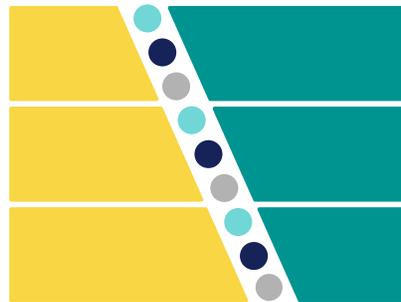
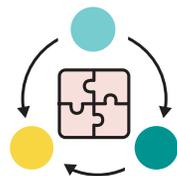


Schoolwide Integrated Framework for Transformation

FIDELITY INTEGRITY ASSESSMENT



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Schoolwide Integrated Framework for Transformation Fidelity Integrity Assessment, Version 2.1. Lawrence, KS: Author.

Purpose of SWIFT-FIA

SWIFT Fidelity Integrity Assessment (SWIFT-FIA) is a self-assessment used by School Leadership Teams to examine the current implementation status of schoolwide practices that have been demonstrated through research to provide a basis for successfully including all students who live in the school community. School-based teams can administer SWIFT-FIA through a structured conversation accompanied by a review of evidence to substantiate the ratings they assign each item. By assessing the extent of current implementation of SWIFT features during the school year, teams can monitor their progress over time.

Conducting SWIFT-FIA

Who completes SWIFT-FIA?

A trained School Leadership Team completes SWIFT-FIA with one person facilitating the discussion and helping the team assign scores. This facilitator clearly understands the SWIFT framework and can articulate what it looks like when schools implement each SWIFT feature. The individual should be trained in the content of the features, group facilitation, and criteria for scoring SWIFT-FIA. A school team should be trained in using SWIFT-FIA to discuss the school's performance and progress in SWIFT implementation.

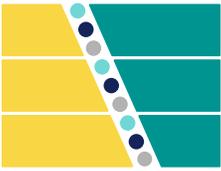
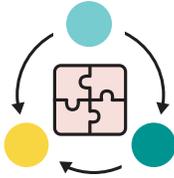
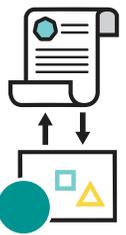
When and how often should SWIFT-FIA be completed?

SWIFT-FIA results should be used on a regular basis to monitor stages of implementation across the features. A School Leadership Team generally completes SWIFT-FIA approximately every 3 months (or Fall, Winter, and Spring of the school year) to discuss progress and barriers to progress, and how changes can be implemented. At the very least, school teams should complete SWIFT-FIA twice a school year to coincide with planning and accountability cycles in their district.

How is SWIFT-FIA completed?

A School Leadership Team reviews each descriptive statement on SWIFT-FIA and examines its current status (e.g., We are Laying the Foundation, Installing, Implementing, or Sustaining and Scaling Up). Team members should schedule 60-90 minutes for the first administration and at least 30-45 minutes for subsequent progress monitoring administrations. Over time, teams can expect to become more efficient and focus on changes that result from implementation efforts.

SWIFT Domains, Features, and SWIFT-FIA Items

SWIFT Domain		SWIFT Feature		
 <p>Administrative Leadership</p>	Strong and Engaged Site Leadership	Valued Leadership	Empowered Decision Making	
	Strong Educator Support System	Educator Coaching & Learning	Personnel Evaluation	
	 <p>Multi-tiered System of Support</p>	Inclusive Academic Instruction	Academic Support	Academic Instruction
Data-based Decision Making				
Inclusive Behavior/Social-Emotional Instruction			Behavior/SE Support	Behavior/SE Instruction
 <p>Integrated Educational Framework</p>		Fully Integrated Organizational Structure	Universal Instruction for All	Non-categorical Service Delivery
	Positive & Strong School Culture	Full Access for All Students	Shared Responsibility	
 <p>Family & Community Engagement</p>	Trusting Family Partnerships	Family Opportunities to Participate	Partnerships with Families	
	Trusting Community Partnerships	Community Collaboration	Community Benefits	
 <p>Inclusive Policy Structure & Practice</p>	Strong LEA (District)/School Relationship	LEA (District) Support	LEA (District) Addresses Barriers	
	LEA (District) Policy Framework	LEA (District) Links Initiatives	LEA (District) Process for RBP	

Scoring and Summarizing Results

The current status of each item in SWIFT-FIA is assessed on a 0-3 scale.

0 = Laying the Foundation: Our school does not have in place all the components of this item and no actions are planned or in progress at this time. However, our school may have discussed our current status and the need for implementation, including discussions to identify existing strengths and opportunities, and the degree to which the item description meets the needs of our school, and exploration of options to meet the needs.

1 = Installing: Our school has a clear plan and is actively working to put in place the components of this item. Our School Leadership Team defined clear plans to develop the feature and personnel are assigned responsibility for carrying out the planned tasks.

2 = Implementing: Our school has in place all the implementation components and is now refining and improving upon them. Our transformation efforts are starting to make systemic changes.

3 = Sustaining Schoolwide Implementation: Our school has in place all components and continues to make efforts to ensure they are fully integrated and well functioning. Our school maintains and improves skills through the system. Overall effectiveness is monitored and components for ongoing implementation are revised to improve contextual fit when necessary.

SWIFT-FIA Results

SWIFT-FIA results are summarized into **1)** a total score, **2)** proportion of items in each implementation stage, and **3)** individual item list in each implementation stage. Total score is determined by calculating the percentage of points.

See the tables on pages 4-6 for a sample score summary sheet and an example of calculating scores.

The results can be used for

- Identifying and prioritizing practices for transformation or continuous improvement
- Internal decision making about actions to install and implement those practices
- Follow up on effects of action plans on practices

The summary of results provides schools with a picture of their current implementation of the SWIFT framework.

SWIFT Fidelity Integrity Assessment

Date of Completion:

Participants:

Facilitator:

SWIFT Domains	SWIFT Features	SWIFT-FIA Items/Improvement Areas	Item Scores	
Administrative Leadership	Strong and Engaged Site Leadership	Valued Leadership	/ 3	%
		Empowered Decision Making	/ 3	%
	Strong Educator Support System	Educator Coaching & Learning	/ 3	%
		Personnel Evaluation	/ 3	%
Multi-tiered System of Support	Inclusive Academic Instruction	Academic Support	/ 3	%
		Academic Instruction	/ 3	%
		Data-based Decision Making	/ 3	%
	Inclusive Behavior/Social-Emotional Instruction	Behavior/SE Support	/ 3	%
		Behavior/SE Instruction	/ 3	%
		Data-based Decision Making	/ 3	%
Integrated Educational Framework	Fully Integrated Organizational Structure	Universal Instruction for All	/ 3	%
		Non-categorical Service Delivery	/ 3	%
	Positive and Strong School Culture	Full Access for All Students	/ 3	%
		Shared Responsibility	/ 3	%
Family & Community Engagement	Trusting Family Partnerships	Family Opportunities to Participate	/ 3	%
		Partnerships with Families	/ 3	%
	Trusting Community Partnerships	Community Collaboration	/ 3	%
		Community Benefits	/ 3	%
Inclusive Policy Structure & Practice	Strong LEA (District)/ School Relationship	LEA (District) Support	/ 3	%
		LEA (District) Addresses Barriers	/ 3	%
	LEA (District) Policy Framework	LEA (District) Links Initiatives	/ 3	%
		LEA (District) Process for RBP	/ 3	%
SWIFT-FIA Average			__/66 (%)	

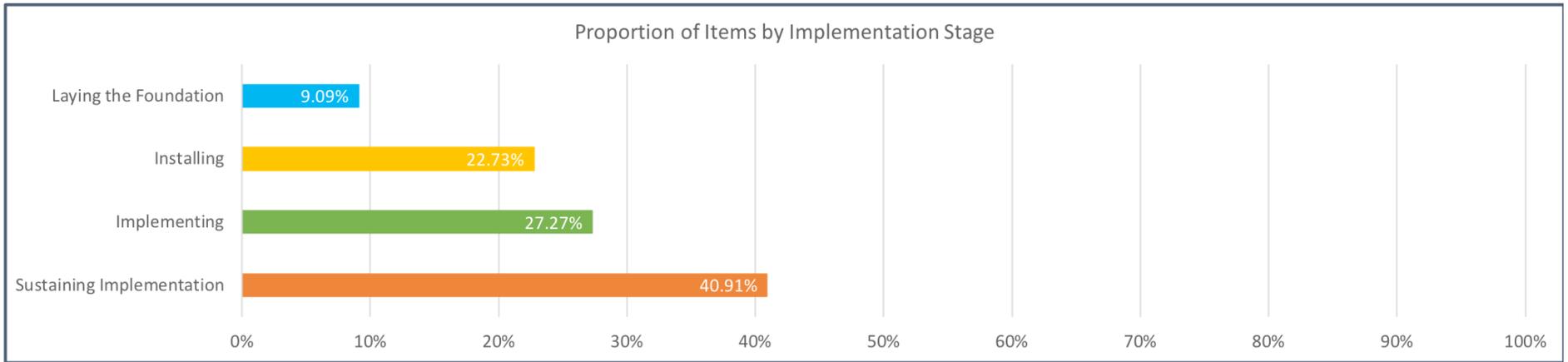
SWIFT-FIA Scoring and Summary Example

Summarized results can provide graphic display of total, proportion of items in each implementation stage, and list of items in each implementation stage. The figure below shows an example chart for improvement in the SWIFT-FIA total score across time. The graph below shows a total score (i.e., percent of points from all items).



The table above shows the number of items and its proportion in each implementation stage. The proportion of items in implementation stages can be depicted as follows.

Implementation Stage	Number of Items	Proportions
Laying the Foundation	2	9.09%
Installing	5	22.73%
Implementing	6	27.27%
Sustaining Implementation	9	40.91%



Users also can list items in each implementation stage to summarize current strength and opportunities.

Implementation Stages	Laying the Foundation	Installing	Implementing	Sustaining Implementation
Scores	0	1	2	3
FIA Items	3.1 Academic Support	3.2 Academic Instruction	4.1 Behavior Support	1.1 Valued Leadership
	5.2 Non-categorical Service Delivery	3.3 Data-based Decision Making	4.3 Data-based Decision Making	1.2 Empowered Decision Making
		4.2 Behavior Instruction	5.1 Universal (Tier I) Instruction for All	2.1 Educator Coaching & Learning
		7.2 Partnerships with Families	7.1 Family Opportunities to Participate	2.2 Personnel Evaluation
		10.1 LEA (District) Links Initiatives	9.1 LEA (District) Support	6.1 Full Access for All Students
			10.2 LEA (District) Process for RBP	6.2 Shared Responsibility
				8.1 Community Collaboration
				8.2 Community Benefits
				9.2 LEA (District) Addresses Barriers

Item 3.2 Academic Instruction

Our school personnel use instructional strategies for both reading and math to include all students with various needs in the general education curriculum and coursework.

Components include:

- Our educators use principles of Universal Design for Learning (UDL) to design instruction.
- Our educators know how and regularly do differentiate instruction based on their students' performance and instructional needs.
- Our educators consistently use flexible grouping of students to maximize student engagement and participation in learning.
- Our school expects and supports educators to plan for use of UDL, differentiated instruction, and flexible grouping.
- Our school has in place formal procedures to monitor the use of UDL and differentiated instruction, such as walk-through observation, educator evaluation, or lesson plan reviews.

Stage of Implementation

0 = Laying the Foundation

No components are in place, even if teams are currently exploring implementation options or discussing whether to proceed with installation of components.

1 = Installing

One or more, but not all, components are in place or there are clear plans to proceed putting components in place.

2 = Implementing

All components are in place and starting to make systemic changes.

3 = Sustaining Schoolwide

All components are in place PLUS overall effectiveness is monitored and continuously improved.

Notes

How Do We Know?

- Procedures to monitor use of UDL and differentiation
- School expectations of differentiated instruction and UDL
- Students are provided choices in lesson goals, instructional methods, and assessments

Item 4.2 Behavior/SE Instruction

Our school provides multi-tiered instruction and support based on functions of behavior and social-emotional learning with fidelity.

Components include:

- Our school has a multi-tiered instructional system available to all students to provide increasing levels of behavioral and social-emotional instruction and support for students when needed.
- Additional and Intensified instruction and support are available for all students, regardless of eligibility for special education or other student support services.
- Additional and Intensified support for behavior and social-emotional learning are matched by function and intensity to student need, and the instruction and support have:
 - professional learning for implementation
 - clearly defined decision rules for access and exit
 - procedures in place to monitor the fidelity of implementation and the overall effectiveness.
- Our school has Behavior and Social-Emotional Plans that
 - incorporate input from families and/or students
 - incorporate assessment results such as Functional Behavior Assessment (FBA), academic outcomes, etc.
 - include prevention strategies, strategies for increasing desired behavior, and strategies for minimizing reinforcements for problem behavior.

Stage of Implementation

0 = Laying the Foundation

No components are in place, even if teams are currently exploring implementation options or discussing whether to proceed with installation of components.

1 = Installing

One or more, but not all, components are in place or there are clear plans to proceed putting components in place.

2 = Implementing

All components are in place and starting to make systemic changes.

3 = Sustaining Schoolwide

All components are in place PLUS overall effectiveness is monitored and continuously improved.

Notes

How Do We Know?

- Sample behavior and social-emotional support plans
- Sample functional behavioral assessments (FBA)
- Sample progress monitoring data for students receiving Additional and Intensified support

Item 10.1 LEA (District) Links Initiatives

Our LEA (District) supports equity-based MTSS by linking multiple initiatives, revising policies, and extending the practice to other schools.

Components include:

- Our district has a formal process for each of the following:
 - to assess/review current initiatives, team operations, and elements of initiatives for efficiency and integration.
 - to obtain and use school level information/data to improve district support for implementation and inform policy.
 - to review and revise policies that do not facilitate new practices.
- School Leadership Team representative(s) are involved in each of these processes.
- A clear formalized plan exists to extend successful equity-based MTSS implementation to other schools.

Stage of Implementation

0 = Laying the Foundation

No components are in place, even if teams are currently exploring implementation options or discussing whether to proceed with installation of components.

1 = Installing

One or more, but not all, components are in place or there are clear plans to proceed putting components in place.

2 = Implementing

All components are in place and starting to make systemic changes.

3 = Sustaining Schoolwide

All components are in place PLUS overall effectiveness is monitored and

Notes

How Do We Know?

- District plans related to equity-based MTSS implementation
- Procedure for assessing current initiatives

