



SPOTLIGHT ON NEWS

January 2003 Edition

President's Message By SHIRLEY CAREY

As we transition into 2003, let me wish each of you a happy and healthy new year. Considering the budget news, 2003 will be a challenging year for all Orange County school board members. However, we have faced similar crisis in the past and have endured. Working together, we will again face the challenge with optimism and seek changes that will be beneficial for long term planning.

Since these difficult tasks will take collaborative effort and extensive compromise at all levels, the advice provided in *The Board* (Volume 26, Number 15), written by James R. Rickabaugh seems quite timely. The article "What You Want You Must First Give Up" lists five "possessions" that an individual board member must give away to capture them in return. These items include the following:

- ◆ Respect
- ◆ Trust
- ◆ Influence
- ◆ Commitment
- ◆ Caring

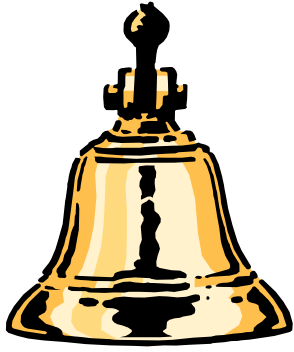
As board members engage in challenging dialogue they must be willing to give away the things they value like respect, trust, influence, commitment and caringor they cannot expect to see those qualities returned in the relationships they experience. Successful leaders depend on these higher-level qualities that are more difficult to obtain, yet essential for strong relationships, effective dialogue, and problem solving. These qualities cannot be demanded, required or bought ... for they are gifts that an individual must give away before you can expect to see them returned in day-to-day interactions.

During these times of crisis we will need to offer each other strength and support. The article goes on to point out specific ways that board members can induce positive behavior in others and ways to avoid negative and ineffective interactions.

- ◆ Choose to behave in a way that is consistent with who you are.
- ◆ Do not allow others to control your behavior. Avoid reacting rather than responding to a situation.
- ◆ Respond assertively when treated unfairly or with disrespect. You need to protect your self respect and dignity.
- ◆ Be cautious not to overreact to minor confrontations. However the response should be respectful in tone and message.
- ◆ Reinforce positive behaviors and ignore negative and baiting behaviors that we see in others.

In these difficult times, it is particularly important that the entire leadership team keep these five gifts in mind. Everyone in the educational community is experiencing the potential impact of financial loss, and we need to try to understand their needs. Communication and collaboration will be essential with every member of the staff, the parent groups and the community. Respect, trust, influence, commitment and caring will be essential components of our successful handling of this financial crisis.

Successful leaders need to internalize Albert Schweitzer's message. He said, "Example is not the main thing in influencing others, it is the only thing." Our example in this crisis demands that we act with respect, trust, and caring as we keep the discussion and solutions focused on the needs of the children of Orange County.



California School Boards Association GOLDEN BELL AWARDS

By Mary Fuhrman, Editor

At the CSBA conference in San Francisco, five of our Orange County districts were honored for excellence in promoting outstanding programs.

We congratulate:

Buena Park School District

🔊 **SECOND-HAND PROSE**

Intensive learning module to impact primary grade level children into becoming proficient writers

Capistrano Unified School District

🔊 **AUTO TECHNOLOGY PARTNERSHIP ACADEMY AT SAN CLEMENTE HIGH SCHOOL**

Promotes career and technical education in a comprehensive automotive program

🔊 **YOUNG ADULT PROGRAM**

Combines classes with community experiences to help severely disabled students ages 18-22

Fullerton Joint Union High School District

🔊 **MEDICAL CAREERS PARTNERSHIP AT SONORA HIGH SCHOOL CAREER ACADEMY**

Integrated curriculum in exploring future career options

CALIFORNIA LEAGUE OF WOMEN VOTE

Fullerton School District

🔊 **HEALTHY HEART WEEK AT LAGUNA ROAD ELEMENTARY**

Integrated curriculum with help from community agencies

Irvine Unified School District

🔊 **KINDERGARTEN/FIRST GRADE EARLY INTERVENTION READING MODEL**

Staff development and on-site coaching to aid struggling readers

Our long time friend, mentor and supporter of public education,

Tracy Gaffey,

passed away on

December 16, 2002.

Cards for the Gaffey family may be sent to:

Shirley Gaffey

c/o Catherine Graham, OCDE

PO Box 9050, Costa Mesa, CA 92628-9050

In lieu of flowers, donations may be made in Tracy's name to La Purisima Catholic Church "Jubilee Project" (a building fund). A plaque in Tracy's memory will be installed when the building project is completed.

ese issues.



Garden Grove Unified School District!

In October, the Garden Grove Unified School District was recognized as a model of academic achievement during ceremonies in Washington, D.C. The district was among more than 100 urban school districts nationwide that were studied as part of a new education award. The Board Foundation, a Los Angeles-based organization, sponsors this award in its efforts to promote quality education in disadvantaged urban schools. This prize has no formal application process. In its first year they looked at large urban school districts of 35,000 or more students with high poverty and multiethnic populations. Five school districts were chosen nationally to share the \$1 million in scholarship money that will be awarded next spring to current high school seniors. Garden Grove was credited in establishing defined academic goals and close monitoring of student's academic progress. Garden Grove won \$125,000 for their qualifying students!



REMEMBER TO VOTE

Orange County School Boards Association (OCSBA) members will vote to ratify the OCSBA bylaws revisions at the January 22, 2003 dinner meeting.



Bylaws were mailed on
December 10, 2002.

If you did not receive a copy,
please contact:

Catherine Graham
714-966-4313

catherine_graham@ocde.k12.ca.us



MASTERS IN GOVERNANCE CONFERENCE

January 11, 2003

TOPIC: HUMAN RESOURCES

- Location:** Orange County Department of Education
200 Kalmus Drive, Costa Mesa
Building A – Board Room (714-966-4199 Directions only)
- Time:** 8:00 a.m. to 4:00 p.m. — Registration begins at 7:30 a.m.
(Lunch is on your own)
- To Register:** Stephanie Goodlett, 916-371-4691

INSTITUTE FOR NEW AND FIRST-TERM BOARD MEMBERS

March 14-15, 2003

Westin South Coast Plaza
Costa Mesa

This innovative seminar provides newly elected and first-term trustees with an understanding of their unique roles and responsibilities. The two-day institute will focus on: effective governance, finance, human resources and student learning. Participants explore the board's role in each area and learn how to effectively impact these processes in their districts. Additional dates are available.

For class information and to register, please go to CSBA website at www.csba.org

Guest Speaker



Political Action Group Efforts

Presented by

Ronald Wenkart

General Counsel
Orange County Department of Education

Topic:

No Child Left Behind Act

Confused about the new legislation of No Child Left Behind Act? Come to the PAGE meeting on January 22, 2003, at 5:30 p.m. and Ron Wenkart, General Counsel for the Orange County Department of Education, will demystify this federal legislation for us.

This will be an informative meeting for all.

OCSBA

Calendar

OFFICERS AND DIRECTORS MEETINGS

January 8, 2003

March 12, 2003

April 9, 2003

Meetings are held at:
Orange County Department of Education
Board Room — 7:00 to 9:00 p.m.



GENERAL DINNER MEETINGS AND DINNER PRICE

January 22, 2003* (\$35)

March 19, 2003* (\$35)

April 30, 2003 (\$35)

New
Date

5:30 p.m. PAGE Meeting

6:00 p.m. Social

6:30 p.m. Dinner

Irvine Marriott Hotel
18000 Von Karman Avenue
Irvine, California
(949) 553-0100

**Joint OCSBA/ACSA dinner meeting*

NEWSLETTER DEADLINE DATES

February 24, 2003

May 2, 2003

Please email article ideas to:
Mary Fuhrman
Newsletter Editor at:
maryfuhrman@pacbell.net