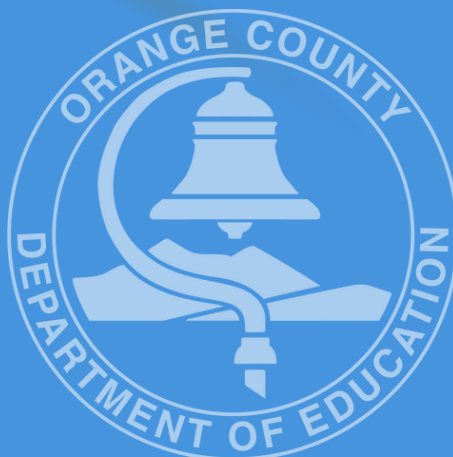
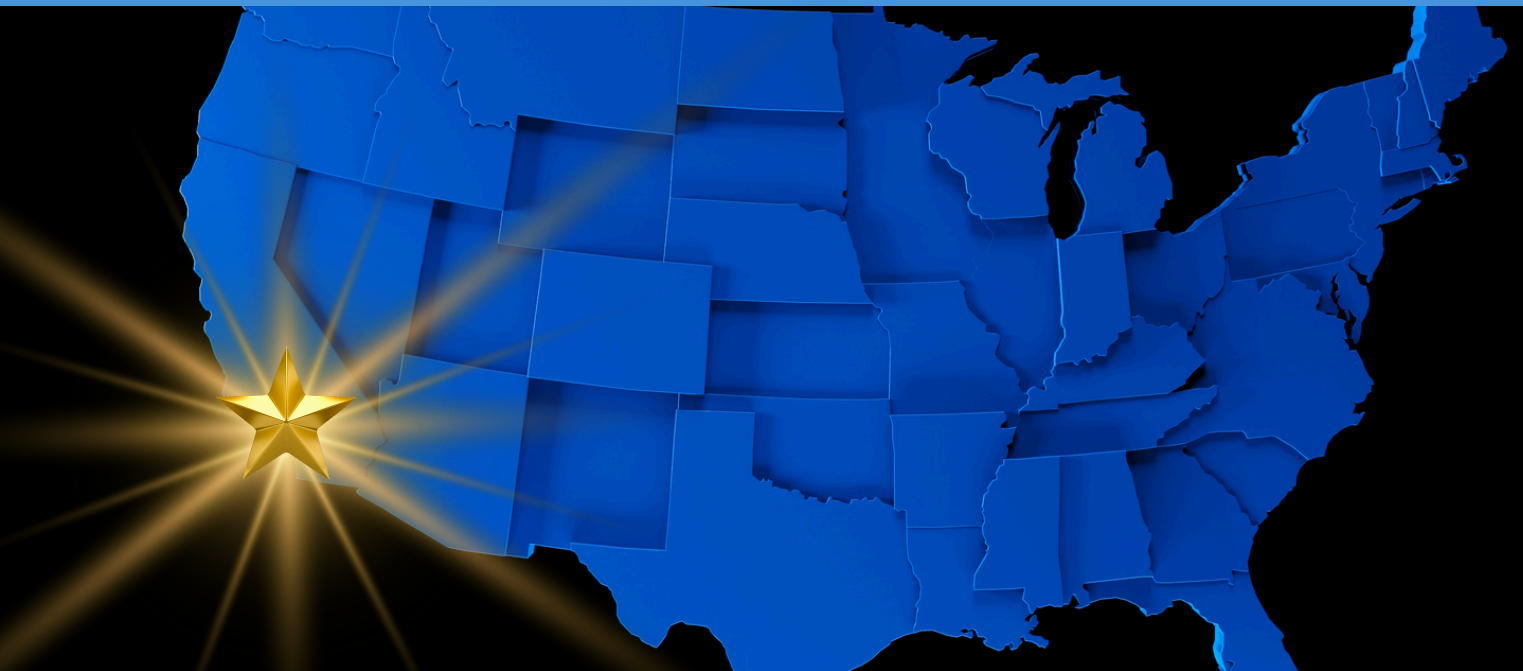


2025-2026

Orange County  
Department of Education

# LEADING AI FRAMEWORK



Stefan Bean, Ed.D.  
County Superintendent of Schools

## OCDE 5-3-1 Strategic Plan



### OCDE's Vision for AI in Education:

At the Orange County Department of Education, we envision a future where AI revolutionizes education, unlocking unprecedented opportunities for our students and schools. Our commitment is to harness AI's transformative power responsibly, ensuring that it enhances learning, inspires innovation, and prepares every student to excel in college, careers, and beyond.

### AI Framework Domains



# DOMAIN 1: ETHICAL INTEGRATION

Embedding ethical principles at the core of our AI initiatives ensures technology serves humanity and fosters creativity.



## AI Wisdom for Educators

Equipping **educators** with foundational AI knowledge and critical mindsets supports thoughtful, ethical implementation that aligns with learning goals and student well-being.



## AI Literacy for Students

Teaching **students** to assess AI tools critically cultivates informed, responsible use of technology and deepens their understanding of AI's potential and limitations.



## AI Awareness for Districts

Providing forums and resources that engage **district** communities fosters broader understanding of AI's educational impact and encourages shared responsibility in shaping its role.



## Ethical Integration Begins with Shared Understanding

AI leadership goes beyond tools and is rooted in shared values. We focus on three commitments: preparing leaders to make wise decisions, teaching students to use AI responsibly, and raising public awareness of AI's impact. These layers build trust and clarity. With ethics at the center, education systems are better prepared to lead confidently and responsibly in an increasingly AI-influenced world.

## DOMAIN 2: INNOVATION IN LEARNING

Inspiring innovation through AI creates an educational landscape that builds a brighter, more connected future for all.



### Spotlights for Educators

Showcasing schools that successfully integrate AI provides actionable models **educators** can study, adapt, and apply to support their own instructional goals.



### AI Agency for Students

Facilitating **student** collaboration on AI projects fosters innovation, peer learning, and creative problem-solving through real-world, student-centered experiences.



### Optimize ROI for Districts

Equitable AI implementation depends on **districts** using inclusive funding strategies, grant access, and resource planning to support all schools regardless of financial context.



### Innovation Thrives When We Share What Works

Innovation must be nurtured and not left to chance. We spotlight leading schools, support student-driven problem-solving, and provide resources that empower districts to experiment. By celebrating success and lowering barriers, we embed innovation into everyday practice. This shift helps educators and students respond creatively to change, making innovation a habit across systems instead of a highlight of isolated initiatives.

## DOMAIN 3: WORKFORCE PREPAREDNESS

Preparing every student to excel in college, careers, and beyond by harnessing AI's transformative power responsibly.



### Certification for Educators

Recognizing **educators'** AI expertise supports professional growth and ensures teaching evolves in step with emerging technologies and instructional best practices.



### Competency for Students

Embedding AI skills into career education prepares **students** with relevant competencies for success in dynamic, tech-driven industries and future job markets.



### Trends for Districts

Applying AI industry research helps **districts** design informed curricula and align student learning with evolving workforce demands and career pathways.



### Staying Ahead to Guide What's Next

As workforce demands evolve, education must adapt. We help districts certify educators, align learning with industry trends, and provide actionable insights. Combining foresight with field support, we guide schools in preparing all learners, both youth and adult, for what lies ahead. Our goal is to ensure communities are ready to thrive in a fast-changing economy through relevant and future-focused education.

# Why Integrate AI in Education?



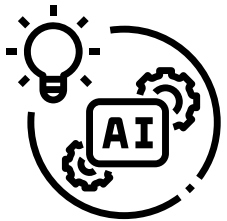
**66%**

**BUSINESS LEADERS WON'T HIRE CANDIDATES WITHOUT AI SKILLS\***



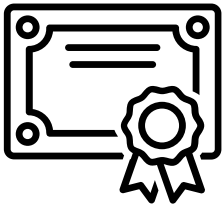
**71%**

**PREFER HIRING LESS-EXPERIENCED CANDIDATES WITH AI SKILLS\***



**75%**

**OF KNOWLEDGE WORKERS USE AI AT WORK\***



**39%**

**OF AI-USING EMPLOYEES RECEIVED FORMAL TRAINING\***

**Guided by ethics, focused on outcomes.**

## KEY SOURCE DETAILS:

- *Microsoft/LinkedIn 2024 Work Trend Index*
- *31,000 employee surveys across 31 countries*

*\*Microsoft 2024 Work Trend Index (May 2024)*