity	TA 1	TA 2	TA 3	TA 4	TA 5	District
American Indian or Alaska Native Alone	0.2%	0.0%	0.2%	0.0%	0.3%	0.2%
American Indian or Alaska Native and White	0.1%	0.0%	0.5%	0.0%	0.5%	0.2%
Asian Alone	33.5%	8.2%	7.2%	15.1%	6.5%	15.6%
Asian and White	0.2%	0.4%	0.9%	1.0%	0.7%	0.7%
Black or African American Alone	1.7%	1.4%	3.1%	2.6%	1.2%	2.2%
Black or African American and White	0.0%	1.1%	0.7%	0.2%	0.3%	0.4%
Hispanic or Latino	38.7%	64.7%	52.7%	58.0%	50.4%	50.8%
Native Hawaiian or Other Pacific Islander Alone	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%
Remainder of Two or More Race Responses	0.1%	0.0%	0.9%	0.0%	0.7%	0.4%
White Alone	25.5%	24.1%	33.5%	23.2%	39.4%	29.6%
<b>District</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

# Selected Scenario 2 Characteristics

New trustee boundaries have certain requirements, and have factors that are allowed to be considered by the voting board, where eligible:

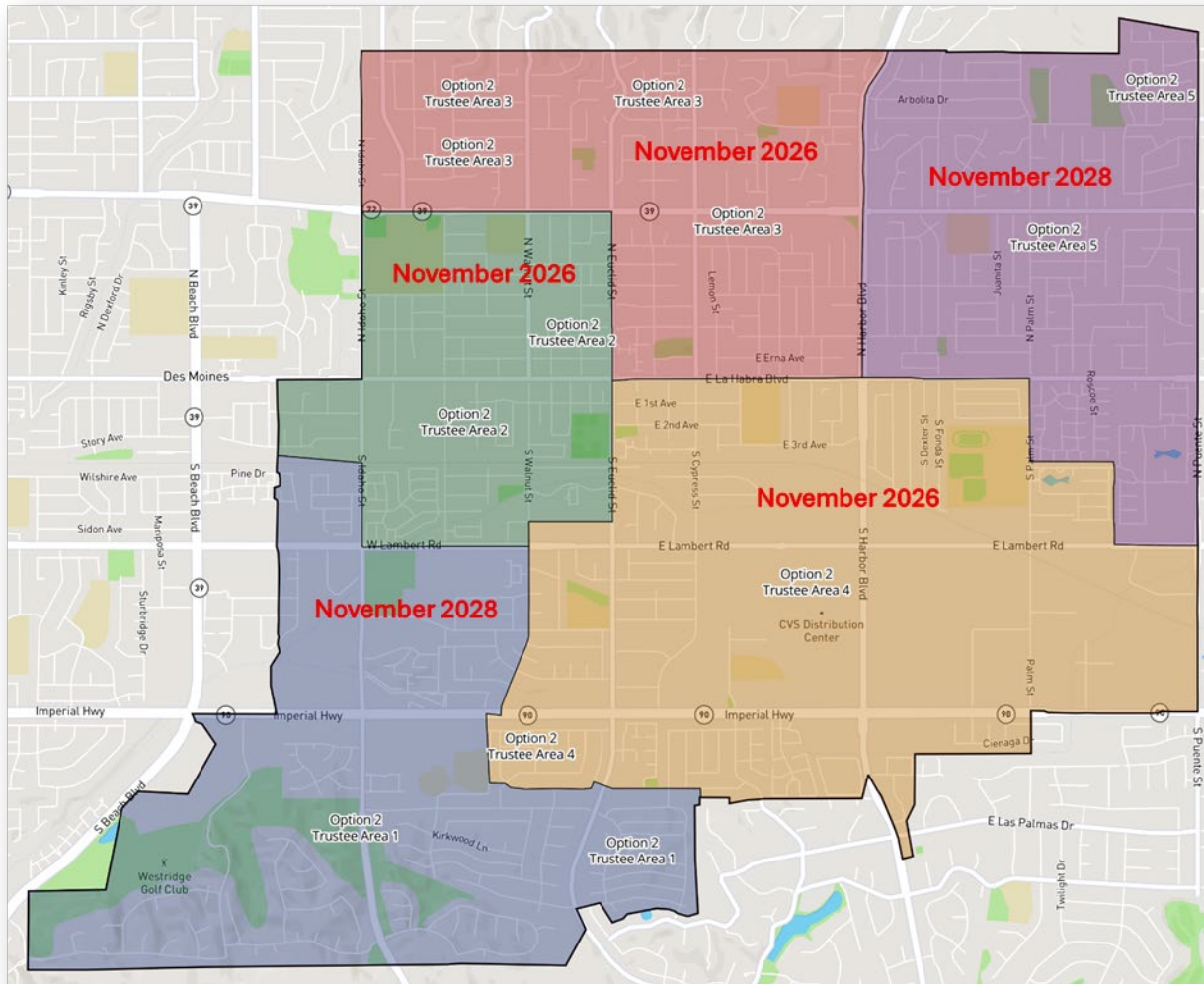
## Requirements

- Nearly equal number of inhabitants
- Complies with Federal & CA Voting Rights Act
- Creation of 4 Majority/Minority areas as required by Elections Code

## Allowable Considerations by order

- Contiguous
- Avoids division of communities of interest - Location of Schools, attendance boundaries, and feeder patterns
- Geographic Municipal Boundaries
- Identifiable and understandable by respecting man-made and natural geographic features
- Compact
- Trustee boundaries were not drawn for the purpose of favoring or discriminating against an incumbent, political candidate, or political party. Trustee residences were used for determining the sequence of elections; evidence of non-favoritism and non-discrimination is evidenced by the fact that in each map two incumbent trustees resided in the same area. An unrepresented majority-minority area was set for election in November 2026 in each map.

# Sequence of Elections




Trustee Area	Election Cycle
Trustee Area 2 (Green)	November 2026
Trustee Area 3 (Red)	November 2026
Trustee Area 4 (Yellow)	November 2026
Trustee Area 1 (Blue)	November 2028
Trustee Area 5 (Purple)	November 2028



Orange County Committee on School District  
Organization

## La Habra City Schools Trustee Boundary Proposals



 *La Habra City  
School District*




April 29, 2026

County committee exhibit - 016

# About PowerSchool

PowerSchool is the leading provider of cloud-based software for K-12 education in North America. Its mission is to power the education ecosystem with unified technology that helps educators and students realize their full potential, in their way. PowerSchool, widely recognized as the most comprehensive suite of mission-critical K-12 education solutions, connects students, teachers, administrators, and parents, with the shared goal of improving student learning outcomes.


PowerSchool supports over 45 million students globally and more than 13,000 customers, including over 90 of the top 100 districts by student enrollment in the United States, and sells solutions in over 90 countries.




20  
20+ Years



50  
Customers in 50 states – 90 Countries



16K  
District Partners



45 M  
Students



# About Predictive Enrollment Analytics

- A District's enrollment impacts many things, from budgets, to staffing, to facility needs, to student transportation, to special programs and more.
- PEA provides the nation's school district leaders with the technology, analytics and expertise they need to understand how enrollment impacts their District - past, present and future.
- By bringing the total enrollment picture into focus, school district leaders have the understanding they need to implement informed administrative and student transportation policies.




17  
20 Years of Demographic Experience



22  
Customers in 19 states



280+  
District Partners  
100+ CA District Clients



3.1 M  
Students



# About Your Consultant

## Zach Worthen – Solution Director



- Provided boundary and enrollment analysis and curricular services to school districts and financial and policy guidance to NGOs since 2012
  - United Nations Development Programme
  - New York City Department of Education
  - Portland Public Schools
- Lead consultant on Boundary & Enrollment Analysis for Districts across the nation including:
  - Monterrey Peninsula USD (CA)
  - Community Unit District 300 (IL)
  - Orange USD (CA)
  - Passaic Board of Education (NJ)
- Lead Trustee Area balancing at multiple CA districts including:
  - Sequoia Union HSD
  - Cupertino USD

# Why Draw Trustee Boundaries?

## AB – 182, California Voting Rights Act, 2001, as amended

- Prohibits the use of a district-based election in a political subdivision if it would impair the ability of a protected class, as defined, to elect candidates of its choice. The bill requires a court to implement specified remedies upon a finding that a district-based election was imposed or applied in a manner that impaired the ability of a protected class to elect candidates of its choice.

## Context

- The five members of the Board of Education of the La Habra City School District are currently elected at large.
- Trustee Voting areas have no bearing on what school a student attends or enrollment eligibility
- Once created and approved by the Board of Education, trustees must reside in the zone and residents of these areas will vote for a slate of candidates in that specific voting area

## Population Info:

- Federal and state law requires that the trustee areas must be “nearly equal” in population. (variance of +/- 10% or 1,032 persons)
- La Habra School Districts boundary has 51600 total inhabitants (2020 census)
- Five equal areas would contain 10,320 persons

# How Do We Draw Trustee Boundaries?

New trustee boundaries have certain requirements, and have factors that are allowed to be considered by the voting board, where eligible:

## Requirements

- Nearly equal number of inhabitants
- Federal & CA Voting Rights Act
- Creation of Majority/Minority areas

## Allowable Considerations by order

- Contiguous
- Avoids division of communities of interest - Location of Schools, attendance boundaries, and feeder patterns
- Geographic Municipal Boundaries
- Identifiable and understandable by respecting man-made and natural geographic features
- Compact

As LHCSD demographer of record, PowerSchool's PEA Consultants, working with La Habra City Staff and Leadership have generated 2 distinct scenarios which are demographically and mathematically balanced and create Trustee areas that will allow for the election of Trustees in compliance with CA and Federal Law.

# Timeline to Shift to By-Trustee Area Elections

Date	Event Description
May 9, 2024	Board of Education adoption of resolution for compliance with the CVRA
June 13, 2024	Public Hearing - Community Input for Map Development
June 27, 2024	Public Hearing - Community Input for Map Development
September 11, 2025	Public Hearing – Community Input on Draft Maps
October 9, 2025	Public Hearing – Community Input on Draft Maps
October 9, 2025	Selection of Final Map

# Community Outreach Effort Re CVRA

Information provided to bargaining units and advisory committees

Information shared at the school level with school committees such as school staffs, school site councils, English Language Advisory Committee, and PTAs. Information was shared at the District level with the parent advisory committee, District PTA, District English Language Advisory Committee (DELAC), District management team, La Habra Educators Association and California School Employees Association Chapter #135

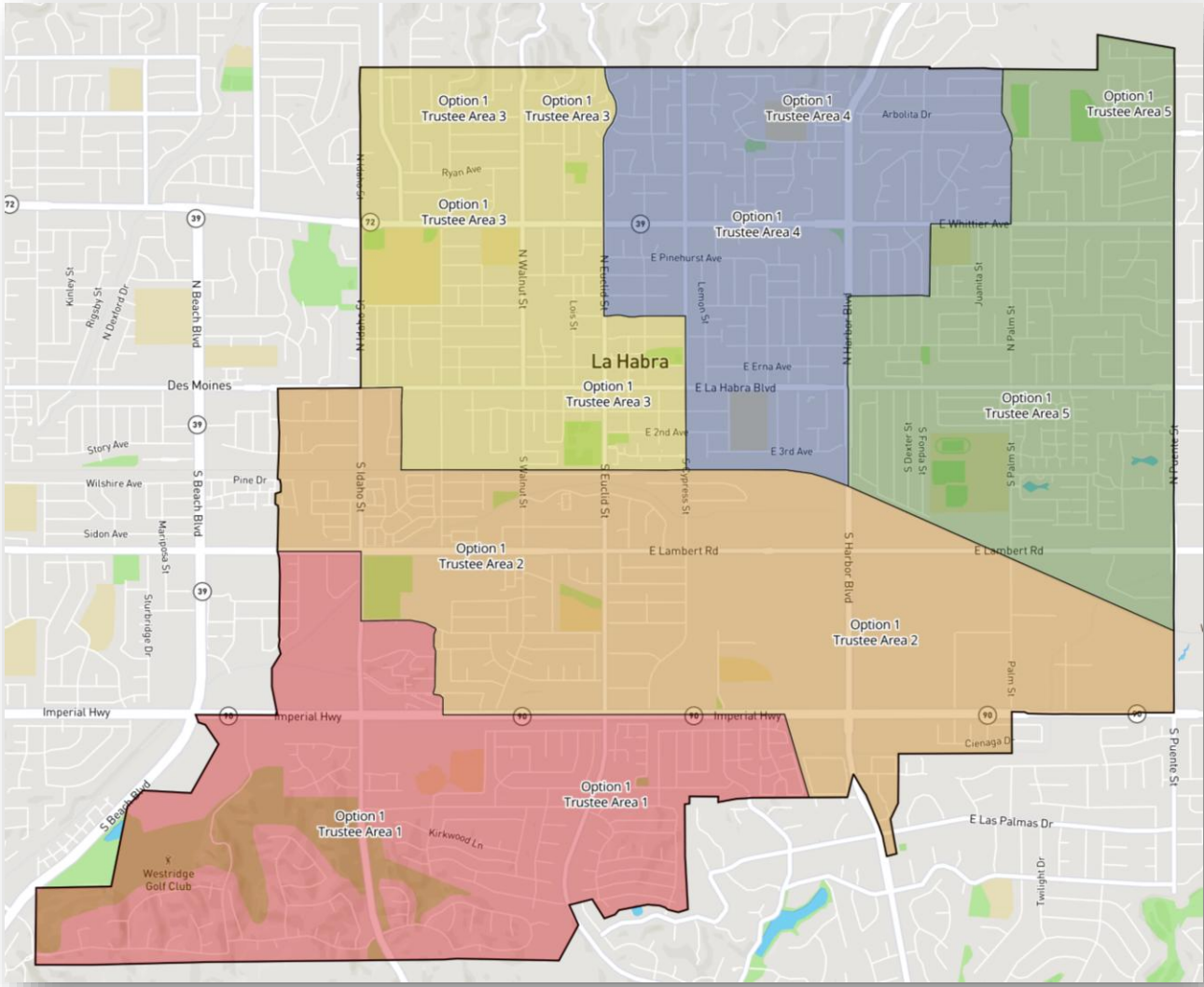
## Public notices

- District Office
- School Sites
- Web Site

Promoted on District website with maps, public notices, and presentations (all info. archived and accessible through dedicated district web page, translated into Spanish, and Korean and at meetings as requested)

No public comments were received during the process

# Scenario 1 Map



# Scenario 1 Data-Population

Proposed Trustee Area	Total Population	Target	Variance	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other
1	10136	10320	-184	2598	247	2668	4290	332	25.6%	2.4%	26.3%	42.3%	3.3%
2	10489	10320	169	1156	169	2109	6758	297	11.0%	1.6%	20.1%	64.4%	2.8%
3	10247	10320	-73	798	135	1839	7228	247	7.8%	1.3%	17.9%	70.5%	2.4%
4	10569	10320	249	719	136	2347	7127	240	6.8%	1.3%	22.2%	67.4%	2.3%
5	10161	10320	-159	969	145	3537	5172	339	9.5%	1.4%	34.8%	50.9%	3.3%

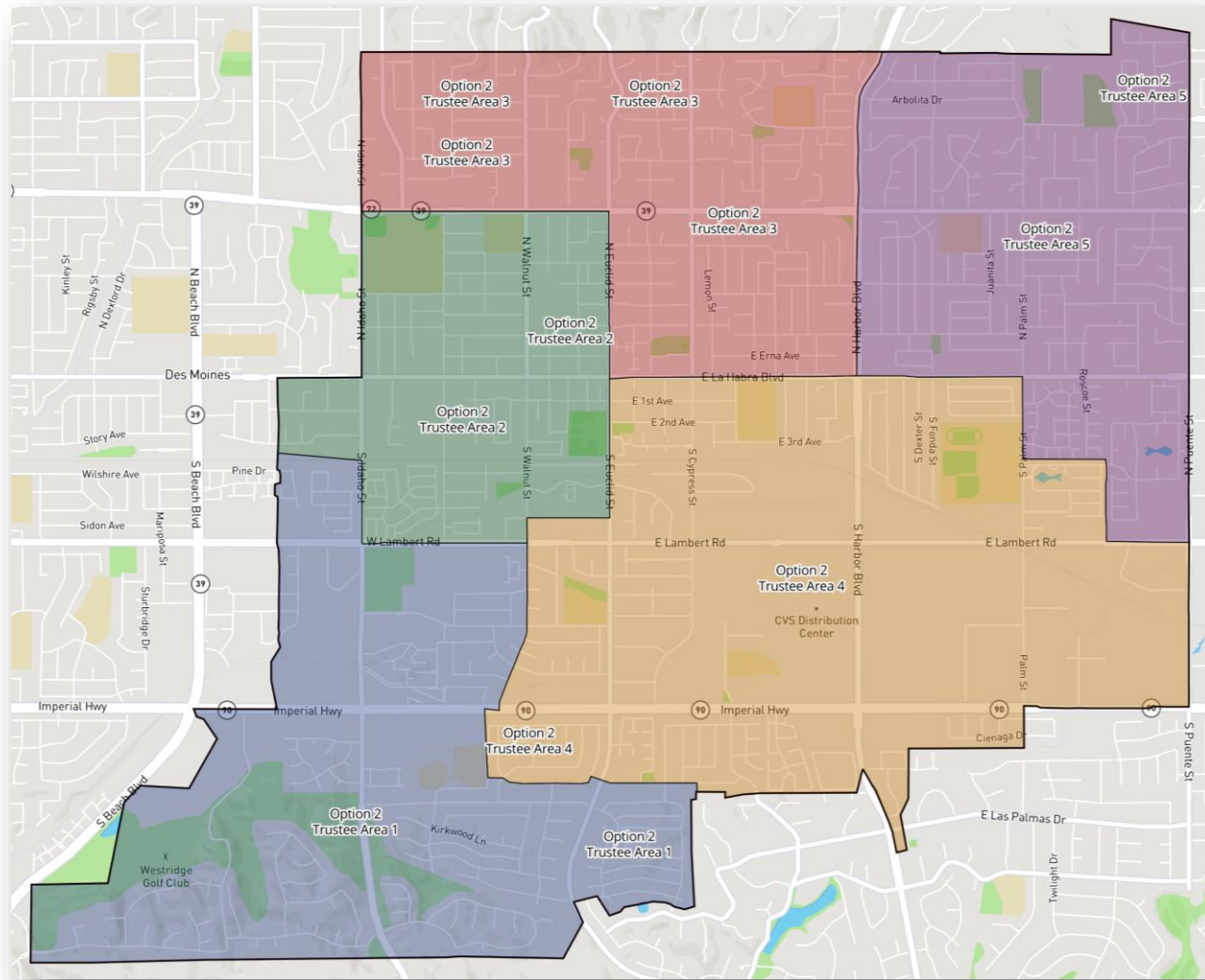
# Scenario 1 Data - CVAP

## Trustee Area Boundaries Option 1

Citizen Voting Age Population by Race (CVAP)

Race/ Ethnicity	TA 1	TA 2	TA 3	TA 4	TA 5	District
American Indian or Alaska Native Alone	0.2%	0.0%	0.0%	0.4%	0.0%	0.2%
American Indian or Alaska Native and White	0.1%	0.0%	0.2%	0.6%	0.1%	0.2%
Asian Alone	38.1%	17.8%	6.6%	8.2%	3.7%	15.6%
Asian and White	1.0%	0.0%	0.7%	0.8%	0.6%	0.7%
Black or African American Alone	3.9%	0.6%	3.1%	2.3%	0.1%	2.2%
Black or African American and White	0.0%	0.0%	1.6%	0.2%	0.2%	0.4%
Hispanic or Latino	27.6%	59.9%	54.1%	56.2%	61.2%	50.8%
Native Hawaiian or Other Pacific Islander Alone	0.0%	0.0%	0.0%	0.3%	0.0%	0.1%
Remainder of Two or More Race Responses	0.0%	0.1%	0.2%	0.7%	0.8%	0.4%
White Alone	29.2%	21.6%	33.5%	30.3%	33.3%	29.6%
<b>District</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

# Scenario 2 Map



# Scenario 2 Data-Population

Proposed Trustee Area	Total Population	Target	Variance	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other	Asian	Black/African American	White	Hispanic or Latino	Pac Is/Am Ind / Other
1	10316	10320	-4	2663	241	2648	4436	329	25.8%	2.3%	25.7%	43.0%	3.2%
2	10048	10320	-272	700	129	1489	7492	238	7.0%	1.3%	14.8%	74.6%	2.4%
3	10538	10320	218	742	150	2450	6930	266	7.0%	1.4%	23.2%	65.8%	2.5%
4	10414	10320	94	1110	167	2066	6811	260	10.7%	1.6%	19.8%	65.4%	2.5%
5	10286	10320	-34	971	141	3731	5086	358	9.4%	1.4%	36.3%	49.4%	3.5%

# Scenario 2 Data - CVAP

## Trustee Area Boundaries Option 2

**Citizen Voting Age Population by Race (CVAP)**

Race/ Ethnicity	TA 1	TA 2	TA 3	TA 4	TA 5	District
American Indian or Alaska Native Alone	0.2%	0.0%	0.2%	0.0%	0.3%	0.2%
American Indian or Alaska Native and White	0.1%	0.0%	0.5%	0.0%	0.5%	0.2%
Asian Alone	33.5%	8.2%	7.2%	15.1%	6.5%	15.6%
Asian and White	0.2%	0.4%	0.9%	1.0%	0.7%	0.7%
Black or African American Alone	1.7%	1.4%	3.1%	2.6%	1.2%	2.2%
Black or African American and White	0.0%	1.1%	0.7%	0.2%	0.3%	0.4%
Hispanic or Latino	38.7%	64.7%	52.7%	58.0%	50.4%	50.8%
Native Hawaiian or Other Pacific Islander Alone	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%
Remainder of Two or More Race Responses	0.1%	0.0%	0.9%	0.0%	0.7%	0.4%
White Alone	25.5%	24.1%	33.5%	23.2%	39.4%	29.6%
<b>District</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

# Majority/minority analysis

- Consistent with Election Code section 21130(b)1, PowerSchool results concluded as described above
- Based on total population, District-wide, the two (2) largest protected classes comprise the following population percentages:
  - Hispanic/Latino – 59.1%
  - Asian –12.2%
- Citizen Voting Age Population (CVAP) figures estimate the number of persons who are both U.S. citizens and over the age of 18. Based on the most recent CVAP estimates, the two (2) largest protected classes comprise the following CVAP percentages District-wide:
  - Hispanic/Latino – 50.8%
  - Asian –15.6%
- Based on CVAP data, it is possible to draw 4 majority Hispanic/Latino areas as described in the Election Code for each map. Because It was possible to draw 4 majority Hispanic/Latino areas in each map, it is not possible to draw an Asian CVAP majority area.
- The total variation by population between the largest and smallest trustee areas is under the legally allowed deviation of 10%. The total variation for Scenario 1 is 4.2% and the total variation for Scenario 2 is 4.7%

# Selected Scenario 2 Characteristics

New trustee boundaries have certain requirements, and have factors that are allowed to be considered by the voting board, where eligible:

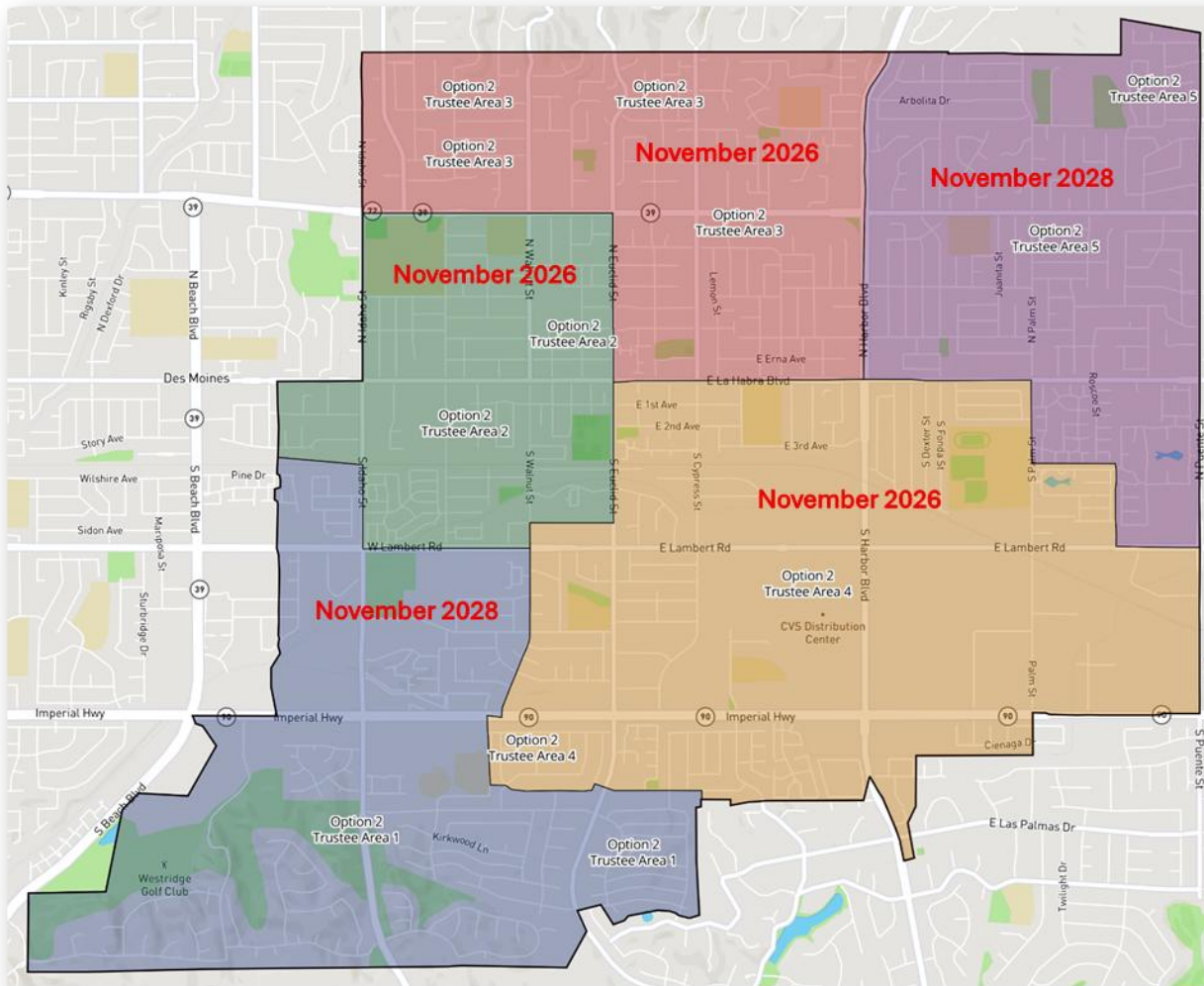
## Requirements

- Nearly equal number of inhabitants
- Complies with Federal & CA Voting Rights Act
- Creation of 4 Majority/Minority areas as required by Elections Code

## Allowable Considerations by order

- Contiguous
- Avoids division of communities of interest - Location of Schools, attendance boundaries, and feeder patterns
- Geographic Municipal Boundaries
- Identifiable and understandable by respecting man-made and natural geographic features
- Compact
- Trustee boundaries were not drawn for the purpose of favoring or discriminating against an incumbent, political candidate, or political party. Trustee residences were used for determining the sequence of elections; evidence of non-favoritism and non-discrimination is evidenced by the fact that in each map two incumbent trustees resided in the same area. An unrepresented majority-minority area was set for election in November 2026 in each map.

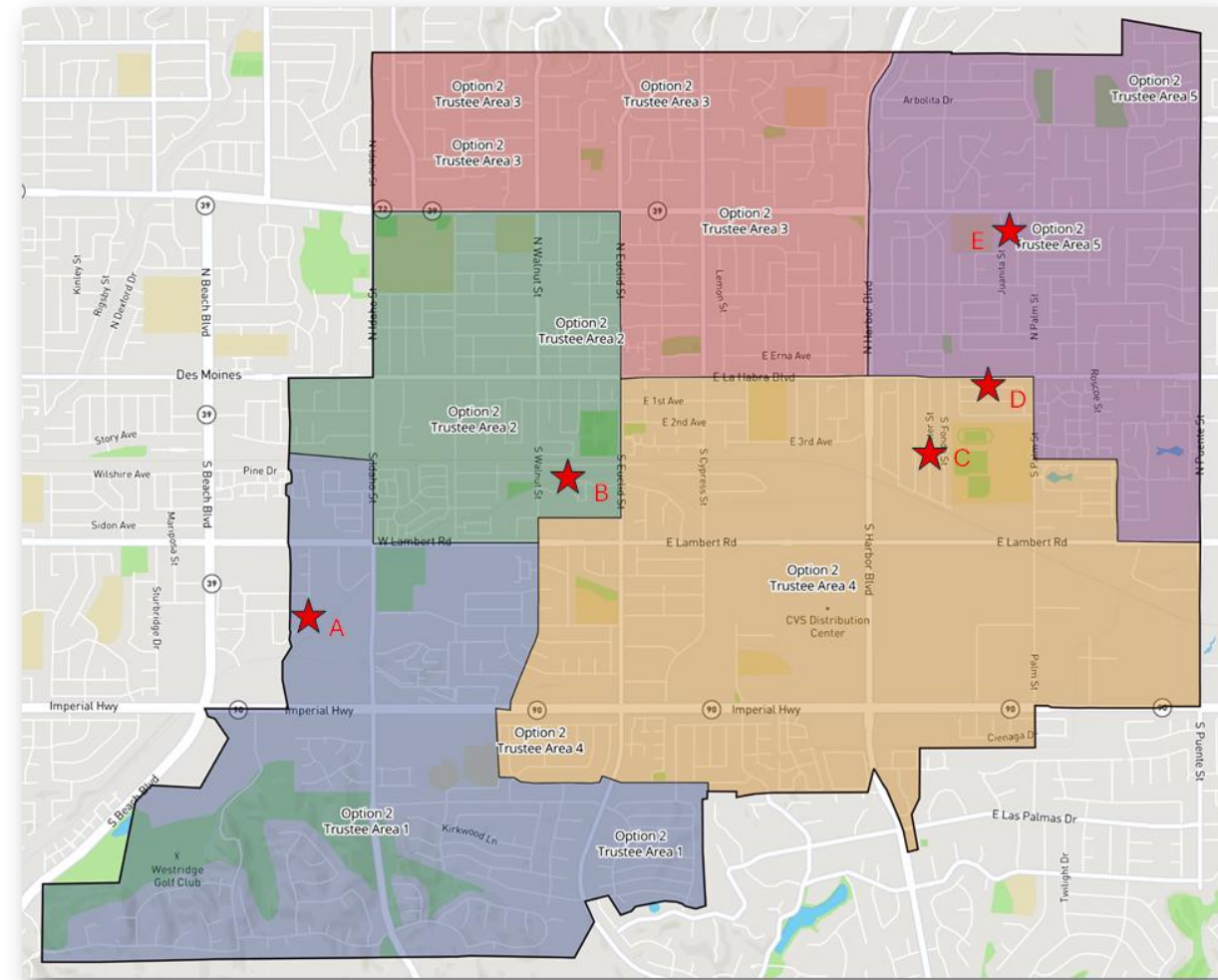
# Sequence of Elections



Trustee Area	Election Cycle
Trustee Area 2 (Green)	November 2026
Trustee Area 3 (Red)	November 2026
Trustee Area 4 (Yellow)	November 2026
Trustee Area 1 (Blue)	November 2028
Trustee Area 5 (Purple)	November 2028

# Incumbent Trustee Residences

Location	Trustee	Resident in Trustee AREA
A	Ofelia Hanson	Trustee Area 1
B	Minerva Sigüenza Gómez	Trustee Area 2
C	Justin Rodgers	Trustee Area 4
D	Adam Rogers	Trustee Area 4
E	Emily Pruitt	Trustee Area 5





# Questions?

