ORANGE COUNTY DEPARTMENT OF EDUCATION Costa Mesa, California

SUPERINTENDENT'S POLICY

100-26

Gangs

The Orange County Department of Education desires to keep Orange County Department of Education schools free from the threats or harmful influence of any groups or gangs which exhibit drug use, violence or disruptive behavior. The Superintendent or designee shall take steps to deter gang intimidation of students and staff and confrontations between members of different gangs. He/she shall exchange information and establish mutually supportive efforts with local law enforcement authorities.

The Superintendent or designee shall provide in-service training which helps staff to identify gangs and gang symbols, recognize early manifestations of disruptive activities, and respond appropriately to gang behavior. Staff shall be informed about conflict management techniques and alerted to intervention measures and community resources.

The Orange County Department of Education realizes that students become involved in gangs for many reasons, such as peer pressure, the need for a sense of belonging, and lack of refusal skills. Age-appropriate gang violence prevention education shall start with students in the early elementary grades and may start in kindergarten.

To further discourage the influence of gangs, the Superintendent or designee shall ensure that school rules of conduct and any school dress code prohibiting gang-related apparel are enforced consistently. If a student exhibits signs of gang affiliation, staff shall so inform the parent/guardian.

Legal Reference: EDUCATION CODE 35183 Gang-related apparel 32282 School safety plans 48907 Student exercise of free expression 51264 Educational inservice training; CDE guidelines 51265 Gang violence and drug and alcohol abuse prevention in-service training 51266-51266.5 Model gang and substance abuse prevention curriculum PENAL CODE 186.22 Participation in criminal street gang 13826-13826.7 Gang violence suppression UNITED STATES CODE, TITLE 20 7101-7184 Safe and Drug-Free Schools and Communities Act