



Questions to Ask During Follow-up Peer Coaching Sessions



What skill or competency are you working to improve? What result do you hope to accomplish as a result of this improvement?

What changes in behavior, strategy, processes, etc. have you made as a result of the coaching process?

What results have you obtained so far (through tangible measurements, attitudes, behaviors, feelings)?

If someone were to ask your colleagues, co-workers, or staff if you have made progress on your goal, what would they say?

Refer to the handout, "The Role of Peer Coach" to provide a framework for your discussions